

# Nikolaos Theodoropoulos - Curriculum Vitae

March 2026

## Contact Address

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Cyprus URL: <http://ucy.ac.cy/dir/el/component/comprofiler/userprofile/nikosthe>

## 1. Personal Data

Nationality: Greek, Gender: Male, Marital Status: Married, three children.

## 2. Education

	Degree	Year of award
University of York, UK	BSc	1999
University of Leicester, UK	MSc	2001
University of Leicester, UK	PhD	2006

## 3. Employment and Affiliations

<b>2/2021 – present</b>	Associate Professor, Department of Economics, University of Cyprus
<b>11/2012-1/2021</b>	Assistant Professor, Department of Economics, University of Cyprus
<b>7/2025-present</b>	Research Fellow, ROCKWOOL FOUNDATION BERLIN (RFBERLIN)
<b>8/2017-present</b>	Research Fellow, Global Labor Organization (GLO)
<b>1/2017-present</b>	Academic Fellow, Economics Research Centre ( <i>CypERC</i> ), University of Cyprus
<b>5/2016- present</b>	Team Leader for Cyprus ( <b>without remuneration</b> ) SHARE (Survey of Health, Ageing and Retirement in Europe) European Union Grant, <a href="http://www.share-project.org/">http://www.share-project.org/</a>
<b>6/2008-11/2012</b>	Lecturer (tenure track), Department of Economics, University of Cyprus
<b>9/2006-5/2008</b>	Visiting Lecturer, Department of Economics, University of Cyprus
<b>4/2004-8/2006</b>	Senior Research Officer, Centre for Research and Analysis of Migration ( <i>CRAM</i> ), Department of Economics, University College London (UCL)
<b>10/2003-3/2004</b>	Teaching Fellow (Lecturer), Department of Economics, University of Leicester
<b>10/2002-9/2003</b>	Graduate Teaching Assistant and Tutor Coordinator, Department of Economics, University of Leicester
<b>9/2001-9/2002</b>	Academic Tutor, Department of Economics, University of Leicester
<b>10/2011-12/2011</b>	Short-Term Visiting Scholar, Department of Economics, University of Connecticut, USA

## 4. Research Interests

Labour and Personnel Economics: Immigration, Social Interactions, Welfare Programs, Health and Retirement, Labour Supply, Training, Mobility, Active Labor Market Policies, Education, Wage Differentials, Wage Structure and Returns to Wages, Labor Market Discrimination, Delegation Decisions, Performance Pay

4.1 Research papers can be downloaded from:

*Ideas/Repec:*

<https://ideas.repec.org/e/pth128.html>

*EconPapers:*

<http://econpapers.repec.org/RAS/pth128.htm>

*Google Scholar profile:*

[https://scholar.google.com/citations?hl=en&user=45rXVc4AAAAJ&view\\_op=list\\_works](https://scholar.google.com/citations?hl=en&user=45rXVc4AAAAJ&view_op=list_works)

*Orcid Personal Profile:*

<http://orcid.org/0000-0002-0415-6534>

*Research Gate:*

[https://www.researchgate.net/profile/Nikolaos\\_Theodoropoulos2](https://www.researchgate.net/profile/Nikolaos_Theodoropoulos2)

## **5. a. Published Papers in Journals**

1. “The impact of national context on Covid-19 vaccine hesitancy across Europe” (2026) *BMC Public Health* Vol. 26, Article 686 (with M. Bergmann, T.V. Hannemann, A. Bethmann and A. Schumacher)
2. “Employers and the gender wage gap” (2023) *IZA World of Labor*, 2023:511 (doi: 10.15185/izawol.511)
3. “Conscription and educational outcomes” (2023) *Journal of Population Economics*, Vol. 36 (4), pp. 2799-2824 (with R. Savčić and D. Xefteris)
4. “Health shocks and spousal labor supply: An international perspective” (2023) *Journal of Population Economics*, Vol. 36 (2), 973-1004 (with N. Jolly)
5. “Quality competition and worker training” (2023) *Bulletin of Economic Research*, Vol. 75 (4), pp. 935-943 (with J. Heywood and J. Sessions)
6. “The role of the workplace in ethnic wage differentials”, (2023) *British Journal of Industrial Relations*, Vol. 61, pp. 259-290 (with A. Bryson and J. Forth) (Top 10% downloaded paper)
7. “Are women doing it for themselves? Female managers and the gender wage gap” (2022) *Oxford Bulletin of Economics and Statistics*, Vol. 84 (6), pp. 1329-1355 (with John Forth and Alex Bryson) (Top 10% downloaded and cited paper)
8. “Who goes on disability when times are tough? The role of social costs of take-up among immigrants” (2022) *European Economic Review*, Vol. 143, Article 103983. (with D. Furtado and K. Papps)

9. “Disagreement and informal delegation in organizations” (2021) *International Journal of Industrial Organization*, Vol. 74, Article 102696 (with E. Ekinci)
10. “Employer size and hierarchy: Evidence from Britain” (2021) *Economica*, Vol. 88, Iss. 351, pp. 671-696 (with C. Green and J. Heywood) (Top 10% downloaded and cited paper)
11. “The declining influence of workplace differences on the gender wage gap” (2020) *Economics Bulletin*, Vol. 40 (2), pp. 1194-1200 (with J. Heywood)
12. “Does demand for product quality increase worker training?” (2018) *Journal of Economic Behavior and Organization*, Vol. 155, pp. 159-177 (with C. Bilanakos, J. Heywood, J. Sessions)
13. “Does delegation increase worker training?” (2018) *Economic Inquiry*, Vol. 56 (2) pp. 1089-1115 (with C. Bilanakos, J. Heywood, J. Sessions)
14. “Influences on the intention to enter higher education: The importance of expected returns” (2017) *Journal of Further and Higher Education*, Vol. 41 (6) pp. 831-843 (with M. Menon-Eliophotou, E. Margadzis and M. Socratous)
15. “Do dominant firms provide more training?” (2017) *Journal of Economics and Management Strategy*, Vol. 26 (1), pp. 67-95 (with C. Bilanakos, C. Green, and J. Heywood)
16. “Immigrant networks and the take-up of disability programs: Evidence from the United States” (2016) *Economic Inquiry*, Vol. 54 (1), pp. 247-267 (with D. Furtado)
17. “Performance pay and ethnic wage differentials in Britain” (2014) *Oxford Economic Papers*, Volume 66 (3), pp. 798-823 (with C. Green and J. Heywood)
18. “Tenure, wage profiles and monitoring” (2013) *Research in Labor Economics*, Volume 38, pp. 105-162 (with J. Sessions)
19. “SSI for disabled immigrants: Why do ethnic networks matter?” (2013) *American Economic Review, Papers and Proceedings*, Volume 103 (3), pp. 462-466 (with D. Furtado)
20. “The effect of variable pay schemes on workplace absenteeism” (2012) *Research in Labor Economics*, Volume 36, pp. 109-157 (with K. Pouliakas)
21. “Interethnic marriage decisions: A choice between ethnic and education similarities” (2011) *Journal of Population Economics*, Volume 24 (4), pp. 1257-1279 (with D. Furtado)
22. “Why does intermarriage increase immigrant employment? The role of networks” (2010) *The B.E. Journal of Economic Analysis & Policy*, Volume 10: Iss. 1 (Topics), Article 101 (with D. Furtado)

23. “Ethnic minority immigrants and their children in Britain” (2010) *Oxford Economic Papers*, Volume 62 (2), pp. 209-233 (with C. Dustmann) (**Lead Article**)  
**One of the most read papers in OEP, also elected as Editor’s Choice Article**

24. “I’ll marry you if you get me a job: Marital assimilation and immigrant employment rates” (2009) *International Journal of Manpower*, Vol. 30 Iss: 1/2, pp.116 – 126 (with D. Furtado)

#### **b. Published Papers in Handbooks (refereed)**

25. “Earnings discrimination in the workplace” (2022) *Handbook of Labor, Human Resources and Population Economics* (with J. Forth)

Available from: [https://link.springer.com/referenceworkentry/10.1007/978-3-319-57365-6\\_366-1](https://link.springer.com/referenceworkentry/10.1007/978-3-319-57365-6_366-1)

26. “Regional differences in Covid-19 vaccination rates across Europe”, (2025) (with N. Jolly and G. Voucharas) *Handbook of Economic Inequality and Covid-19*, Edward Elgar Publishing. Available from:

[https://www.e-elgar.com/shop/gbp/handbook-on-inequality-and-covid-19-9781035302758.html?srsId=AfmBOooQmCWUtzbanRcfE\\_HVaGvXLxh68TOl\\_L4nX0S3lxlnNXcK2x5h](https://www.e-elgar.com/shop/gbp/handbook-on-inequality-and-covid-19-9781035302758.html?srsId=AfmBOooQmCWUtzbanRcfE_HVaGvXLxh68TOl_L4nX0S3lxlnNXcK2x5h)

#### **c. Published Papers in Books (refereed)**

27. “Ethnicity and second-generation immigrants” (2011) Chapter 15 in “**The Labour Market in Winter: The State of Working Britain**” (with C. Dustmann and T. Frattini), edited by J. Wadsworth and P. Gregg, Oxford University Press, pp. 220-239.

28. “Containment measures and job loss: Evidence from SHARE corona surveys” (2023) (with G. Voucharas), Chapter 17 in “*Social, Health, and Economic Impacts of the COVID-19 Pandemic and the Epidemiological Control Measures*” edited by Axel Börsch-Supan et al., De Gruyter

<https://www.degruyter.com/document/isbn/9783111135779/html?lang=en#overview>

29. “Access and use of administrative data: The case of Cyprus” (2026) (with A. Tryphonides) Chapter in “*Data-Driven Learning in the EU: From Administrative Sources to Public Value*” edited by Fabio Berton and Paolo Paruolo. Springer Nature.

#### **d. Publications in other Journals**

30. “Determinants of delegation: Evidence from British establishment data” (2021) (with E. Ekinci)

*Boğaziçi Journal: Review of Social, Economic and Administrative Studies*, Vol. 35, no. 1 pp. 50-67, doi: 10.21773/boun.35.1.3.

[http://www.bujournal.boun.edu.tr/uploads/35\\_1\\_3.pdf](http://www.bujournal.boun.edu.tr/uploads/35_1_3.pdf)

31. “Regional differences in involuntary job loss and re-employment across Europe” (2024) (with G. Voucharas) *Cyprus Economic Policy Review*, Vol. 18, No. 2, pp 25-38.

#### **e. Published Papers in Books (non-refereed)**

32. “Becoming a new SHARE country - Cyprus” (2019) Chapter 4 in Bergmann, M., Scherpenzeel, A., & Börsch-Supan, A. (2019). SHARE Wave 7 Methodology: **Panel innovations and life histories**. Munich: MEA, Max Planck Institute for Social Law and Social Policy (with A. Polycarpou), pp. 66-67. ISBN 978-3-00-062956-3

Link: [http://www.share-project.org/fileadmin/pdf\\_documentation/MFRB\\_Wave7/SHARE\\_Methodenband\\_A4\\_WEB.pdf](http://www.share-project.org/fileadmin/pdf_documentation/MFRB_Wave7/SHARE_Methodenband_A4_WEB.pdf)

#### **e. Submitted Papers**

“Biased returns to tenure: The impact of firm-specific shocks on base and non-base earnings” (with C. Singleton and D. Schaefer) Revised and Resubmitted (2nd round)

“Ethnic networks and disability insurance take-up over the business cycle” (with D. Furtado and K.L. Papps) Revised and Resubmitted

“Can parental leave policies change leave-taking norms? Evidence from immigrants” (with D. Furtado and S. Trajkovski) Revisions Requested

“Returns to tenure: A critical reassessment of the evidence and interpretation” (with C. Singleton) Revisions Requested

“Business closures, labor market policies and gender gaps” (with G. Voucharas and N. Jolly) Submitted

“Siblings caring for their parents either in time or in money” (with P. Pestieau, Y. Nishimura, and J. Schoenmackers) Submitted

“Employers and the gender wage gap” (2025) *IZA World of Labor*, version 2. Revisions Requested

#### **f. Work in progress**

“Delegation and innovation: British survey data” (with J. Heywood)

“Female managers and gender differences in earnings growth” (with C. Singleton, A. Bryson, and J. Forth)

#### **g. Citations** – 1095 (February 2026, Google Scholar); h-index 16; i10-index 20

Citations (among others), in Economic Journals only:

Journal of Economic Literature; American Economic Review; Quarterly Journal of Economics; Review of Economic Studies; American Economic Journal-Applied

Economics; Review of Economics and Statistics; Journal of Human Resources; Journal of Labor Economics; Economic Journal; Journal of the European Economic Association; Journal of Public Economics; Journal of Law, Economics, and Organization, Journal of Urban Economics; European Economic Review; Journal of Policy Analysis and Management; Oxford Economic Papers; Economic Inquiry; Economic Theory; Journal of Economic Behavior and Organization; Journal of Population Economics; Labour Economics; Scandinavian Journal of Economics; Economic Policy; European Journal of Political Economy; Review of Accounting Studies; Health Economics, American Journal of Health Economics...

## **6. a. Research Grants**

5/2011-9/2012: Steven H. Sandell \$45,000, “Networks and Disability Insurance”. The programme was funded by the Boston College Centre for Retirement Research and the U.S. Social Security Administration. Project homepage: <http://crr.bc.edu/about-us/grants/networks-and-disability-insurance/>

6/2018-12/2020: Ministry of Finance - Republic of Cyprus, €63,000 National co-funding to run SHARE in Cyprus (wave 8) (in collaboration with the Economics Research Centre - *CypERC*, University of Cyprus).

5/2018-12/2020: Republic of Cyprus, Directorate General for European Programmes, Coordination and Development, €10,000 annual fee and €10,000 participation fee to become member of the European Research Infrastructure Consortium (SHARE-ERIC).

9/2021-8/2022: German Academic Exchange Service “Cultural Dialogue with the Islamic World” as part of the SHARE program €7,392 to transfer Mediterranean SHARE experiences to Egypt.

11/2022-10/2024: SHARE Grant Agreement Project – 101102412 — EU COVII  
Funders: European Commission via DG-Employment, €150,000.

2/2025-11/2025: Deputy Ministry of Migration and International Protection-Cyprus, €50,000. Project “Development of Methodology and Algorithm for Calculating the Carrying Capacity to Host Asylum Seekers”.

3/2025-3/2026: SHARE Grant Agreement Project – 101102412 — EU COVIII  
Funders: European Commission via DG-Employment, €150,000.

## **7. Referee Experience**

### **a. Journals**

Review of Economics and Statistics, Economic Journal, Journal of Population Economics (x17), Oxford Economic Papers (x3), Labour Economics (x5), Research in Labor Economics (x3), Industrial Relations: A Journal of Economy and Society (x8), British Journal of Industrial Relations (x3), Economic Inquiry (x2), *Economica* (x2), Labour: Review of Labour Economics and Industrial Relations (x2), Empirical Economics (x3), Demography (x4), Industrial and Labor Relations Review (x2), Review of Economics of the Household, The B.E. Journal of Economic Analysis and

Policy (x3), Journal of Human Capital, Journal of the Japanese and International Economies, Applied Economics (x3), Annals of Public and Cooperative Economics, IZA World of Labor, IZA Journal of Development and Migration, Economics Bulletin (x7), Manchester School, Social Science Research (x2), Review of Public Economics, Education Economics (x2), International Journal of Manpower (4), International Migration Review (x2), Journal of International Migration and Integration, Population Research and Policy Review (x2), Sociological Perspectives, Ekonomia (x2), Agricultural Economics Review, Journal of Economics, Race, and Policy, Frontiers in Psychology

#### **b. Books**

(Chapters in book: Ethnic Network Externalities and Labor Market Integration) for Edward Elgar Publisher

**c. European Union Grant Proposals:** NORFACE (New Opportunities for Research Funding Agency Cooperation in Europe) Transnational Programme  
 Proposal reviewed: Migration in Europe: Social, Economic, Cultural and Policy Dynamics

#### **8. Achievements/Awards**

2010	University of Cyprus- Start-up Funds (€38,000)
2006	UCL Dean’s Travel Fund £400 (under competition)
2006	Royal Economic Society Conference Grant £150 (under competition)
2005	UCL Dean’s Travel Fund £85 (under competition)
2003	Best PhD paper award among 15 European students, from Ecole Polytechnique Federale De Lausanne (€3,150) in Discrete Choice Analysis: Predicting Demand and Market Shares, awarded by Nobel Prize Laureate Professor Daniel McFadden (Berkeley, USA) and Moshe Ben-Akiva (MIT, USA) (under competition) <a href="http://www.svor.ch/bulletins/no115/conferences.pdf">http://www.svor.ch/bulletins/no115/conferences.pdf</a>
2003	University of Leicester research support £450
2003	Economic and Social Research Council £620 (under competition)
2002	Economic and Social Research Council £620 (under competition)
2002	Royal Economic Society Conference Grant £250 (under competition)
2001	“Excellence” in teaching as evaluated by the Quality Assurance Agency (QAA) exercise for Higher Education that took place at the University of Leicester

#### **9. Conference/Seminar presentations, Short term research visits**

##### **a. Presentations**

January 2026	Deputy Ministry of Immigration and International Protection
December 2025	Global GLO-JOPE Conference 2025
September 2025	Deputy Ministry of Immigration and International Protection
June 2025	HEC, Liege, Belgium
December 2024	TEPAK, Limassol, Cyprus
May 2024	SHARE Conference Meetings, Larnaca, Cyprus (also, main organiser)
July 2023	Handbook of Economic Inequality and Covid-19 (online)
July 2022	40th EBES Conference (online)
December 2021	American University Cairo, EM-AGE/AL-SEHA (online)

June 2021	Department of Economics, Utrecht University, SHARE Netherlands User Conference (online)
September 2020	University of Cyprus
October 2019	Ministry of Health, Nicosia, Cyprus
July 2019	4 <sup>th</sup> Workshop on Spatial Dimensions of the Labour Market, Marseille, France
June 2019	International Association for Applied Econometrics (IAAE 2019), Nicosia, Cyprus
March 2019	22 <sup>th</sup> Colloquium on Personnel Economics (COPE), Augsburg, Germany
April 2018	Brownbag Series, Faculty of Economics and Management, University of Cyprus
March 2018	Michigan Retirement Research Centre - MMR Researcher Workshop, University of Michigan, USA
February 2018	Department of Economics, University of Cyprus
February 2018	21 <sup>th</sup> Colloquium on Personnel Economics (COPE), University of Munich, Germany
February 2018	Presentation at the Survey of Health, Ageing and Retirement Meetings, Malta
October 2017	Directorate General for European Programmes, Coordination and Development, Nicosia, Cyprus
September 2017	European Association of Labour Economics (EALE), St. Gallen, Switzerland
July 2017	Department of Work and Pensions Economics Group, Sheffield, UK
May 2017	Leeds Festival of Economics, Democracy and the Workplace, Leeds, UK
February 2017	20 <sup>th</sup> Colloquium on Personnel Economics (COPE), University of Zurich, Switzerland
June 2015	Society of Labor Economists, Annual Meetings, Montreal, Canada
May 2013	Society of Labor Economists, Annual Meetings, Boston, USA
January 2013	American Economic Association, Annual Meetings 2013, San Diego, USA Session 2: Developments in Health and Population Economics, Invited Paper
October 2012	Norface - Tempo Conference, Bonn, Germany
March 2012	Department of Economics, Lancaster University, UK
November 2011	Connecticut University, Department of Economics, USA
September 2011	European Society of Labour Economics, Paphos, Cyprus
April 2011	Annual Meeting of the Society of Labor Economists (SOLE), Vancouver, Canada
February 2011	Department of Economics, University of Lancaster, UK
October 2010	National Institute of Social and Economic Research ( <i>NIESR</i> ), London, UK
May 2010	European Commission, Invited seminar speaker on “The relative position of immigrants”, Brussels, Belgium
March 2010	Royal Economic Society - Annual Conference, University of Surrey, UK
October 2009	Aberdeen, Department of Economics, Scotland, UK
May 2009	4th European Workshop on Labour Markets and Demographic Change, Vienna, Austria
May 2009	Fourteenth Annual Meeting of the Society of Labor Economists (SOLE), Cambridge Boston (Massachusetts), USA
April 2009	Royal Economic Society- Annual Conference, University of Surrey, UK
September 2008	European Association of Labour Economists (EALE), Amsterdam, Netherlands
July 2008	Local Dynamics and Immigrant Economic Outcomes”, Maastricht, Netherlands
July 2008	Department of Work and Pensions Annual Conference, University of Sheffield, UK
June 2008	European Society of Population Economics (ESPE), University College London, UK
May 2008	Fifth IZA Annual Migration Meeting, Bonn, Germany

May 2008	Thirteenth Annual Meeting of the Society of Labor Economists (SOLE), Columbia University, USA
July 2007	Royal Statistical Society Annual Conference, University of York, UK
December 2006	Department of Economics, University of Cyprus, Cyprus
November 2006	Aarhus School of Business (Economics Department), Denmark
September 2006	Annual Conference of the European Association of Labour Economists (EALE), Prague, Czech Republic
July 2006	Department of Work and Pensions Annual Conference, University of Kent, UK
May 2006	Eleventh Annual Meeting of the Society of Labor Economists (SOLE), Cambridge Boston (Massachusetts), USA
March 2006	University of Keele, Economics Department, UK
March 2006	University of Essex, Economics Department, UK
January 2006	University of Leicester, Economics Department, UK
December 2005	Labour Force Survey User Group Meeting, Royal Statistical Society London, UK
July 2005	Department of Work and Pensions Annual Conference, University of York, UK
June 2005	University of Sorbonne (Paris), Annual ESPE Conference, France
April 2004	University College London, Economics Department, UK
April 2004	University of Cyprus, Department of Economics, Cyprus
September 2003	University of Leicester, Economics Department, UK
October 2002	Association of Southern European Economics Theorists (ASSET), Cyprus
September 2001	4 <sup>th</sup> Summer School in Labor Economics, IZA-Bonn, Germany

**b. Survey of Health, Ageing and Retirement Meetings as Team-Leader**

April 2026	Survey of Health, Ageing and Retirement in Europe, Lausanne, Switzerland
October 2025	Survey of Health, Ageing and Retirement in Europe, Antwerp, Belgium
May 2025	Survey of Health, Ageing and Retirement in Europe, Athens, Greece
December 2024	Survey of Health, Ageing and Retirement in Europe, Innsbruck, Austria
May 2024	Survey of Health, Ageing and Retirement in Europe, Larnaca, Cyprus <b><u>Main Organiser</u></b> : 85 people attending
October 2023	Survey of Health, Ageing and Retirement in Europe, Bratislava, Slovakia
May 2023	Survey of Health, Ageing and Retirement in Europe, Iasi, Romania
September 2022	Survey of Health, Ageing and Retirement in Europe, Helsinki, Finland
November 2021	Survey of Health, Ageing and Retirement in Europe, Max Planck Institute, Munich, Germany- online
June 2021	Survey of Health, Ageing and Retirement in Europe, Max Planck Institute, Munich, Germany- online
May 2020	Survey of Health, Ageing and Retirement in Europe, Max Planck Institute, Munich, Germany – online
April 2020	Survey of Health, Ageing and Retirement in Europe, Helsinki, Finland (cancelled due to corona virus) – online
September 2019	Survey of Health, Ageing and Retirement in Europe, Budapest, Hungary
May 2019	Survey of Health, Ageing and Retirement in Europe, Max Planck Institute, Munich, Germany
September 2018	Survey of Health, Ageing and Retirement in Europe, Riga, Latvia
February 2018	Survey of Health, Ageing and Retirement in Europe, Malta
September 2017	Survey of Health, Ageing and Retirement in Europe, Sofia, Bulgaria
May 2017	Survey of Health, Ageing and Retirement in Europe, Nice, France

November 2016 Presentation on Research Funding for Cyprus through the European Strategy Forum on Research Infrastructures (ESFRI)  
Survey of Health, Ageing and Retirement in Europe, Max Planck Institute, Munich, Germany

June 2016 Survey of Health, Ageing and Retirement in Europe, Max Planck Institute, Munich, Germany

April 2016 Survey of Health, Ageing and Retirement in Europe, Max Planck Institute, Munich, Germany

March 2016 Survey of Health, Ageing and Retirement in Europe, Vilnius, Lithuania

February 2016 Survey of Health, Ageing and Retirement in Europe, Max Planck Institute, Munich, Germany

December 2015 Survey of Health, Ageing and Retirement in Europe, Max Planck Institute, Munich, Germany

## 10a. Teaching Experience

	<u>Teaching at the University of Cyprus</u>
1/2026-6/2026	Health Economics
9/2025-12/2025	Mathematics for Economists II
2/3-2025	Decision Making for Innovative Ventures, MBE/MSc course
9/2024-12/2024	Mathematics for Economists II
1/2024-6/2024	Labour Economics
9/2023-12/2023	Mathematics for Economists II
1/2023-6/2023	Labour Economics
9/2022-12/2022	Mathematics for Economists II, Industrial Organization (MSc course)
1/2022-6/2022	Labour Economics, European Union Economics, Decision Making for Innovative Ventures, MBE/MSc course
1/2021-6/2021	Labour Economics, Decision Making for Innovative Ventures, MBE/MSc course
9/2020-12/2020	Introduction to Econometrics
1/2020-6/2020	Labour Economics, Decision Making for Innovative Ventures, MBE/MSc course
9/2019-12/2019	Introduction to Econometrics
1/2019-6/2019	Current Topics in Economic Research, MSc/PhD course, Decision Making for Innovative Ventures, MBE/MSc course
9/2018-12/2018	Introduction to Econometrics
3/2018	Decision Making for Innovative Ventures, MBE/MSc course
9/2017-12/2017	Introduction to Econometrics
	Topics on European Economic Integration
3/2017	Decision Making for Innovative Ventures, MBE/MSc course
9/2016-12/2016	Introduction to Econometrics
	Topics on European Economic Integration
1/2016-6/2016	European Union Economics (in English, Erasmus programme)
9/2015-12/2015	Introduction to Econometrics
9/2014-12/2014	Introduction to Econometrics
1/2014-6/2014	European Union Economics
	Labour Economics
9/2013-12/2013	European Union Economics
1/2013-6/2013	European Union Economics
	Topics on European Economic Integration
9/2012-12/2012	European Union Economics
1/2012-6/2012	Labour Economics
	European Union Economics
9/2010-6/2011	Labour Economics
	European Union Economics
9/2006-6/2009	Labour Economics, in Greek and in English (Erasmus programme)
	Introduction to Econometrics
	<u>Teaching at the University of Leicester</u>
9/2003-4/2004	Sampling and Inference, Module Leader (Lectures, Tutorials and Lab Sessions)
	Microeconomics
	Introductory Econometrics
9/2002-9/2003	Using Maths in Economics, Microeconomics, Macroeconomics, Analysing Economic Data, WinEcon (Economics Software), Managerial Finance and Accounting,

Statistics for Economics and Business,  
Multiple Regression Analysis

**9/2001-9/2002** Microeconomics, Macroeconomics, Managerial Finance and Accounting,  
Statistics for Economics and Business

b. Supervised 140 undergraduate theses, 20 MSc theses  
(7 undergraduate theses prize awards, 1 postgraduate thesis award)

## **11. Recent (Fall 2018-2019) Teaching Evaluation Grades (overall grade)**

### Undergraduate

Mathematics for Economists II – grade (median): 5 out of 5 (125 students)

Research Methods in Economics (Honors thesis) – grade (median): 5 out of 5 (6 students)

### Postgraduate

Decision Making for Innovative Ventures – grade (median): 5 out of 5 (14 students)

## **12. PhD Reading Committee/Supervision**

External Evaluator: Madi Mangan, Ca' Foscari University (Italy) and Vrije Universiteit Amsterdam (Netherlands). “*Micro Effects of Macprudential Policies*” successfully defended, October 2025

Co-supervising and Reading Committee, Ruzica Savcic, Thesis title: “*Essays in Applied Labour Economics*”, successfully defended, June 2023

Reading Committee, Elena Savva, Thesis title: “*Essays on the Empirical Effects of Commodity and Income Tax Reforms*”, successfully defended, March 2018

Reading Committee and Chair of the PhD Examination Committee, Maria Michael, Thesis title: “*The Public-Private Wage Gap in Europe*”, successfully defended, March 2017

Reading Committee, Alexandros Polycarpou, Thesis title: “*The Labour Supply Curve Revisited: A Forward Falling and Backward Bending Behaviour*”, successfully defended, March 2017

Co-Supervising and Reading Committee, Elias Markatzis (PhD student in the Department of Education, with Eliophotou-Menon Maria), Thesis title: “*The Effect of Economic Factors in Pursuing Higher Education in Cyprus: A Comparison Between General and Technical Education*”, successfully defended, December 2014

Reading Committee and Chair Pandelis Mitsis, Thesis title: “*Essays in Applied Labour Economics and the Environment*”, successfully defended, May 2013

## **PhD Students in Progress**

Reading Committee Stella Christodoulou (PhD student in the Department of Education, with Eliophotou-Menon Maria), Thesis title: “Post-Graduate Students’ Expectations about the Education Benefits in the Labour Market”.

Reading Committee Andreas Kyprianou, Provisional thesis title: “The Added Worker Effect: A Cross-Country Re-Assessment” Open University of Cyprus

### **13. Service at UCY/Administration**

- a. Departmental Library representative committee (various years)
- b. Undergraduate Curriculum Committee, Responsible for Courses in Computer Science (various years)
- c. Faculty of Economics and Management Committee (various years)
- d. Departmental seminar series organiser (Co-ordinator, various years)
- e. Erasmus (European Exchange Student Programme, Co-ordinator) and International Relations Committee, YUFE (Young Universities for the Future of Europe) committee (various years)
- f. Member of University Publishing Committee (2011-2017)
- g. University of Cyprus Publications Editorial Committee (2011-2015)

### **14. Professional Affiliations**

European Association of Labour Economists (EALE), Society of Labor Economists (SOLE), European Society of Population Economics (ESPE), Cyprus Economic Society (CES), Survey of Health Ageing and Retirement (SHARE) Consortium

### **15. References (in alphabetical order)**

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