

# CURRICULUM VITAE

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**STEFANO SCARPETTA, Ph.D.**

(October, 2022)

## **Director**

OECD, Directorate for Employment, Labour and Social Affairs

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*Extensive research, academic and senior managerial experience, as Director at the OECD and in previous high-level positions in the Organisation and at the World Bank as well as academic positions. Proved track record in providing effective policy advice to ministerial-level and other senior policy makers. Outstanding diplomatic and communication skills. Strong academic record with publication in leading academic journals.*

## **CURRENT POSITION:**

*July 2013 – present:* **Director for Employment, Labour and Social Affairs (DELSA), OECD.** The Directorate is in charge of labour market and social policy issues as well as international migration and health issues. It includes a professional and support staff of about 180 with an articulated programme of work (see: <http://www.oecd.org/els/>). As the Director, I take a lead role in the conception and implementation of the work programme; provide guidance and support to the Directorate's work in the coordination and management of its programme of work, its Committees, Working Parties and Expert Groups; and supervise the preparation of the key analytical and policy-oriented reports and publications. I also represent the OECD in High-Level fora (e.g. G7/G20) and academic conferences; liaise with ministers and key senior stakeholders and provide effective communication with the media on labour market and social policy issues. As a member of the Senior Management team of the Organisation, I also contribute to support and advance the strategic orientations of the OECD in the areas of employment, labour and social affairs, migration and health.

## **PREVIOUS WORK EXPERIENCE:**

*July 2010 – May 2013:* **Deputy Director for Employment, Labour and Social Affairs (DELSA), OECD.** In close collaboration with the Director of DELSA, I contributed to the conception and implementation of the work programme and provided guidance and support to the Directorate's work in the coordination and management of its programme of work, its Committees, Working Parties and Expert Groups; and supervise the preparation of the key analytical and policy-oriented reports and publications.

*March 2008 – June 2010* **Head of Division and Editor of the OECD Employment Outlook**, Directorate for Employment, Labour and Social Affairs, OECD. The work of the division was largely concentrated on analyzing how policy and institutions influence labour market developments in OECD and key emerging economies. As Editor of the *Employment Outlook*, one of the key flagship publications of the Organisation, I supervised the entire production process, from the planning of the annual publication, to the close supervision of the preparation of the different chapters, to the finalization of the volume for publication.

*Nov. 2006 – March 2008*: **Head of the Country Studies Division III of the Economics Department, OECD**. The division focused on eight countries: Denmark, China, India, Japan, Korea, Mexico, Portugal and Sweden. It produced regular economic surveys of these countries, focusing on both macro and structural policies, with in-depth analytical work on the effects of different reforms. The division also contributed to the bi-annual forecasting round of the Department involving short and medium term forecasting for the 8 countries and participation in the overall assessment of economic conditions in the OECD area. The division also provided, on a regular basis, timely assessments of the economic and structural conditions in the countries for the top management of the organization.

*Nov. 2002 – Nov. 2006*: **Labor market advisor and lead economist**, The World Bank, Washington DC. As *Lead economist and manager* in the Human Development Network I was in charge of the labour market division. The division had a budget of about USD 1m and managed Trust Funds resources for research and technical assistance for about USD 1.5m. As manager of the division, my major tasks included: 1) supervising and producing analytical studies of the linkages between growth, macroeconomic policy settings, regulations and productivity and employment outcomes; elaborating detailed assessments of policy interventions in different areas – product market and labour market regulations, financial market development -- to many client countries; providing on-demand support to policy makers in client countries in their process of design and implementation of policy reforms. As the *Labour market advisor* my main tasks included: coordinating the Bank-wide research and operational activities of the Bank on “Labour Market, Job Creation and Growth” and representing the Bank in policy and academic fora.

*Jan 1995 – Sept. 2002*: **Senior Economist – team leader** in the Economics Department of the Organisation for Economic Co-operation and Development (OECD), Paris, France. Last assignment: *team leader* of the project on the sources of economic growth in OECD countries. This two-year research project was aimed at assessing recent growth patterns in OECD countries at the aggregate, industry and firm levels, and at identifying the role of macro policy and institutional settings in shaping these growth patterns. The main results of this extensive work were published in two books that I edited (The Sources of Economic Growth in OECD Countries, OECD, Paris, 2003; The ICT Revolution, Oxford University Press, 2004) and in numerous articles published in international journals.

Previous assignment include: *team leader* of the project on *Implementing the OECD Jobs Strategy: Assessing Performance and Policy* (with DELSA, editor of the book published of the OECD in 1999);

leading author of a project on *Early Retirement in OECD countries: The role of Social Security Systems* (see Annex 1 for the publication list).

*Sept. 1991 - Dec. 1994: Economist* Directorate for Education Employment Labour and Social Affairs, OECD. Member of the division in charge of labour market and social policy analysis on the transition economies of Eastern Europe and the Former Soviet union. Participated in the Labour Market and Social Policy Review of Hungary, Poland; led a project on the “The Regional Dimension of Unemployment in Transition Economies; participated in several projects assessing labour market and social policies in transition economies; author of several publications on labour market in transition economies.

*Jan. 1991- Sept. 1991: Consultant* Economic and Environmental Division of the Development Co-operation Directorate, OECD.

### **EDUCATION:**

**Ph.D. in Economics** (mention très honorable et félicitations du jury), September 1997, *Ecole des Hautes Etudes en Science Sociales (EHESS), Département et Laboratoire d’Economie Théorique Appliquée (DELTA), Paris.*

**Master of Science in Economics**, June 1990, *The London School of Economics and Political Science, London.*

**Laurea in Economics** (Summa cum Laude), April 1987, *University of Rome “La Sapienza”, Italy.* The thesis received the “XXVII<sup>th</sup> Thesis Award”, by C.I.R.I.E.C. (Centre International de Recherches et d’Information sur l’Économie Publique Sociale et Coopérative) in 1987, and the “Thesis Award for Studies in Public Finance” by the Italian Ministry of the Economy and Planning, in 1989. It was published by CIRIEC in 1989.

### **OTHER INFORMATION:**

According to the renowned RePEc ranking of researchers in economics (see <http://ideas.repec.org/cgi-bin/rank.cgi?psc30&obnx>), I have been recently ranked in the top 5% among more than 33,400 top economists worldwide and in the top 1% among the European economists.

IBM Chair at the Master in Economics of the University of Milan, with a course on labour economics (November, 2012).

Professor at the PhD Course on “Applied Macroeconomics” of the Institute for Advanced Studies (IMT), Lucca (2009-2012).

Co-director of the *Employment and Development* thematic network of the Institute for the Studies of Labour (IZA, Bonn, Germany) (2004, 2017).

Research Fellow of IZA – Institute for Studies on Labor (IZA, Bonn, Germany).

Associate Editor of the *IZA Journal of Labor Policy*.

Member of the Executive Board of the CAED (Comparative Analysis of Enterprise Data) network.

Member of the Scientific Committee of the *Mission Travail et Emploi, Direction de l'animation de la recherche, des études et des statistiques* (DARES), Ministère de l'Économie, de l'Industrie et de l'Emploi, France.

Member of the Board of the *Centre d'Etudes de l'Emploi* (France).

January 2011 – December 2016, Member of the Expert Group *sur la revalorisation annuelle légale du salaire minimum interprofessionnel de croissance* (SMIC) in France.

Member of the Scientific Committee of the Applied Econometric Association.

March - December 2000, Member of the research group “Le plein Emploi” of the *Conseil d'Analyse Economique* of the French Prime Minister L. Jospin.

Regular referee for *Economic Journal*; *Review of Economic and Statistics*, *Economica*; *European Economic Review*; *Journal of the European Economic Association*, *Journal of Labour Economics*, *Journal of Comparative Economics*, *Labour Economics*, *Journal of Development Economics*, *Review of Economics and Statistics*, *World Bank Economic Review*, *Economic Modelling*, *Oxford Economic Papers*. Member of the American Economic Association (AEA), European Economic Association (EEA), the Applied Econometrics Association (AEA) and of the European Association of Labour Economists (EALE).

**Language skills:** *Italian* mother tongue; *English* and *French* fluently spoken and written, good understanding of *Spanish*.

## **PUBLICATIONS**

### **1. Articles in scientific/referred journals**

2017 “The impact of employment protection on temporary employment: Evidence from a regression discontinuity design”, *Labour Economics*, 2017, 46, pp. 64-76 (with A. Hijzen and L. Mondauto)

2014 “Cross country differences in job reallocation: the role of industry, firm size and regulations”, *Labour Economics*, 2014, 26, pp. 11-25 (with J. Haltiwanger and H. Schweiger).

2014 “Employment Protection”, *IZA World of Labor*, May, Article no. 12, 2014.

- 2013 "Do firms make greater use of training and temporary employment when labor adjustment costs are high?", *IZA Journal of Labor Policy*, 2013, 2(15) (25 October 2013) (with G. Pierre).
- 2013 "Cross-Country Differences in Productivity: The Role of Allocation and Selection", in *American Economic Review*, 103(1) (with E. Bartelsman and J. Haltiwanger).
- 2012 "Activation and Employment Support Policies in OECD Countries. An Overview of Current Approaches", *IZA Journal of Labor Policy*, 2012 1(9) (with H. Immervol).
- 2012 "Mercato del lavoro e disuguaglianze: I vincoli a una crescita equa in Italia", (*Labour market and inequality: the constraints to a fair growth in Italy*) *Economia Italiana*, no. 1, spring 2012 (with A. Goglio).
- 2012 "Setting It Right: Employment Protection, Labour Reallocation and Productivity", *De Economist*, Vol. 160, Issue 2 (2012), Springer (with J.P. Martin).
- 2012 "Employment Effects of Product and Labour Market Reforms: Are there Synergies?", in *Economic Journal*, Vol. 122, Issue 558 (with G. Fiori, G. Nicoletti and F. Schiantarelli).
- 2012 "Investing in Skills to Foster Youth Employability – What Are the Key Policy Challenges?", *Intereconomics, Review of European Economic Policy*, Vol. 47, Issue 1, January/February 2012 (with A. Sonnet).
- 2011 "Regulation, resource reallocation and productivity growth", the *Nordic Economic Policy Review* No. 2/11 (with J. Arnold and G. Nicoletti).
- 2011 "Solow or Lucas? Testing Growth Models Using Panel Data from OECD Countries", *Research in Economics*, 65 (2) (with J. Arnold and A. Bassanini).
- 2010 "Cross Country and Within Country Differences in the Business Climate", *International Journal of Industrial Organization*, Vol. 28, Issue 4, July (with E. Bartelsman and J.C. Haltiwanger).
- 2007 "Credit Constraints as a Barrier to the Entry and Post-Entry Growth of Firms: Lessons from Firm-Level Cross Country Panel Data", *Economic Policy*, Vol. 52 (with P. Aghion and T. Fally).
- 2006 "For Better or For Worse: Job and Earnings Mobility in nine Middle and Low Income Countries", *Brookings Trade Forum*, 2006, (with S. Duryea, G. Marquez and C. Pagès).
- 2005 "Employment Protection: Do Firms' Perceptions Match with Legislation?", *Economics Letters*, 90/3, (with G. Pierre).
- 2005 "Comparative Analysis of Firm Demographics and Survival: Micro-level Evidence for the OECD countries", (with E. Bartelsman and F. Schivardi), in *Industrial and Corporate Changes*, 14:3.

- 2003 "Regulation, Productivity and Growth: OECD Evidence", in *Economic Policy* No. 36, April, (with G. Nicoletti).
- 2002 "Growth, Technological Change and ICT Diffusion: Recent Evidence from OECD countries" *Oxford Review of Economic Policy*, Vol. 18, No.3; (with A. Bassanini).
- 2002 "The Cyclicalities of Price-Cost Margins: A note", *OECD Economic Studies*, No. 34 2002/1; (with J. Oliveira-Martins).
- 2002 "Does human capital matter for growth in OECD countries? Evidence from Pooled Mean-group Estimates", *Economics Letters* 74/3; (with A. Bassanini).
- 2002 "Falling wage shares in Europe and the United States: Real wage moderation or aggregation bias?", *Empirica*, 28/4; (with A. De Serres and C. de la Maisonneuve).
- 2001 "The driving forces of economic growth: Panel data evidence for the OECD countries", *OECD Economic Studies* No. 33/2, pp. 9-56; (with A. Bassanini).
- 2001 "Links between policy and growth: Cross-country evidence", *EMERGO - Journal of Transforming Economies and Societies*, 8/2, pp. 50-72; (with P. Hemmings).
- 2000 "An overview: what do we know about policies to make work pay?", *OECD Economic Studies*, No. 31, 2000/II (with Mark Pearson). The article has been re-published in Bennet, F. and D. Hirsch (eds.) "The employment Tax Credit" Joseph Rowntree Foundation, York.
- 1999 "Early Retirement in OECD Countries: The Role of Social Security Systems", *OECD Economic Studies*, No. 29, July 1999 (with S. Blondal).
- 1998 "Key lessons for labour market reforms: evidence from OECD countries' experiences", *Swedish Economic Policy Review*, 1998, Vol. 5 No. 2, autumn (with J. Elmeskov and J.P. Martin).
- 1998 "Riforme strutturali e flessibilità del mercato del lavoro nei paesi OCSE: recenti sviluppi ed effetti sulla disoccupazione", *Lavoro e Relazioni Industriali*, No. 1, January-June 1998.
- 1998 "Labour Market Flows and Unemployment Duration in Transition Countries: Evidence from Bulgarian and Polish Micro-Data", *Economics of Transition*, Vol. 6 (1) 1998, (with S. Cazes).
- 1997 "Mark-up Pricing, Market Structure and the Business Cycle", *OECD Economic Studies*, No. 27, June 1997, Paris, (with J. Oliveira-Martins and D. Pilat).
- 1996 "Assessing the Role of Labour-Market Policies and Institutional Factors on Unemployment: A Cross-Country Study", *OECD Economic Studies* No. 26, October 1996, Paris.

1996 “Regional Mismatch and the Transition to a Market Economy”, *Labour Economics*, No. 3, October 1996, (with T. Boeri).

1995 “Caractéristiques individuelles, marchés du travail locaux et chômage en Pologne et en Bulgarie: l’apport des micro-données”, *Revue de l’OFCE* (Observatoire Française des Conjonctures Economiques), No. 54, July 1995, pp. 105-146, (with S. Cazes).

## 2. Books

2022 “Un Mondo Diviso – Come l’Occidente ha Perso Crescita e Coesione Sociale”, **Laterza**, Collana I Robinson/Lecture, Bari (with Eugenio Occorsio).

2009 “Job Creation in Latin America and the Caribbean: Recent Trends and Policy Challenges”, **Palgrave MacMillan and the World Bank**, Washington D.C., (with C. Pagès and G. Pierre).

2005 “Enhancing Job Opportunities in Transition Economies of Europe and Central Asia”, eds. S. Scarpetta and J. Rutkowski, **World Bank**, Washington, D.C..

2004 “A Better Investment Climate – for Everyone: The 2005 World Development Report”, World Bank, (with W. Smith, G. Clarke, R. Desay, M. Hallward-Driemeier, G. Tata, T. Irwin and R. Messick), World Bank, **Oxford University Press**.

2004 “The ICT Revolution: Productivity Differences and the Digital Divide”, editor with D. Cohen, P. Garibaldi, **Oxford University Press**.

2003 “The Sources of Economic Growth in OECD Countries”, **OECD**, Paris.

1999 “Implementing the OECD Jobs Strategy: Assessing Performance and Policy”, **OECD**, Paris, September 1999 (with P. Hemmings).

1997 “Implementing the OECD Jobs Strategy: Member Countries’ Experience”, (with S. Blondal and J. Elmeskov), **OECD**, Paris, September 1997.

1995 “The Regional Dimension of Unemployment in Transition Countries”, with A. Worgotter, editors, **OECD**, Paris, 1995.

1993 “International Cereal Markets: What Role for the Developing Countries”, **OECD**, 1993, Paris.

## 3. Articles in books

2022 “Activation and Employment Support Policies for Stronger and Fairer Labour Markets”, in *Work and the Social Safety Net: Labor Activation in Europe and the United States* (edited by D. J. Besharov and D. M. Call), **Oxford University Press**, pp. 25-37.

- 2020 “The impact of the COVID-19 pandemic on the Italian labour market and the policy response”, in *The Italian Economy after COVID19* (edited by A. Goldstein), **Bonomia University Press**, (with Andrea Garnerò) pp. 119-134.
- 2013-2022 Editorials of the OECD *Employment Outlook*, the annual flagship publication of the OECD on employment and labour issues.
- 2018 “*Il Lavoro*” (*The work*), in *Agenda Italia 2023* (edited by A. Goldstein), **Il Mulino**, pp.115-126.
- 2016 “*Capitale Umano e Sviluppo Economico*” (*Human Capital and Economic Development*), in *Federico Caffè A Cento Anni dalla Nascita* (edited by G. M. Rey and GC Romagnoli), **Franco Angeli**, pp. 127-149.
- 2015 “*Development and Employment: A Mutual Relationship*”, in *International Encyclopedia of the Social & Behavioral Sciences* (Second Edition), **Elsevier**, (with Gaelle Pierre), pages 269-275.
- 2009 “*Measuring and Analyzing Cross-Country Differences in Firm Dynamics*”, in T. Dunne, J. Bradford Jensen, and M. Roberts “*Producer Dynamics: New Evidence from Micro Data*”, NBER - Conference on Research in Income and Wealth (CRIW), **NBER, University of Chicago Press** (with E. Bartelsman and J. Haltiwanger).
- 2006 “*Regulation and Economic Performance: Product market reforms and productivity in the OECD*”, in Eicher T. and C. García-Peñalosa, (eds.) “*Institutions, Development and Economic Growth*”, **MIT Press**, Cambridge Mass. (with G. Nicoletti).
- 2004 “*The Spread of ICT and Productivity Growth: Is Europe Lagging Behind in the New Economy?*” in Cohen, Garibaldi and Scarpetta “*The ICT Revolution: Productivity Differences and the Digital Divide*”, **Oxford University Press**, (with E. Bartelsman, A. Bassanini, J. Haltiwanger, R. Jarmin and T. Schank).
- 2003 “*Compétitivité et régulation des marchés de biens et de facteurs*” in Debonneuil M. And L. Fontagné (eds.) “*Compétitivité*”, Conseil d’Analyse Economique, **La Documentation Française**, Paris.
- 2002 “*Riforme della regolamentazione, produttività e occupazione: il confronto internazionale e la sfida per l'Italia*” (Regulatory reform, productivity and employment: an international comparison and the challenge for Italy), in Baldassarri M. G. Galli and G. Piga (eds.) “*La competitività dell'Italia*”, Ricerca del Centro Studi Confindustria, **Il Sole 24 Ore**, Milano Italy.
- 2001 “*Knowledge, technology and economic growth: Recent evidence from OECD countries*” in Smets J. and M. Dombrecht (eds), “*How to Promote Economic Growth in the Euro Area*”, Cheltenham, United Kingdom and Northampton, MA, USA: **Edward Elgar Publisher** (with A. Bassanini and I. Visco).
- 2001 “*European Integration, Liberalisation and Labor Market Performance*” in Bertola G., T. Boeri and G. Nicoletti (eds) “*Welfare and Employment in a United Europe*”, **MIT Press**, Cambridge Mass. (with G. Nicoletti, R. Haffner, S. Nickell and G. Zoega), pp. 147-236,



December 2000. The book is also published in Italian “Protezione Sociale, Occupazione e Integrazione Europea”, **il Mulino**.

- 2000 “The role of Social Security Systems on Early Retirement in the OECD Countries”, in Baldacci E. and F. Peracchi (2000). “*Reforming the Social Security System: An International Perspective*”, **ISTAT, Essays**, No. 8/2000 (with S. Blondal), pp. 43-108.
- 2000 “Regulation and Labour Market Performance”, in Galli G. and J. Pelkmans (eds) “*Regulatory Reform and Competitiveness in Europe*”, **Edward Elgar Publisher**, Cheltenham UK, (with T. Boeri and G. Nicoletti), pp. 324-380, May 2000.
- 1995 “Dealing with a Stagnant Pool: Policies Coping with Long-Term Unemployed in Central and Eastern Europe”, in *Transforming Economies and European Integration*, Dobrinsky, R. and M. Landesmann (eds.), **Edward Elgar Publisher**, 1995, (with T. Boeri).
- 1995 “Labour Market Adjustment and Related Hardship in Hungary”, Chapter II of *Social and Labour Market Policies in Hungary*, **OECD**, September 1995, pp.38-69.
- 1995 “Spatial Variations in Unemployment in Central and Eastern Europe: Underlying Reasons and Labour Market Policy Options”, in Scarpetta, S. and A. Worgotter (editors), *The Regional Dimension of Unemployment in Transition Countries*, **OECD**, Paris, 1995, pp.27-54.
- 1995 “Emerging Regional Labour Market Dynamics in Central and Eastern Europe”, in Scarpetta, S. and A. Worgotter (editors), *The Regional Dimension of Unemployment in Transition Countries*, **OECD**, Paris, 1995, pp.75-87, (with T. Boeri).
- 1995 “Regional Economic Structures and Unemployment in Central and Eastern Europe: An Attempt to Identify Common Patterns”, in Scarpetta, S. and A. Worgotter (editors), *The Regional Dimension of Unemployment in Transition Countries*, **OECD**, Paris, 1995, pp.206-233, (with P. Huber).
- 1994 “Unemployment Benefit Systems and Active Labour Market Policies in Central and Eastern Europe: An Overview”, in *OECD, Unemployment in Transition Countries: Transient or Persistent?*, 1994, Paris, pp. 255-308, **OECD**, Paris, (with A. Reutersward).
- 1994 “La segmentazione del Mercato del Lavoro in Italia: Analisi di Differenziali di Disoccupazione tra Mercati Locali”, (The Segmentation of the Italian Labour Market: An Analysis of the Unemployment Differentials across Local Labour Markets), in Pasquini, F., Pompili, T. and P. Secondini, *Modelli di Analisi e di Intervento per un Nuovo Regionalismo*, **Franco Angeli**, 1994, pp. 189-212.
- 1990 “La Struttura dell'Industria Agro-Alimentare in Italia”, (“The Agro-Food Industry in Italy”), (A. Mariani ed.), Part II: Chapter 1, 2.3 and 2.5, Milano, **Franco Angeli**, Marzo 1990.

1989 "Valutazione degli Investimenti nel Settore Energetico. Una Stima del Tasso di Sconto Sociale per l'Italia", ("The Economic Evaluation of Projects in the Energy Sector. An Estimation of the Social Discount Rate in Italy"), Milano, **C.I.R.I.E.C.** Editor, Marzo 1989.

#### **4. Working papers**

2013 "The Perverse Effects of Job-Security Provisions on Job Security in Italy: Results from a Regression Discontinuity Design", *IZA Discussion Papers* 7594, Institute for the Study of Labor (IZA) (with A. Hijzen and L. Mondauto).

2011 "Setting it Right: Employment Protection, Labour Reallocation and Productivity", *IZA Policy Papers*, no. 27 (with J.P. Martin).

2010 "Raising Youth Unemployment During the Crisis: How to Prevent Long-Lasting Negative Consequences on a Generation", *OECD Social, Employment and Migration Papers*, no. 101 (with A. Sonnet and T. Manfredi).

2009 "Cross-Country Differences in Productivity: The Role of Allocation and Selection", *NBER Working Papers* No. 15490, (with E. and J. C. Haltiwanger).

2008 "Regulation, allocative efficiency and productivity in OECD countries", *OECD Economics Department Working Papers* No. 616, May (with J. Arnold and G. Nicoletti).

2008 "Assessing job flows across countries: the role of industry, size and regulations", *NBER Working Paper* No. 13920, (with J. Haltiwanger and H. Schweiger).

2007 "How Labor Market Policies can Combine Workers' Protection with Job Creation: A Partial Review of Some Key Issues and Policy Options", *World Bank, Social Protection Discussion Papers*, No. 0716, October (With G. Pierre).

2007 "Informality and Social Protection: Preliminary Results from Pilot Surveys in Bulgaria and Colombia", *World Bank, Social Protection Discussion Papers*, No. 0717, October (with F. Peracchi and V. Perotti).

2007 "Employment Outcomes and the Interaction Between Product and Labor Market Deregulation: Are They Substitutes or Complements?," *IZA Discussion Papers* No. 2770, Institute for the Study of Labor (IZA), (revise and resubmit in *Economic Journal*) (with G. Fiori, G. Nicoletti and F. Schiantarelli).

2007 "Financial constraints as a barrier to entry and post-entry growth of firms", *IZA Discussion Paper* No. 3237 (with P. Aghion and T. Fally).

- 2007 “Cross country differences in productivity; The role of allocative efficiency”, presented at the American Association Annual Meetings in Chicago, January 2007. (with E. Bartelsman and J. Haltiwanger).
- 2006 “Assessing job flows across countries: the role of industry, size and regulations”, *IZA Discussion Paper Series* No. 2450, November (with J. Haltiwanger and H. Schweiger).
- 2004 “Microeconomic Evidence of Creative Destruction in Industrial and Developing Countries”, *IZA Discussion Paper Series*, No. 1374, October. (with E. Bartelsman and J. Haltiwanger).
- 2004 “Employment Regulations through the Eyes of the Employers – Do they Matter, and How do Employers React to them?”, *World Bank Policy Research Working Paper* No. 3463, *IZA Discussion Paper Series*, No. 1424 (with G. Pierre).
- 2004 “Boosting Productivity via Innovation and Adoption of New Technologies: Any Role for Labor Market Institutions?”, *World Bank Policy Research Working Paper* No. 3273, April; (with T. Tressel).
- 2003 “Regulation, Productivity and Growth”, *World Bank Policy Research Working Paper* No. 2944, January; (with G. Nicoletti).
- 2002 “Comparative Analysis of firm demographics and survival: Micro-level evidence for the OECD countries”, *OECD Economics Department Working Papers* No. 348, November; (with E. Bartelsman and F. Schivardi).
- 2002 “Productivity and Convergence in a Panel of OECD Industries: Do Institutions Matter?”, *OECD Economics Department Working Papers* No. 342, September; (with T. Tressel)
- 2002 “The role of policy and institutions for productivity and firm dynamics: Evidence from micro and industry data”, *OECD Economics Department Working Papers* No. 329 (with P. Hemmings, T. Tressel and J. Woo), April 2002.
- 2002 “Sectoral shifts in Europe and the United States: How they affect aggregate labour shartes and the properties of wage equations”, *OECD Economics Department Working Papers* No. 326, (with A. de Serres and C. de la Massoineuve), April 2002.
- 2001 “Does human capital matter for growth in OECD countries? Evidence from pooled mean-group estimates”, *OECD Economics Department Working Papers*, No. 282 (with A. Bassanini), January 2001.
- 2001 “Economic growth: The role of policies and institutions - Panel evidence from OECD countries”, *OECD Economics Department Working Papers*, No. 283 (with A. Bassanini and P. Hemmings), January 2001.

- 2000 "Knowledge, technology and economic growth: recent evidence from OECD countries", *OECD Economics Department Working Papers*, No. 259 (with A. Bassanini and I. Visco), October 2000.
- 2000 "Economic growth in the OECD area: recent trends at the aggregate and sectoral level", *OECD Economics Department Working Papers*, No.248 (with A. Bassanini, D. Pilat and P. Schreyer), June 2000.
- 2000 "Regulation and Labour Market Performance", *CEPR Discussion Papers* No. 2420, (with T. Boeri and G. Nicoletti), April 2000.
- 1999 "Summary indicators of product market regulation with an extension to employment protection legislation", *OECD Economics Department Working Papers*, No. 226 (with G. Nicoletti, and O. Boylaud), December 1999.
- 1999 "The economic effects of employment-conditional income support schemes for the low-paid: an illustration from a CGE model applied to four OECD countries", *OECD Economics Department Working Papers*, No. 224 (with A. Bassanini and J.H. Rasmussen), October 1999.
- 1999 "The levels and cyclical behaviour of mark-ups across countries and market structures", *OECD Economics Department Working Papers*, No. 213 (with J. Oliveira Martins), April 1999.
- 1998 "Microeconomic Analysis of the Retirement Decision: The case of Germany", *OECD, Economics Department Working Paper* No. 204 (with P. Antolin) July 1998.
- 1998 "The Retirement Decision in OECD Countries", *OECD, Economics Department Working Paper* No. 202 (with S. Blondal) , June 1998.
- 1997 "Labour Market Flows and Unemployment Duration in Transition Countries: Evidence from Bulgarian and Polish Micro-Data", *DELTA (Département et Laboratoire d'Economie Théorique Appliquée) Working Papers*, No. 97-31 (with S. Cazes), December 1997.
- 1996 "Mark-up Ratio in Manufacturing Industries: Estimates for 14 OECD Countries", *OECD Economics Department, Working Papers* No. 162 (with J. Oliveira-Martins and D. Pilat) 1996.
- 1996 "Structural Policy and Labour Market Performance: Further Evidence from an Error-Component Model", in the proceedings of the LII<sup>nd</sup> Conference of the Applied Econometrics Association on "Econometrics of Unemployment", Goteborg, Sweden, 9-11 May 1996.
- 1995 "Regional Dimensions of Unemployment in Central and Eastern Europe and Social Barriers to Restructuring", *EUI Working Papers in Economics*, No. 95/17, European University Institute, Florence (with T. Boeri), June 1995.
- 1993 "Analisi dei Differenziali di Disoccupazione a Livello Territoriale: una Verifica Empirica", (Regional Differences in Unemployment Rate in Italy: An Empirical Analysis), in the

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Proceedings of the XIV Italian Conference of Regional Science, Bologna, 6-8 October 1993,  
(with A. Ranieri).