

*April, 2024*

## **Curriculum Vitae**

Prof. Agata Maida  
Department of Economics, Management and Quantitative Method  
University of Milan  
Via del Conservatorio, 7  
I-20122 Milano  
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### **CURRENT POSITION**

2020- Associate Professor of Political Economy at Department of Economics, Management and Quantitative Method, University of Milan ( Habilitation for Full Professor of Political Economy-SECS-P/02).

2011-2020 Assistant Professor of Political Economy at Department of Economics, Management and Quantitative Method, University of Milan.

2010- Research Associate at LABORatorio R. Revelli – Centre for Employment Studies, Collegio Carlo Alberto, Torino

### **RESEARCH EXPERIENCE**

2010 Senior Researcher, RWI Essen, Germany

2003- 2009 Researcher, LABORatorio R.Revelli, Centre for Employment Studies, Collegio Carlo Alberto, Torino

2001-2005 Research fellow at Department of Economics “Cognetti De Martiis”, University of Torino

October 1998- February 1999 Research Assistant Banco di Sicilia and University of Palermo

### **VISITING POSITION**

2016-2017 Senior Visiting Scholar at INPS, Roma ( Scholar A)

05/2014 and 07/2014 Visiting Scholar at IMT, Lucca

04\15-05\08 -2008 Visiting scholar at Department of Economics, University of California at Berkeley.

09/2008-08\ 2009 Visiting scholar at Institute for Research on Labor and Employment, University of California at Berkeley

### **HONOURS AND AWARDS**

2024 VisitINPS Senior Expert

2018 Senior Tutor VisitINPS program

2016 Research Grant INPS (PI)– Scholar A

2014 Research Grant EIEF ( co\_principal investigator)

2007; 2014 Research prize , Collegio Carlo Alberto, Torino

2013 DEMM ( Department of Economics Management and Quantitative Methods) research prize, University of Milan.

2006-2007 CRT foundation research grant for the research “Wage Distribution and worker turnover”

2001-05 Research Fellowship in Economics and Statistics: “Labour, unemployment, mobility in Italy in a comparative prospective”; project coordinator: Prof. Bruno Contini, University of Torino, Faculty of Political Science, Department of Economics.

1998-2001 University of Torino, Faculty of Political Science, Research Fellowship

1999 Scholarship “Fondazione Bonino Apulejo”, Messina

1997 AISRe (Italian Association of Regional Economics), Milan Italy -Thesis awarded the G. Leonardi Prize

### **EDUCATION**

1991-97 - BSc (mark 110/110 cum laude) Economics and Social Science- specialization in Economics Univeristà of Calabria

1997-98 - Masters Degree in Economics, CORIPE Piemonte - Consortium for Research and Continuing Education in Economics

1999-2000 - Masters Degree in Economics, University of York, York (UK)  
20/01/2003 - PH.D Economics, University of Torino

## COURSES AND SUMMER SCHOOL

July 2003 Merss Summer School: Empirical Economics, University of Mannheim, Mannheim, Germany

## PUBLICATIONS

1. How to get out of the starting gate on the right foot: employment effects of investment in human capital (2024) with Daniela Sonedda, *The Journal of Human Resources*
2. Female Leadership and Gender Gap within Firms: Evidence from an Italian Board Reform , with Andrea Weber (2022), *Industrial and Labor Relation Review*, 64(1): 143–63.
3. Does Employment Protection Affect Educational Mismatch? with Cristina Tealdi (2021) *British Journal of Industrial Relations*, 59 (3), 701-729
4. Survey Design and Response Analysis: a Study on Happiness, Life Satisfaction and Well-being in Piedmont, a Region of Italy, with Anna Maffioletti e Francesco Scacciati (2019) *European Journal of Comparative Economics*
5. Collective Bargaining and the Evolution of Wage Premia Dispersion in Italy, with Francesco Devicienti and Bernardo Fanfani (2019) *British Journal of Industrial Relations* <https://doi.org/10.1111/bjir.12444>
6. Rent sharing, Hold-up and Wages: Evidence from Matched Panel Data with David Card and Francesco Devicienti , (2014) *The Review of Economic Studies*.
7. “More terminological and methodological problems in measuring happiness, life satisfaction and well-being: some first empirical results” (2014) with A. Maffioletti e F. Scacciati, in Vincenzo Girogino *Pursuit of Happiness and the Traditions of Wisdom*, Springer ISBN 978-3-319-04743-0
8. “The Resurrection of the Italian wage curve” with Francesco Devicienti and Lia Pacelli , *Economic Letters*, vol.98, issue 3, Marzo 2008.
9. *Working conditions and employment security and employability*, with Lia Pacelli, Francesco Devicienti, Matteo Morini , Ambra Poggi and Patrik Vesan, 2008 , European Foundation for the Improvement of Living and Working Condition Dublin (ISBN 978- 92-897-0828-9).
10. “Downward wage rigidity in Italy: Evidence and Consequences ”, with F. Devicienti e P. Sestito, Novembre 2007 *The Economic Journal*
11. “Costo del lavoro e politiche salariali” con Lia Pacelli, in *Differenziali salariali regionali e performance economica*, a cura di Silvana Porcari e Francesco Devicienti, Monografie sul Mercato del Lavoro e le Politiche per l’Impiego, n. 5/2007, ISFOL – RP(MDL)-5/07.
12. “Riferimenti teorici e rassegne di studi analitici”, con Bruno Contini e Francesco Devicienti in *Differenziali salariali regionali e performance economica*, a cura di Silvana Porcari e Francesco Devicienti, Monografie sul Mercato del Lavoro e le Politiche per l’Impiego, n. 5/2007, ISFOL – RP(MDL)-5/07.
13. La rigidità dei salari in Italia e Europa: Nuove analisi microeconomiche” con Francesco Devicienti, Lia Pacelli e Ambra Poggi in *Differenziali salariali regionali e performance economica*, a cura di Silvana Porcari e Francesco Devicienti, Monografie sul Mercato del Lavoro e le Politiche per l’Impiego, n. 5/2007, ISFOL – RP(MDL)-5/07.
14. “ La Determinazione dei Salari in Italia: Rigidità Reali e Nominali Prima e dopo gli Accordi di Politica dei Redditi”, con F. Devicienti e P. Sestito, *Rivista Internazionale di Scienze Sociali* , 2/2005
15. “Rigidità Salariali e Ruolo delle Istituzioni: un’Analisi Microeconomica”, (with F. Devicienti). In Contini B. e Trivellato U. “*Eppur si muove. Dinamiche e Persistenze nel Mercato del Lavoro Italiano*”, 2005, il Mulino.
16. “Validità interpretativa dei modelli di localizzazione e specializzazione nel caso italiano: una verifica empirica”, in R. Capello, A. Hoffman “Sviluppo Urbano e Sviluppo Rurale tra Globalizzazione e Sostenibilità”, Franco Angeli Editore, 1998 pp.89-108. (ISBN 9788846409454)

### **Conference Paper and Report:**

Occupational Mobility internal and external labour market and wage dynamics”, presented at AIEL, Italian Labour Economist Association, XVIII Conference, Messina, Italy September 2003

1. The Evolution of Wage Inequality in Italy, 1990-2002 with David Card, and Francesco Devicienti presented at XIII Society of Labor Economist, May 9-10, 2008 New York
2. Provision of global comparison of quality of work and employment: USA, Japan and the EU, with Ambra Poggi, Dario di Pierro Matteo Richiardi e Patrik Vesan, report per *European Foundation for the Improvement of Living and Working Condition*. (2009)
3. Riquadro I.X.b – Leadership femminile e differenziali di genere all’interno delle imprese: analisi della riforma dei CdA in Italia. Bilancio di genere 2017  
[http://www.rgs.mef.gov.it/VERSIONE-I/attivita\\_istituzionali/formazione\\_e\\_gestione\\_del\\_bilancio/rendiconto/bilancio\\_di\\_genere/index.htm](http://www.rgs.mef.gov.it/VERSIONE-I/attivita_istituzionali/formazione_e_gestione_del_bilancio/rendiconto/bilancio_di_genere/index.htm)  
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### **Working papers**

1. Did COVID-19 (Permanently) Raise the Demand for “Teleworkable” Jobs? (con Massimiliano Bratti, Università di Milano; Irene Brunetti, INAPP; Alessandro Corvasce, Università di Milano e Andrea Ricci, INAPP), IZA DP No. 16906
2. Board Reforms and Inequality within Firm (with Vincenzo Pezone, Tilburg University ) *mimeo*
3. Women Inventors (con Michela Giorgelli , UCLA, e Sabrina Di Addario, Bank of Italy), *mimeo*

### **OTHERS:**

Construction and improvement of the following datasets:

1. Construction of labor cost from INPS data.
2. Match of contractual minimum wage data to WHIP dataset and Veneto Workers History (VWH) dataset.
3. Match of firm-level balance sheet information from AIDA (analisi informatizzata delle aziende), Bureau Van Dijk, to Veneto Workers History (VWH) dataset.
4. Match of firm-level balance sheet information from AIDA (analisi informatizzata delle aziende), Bureau Van Dijk, to Veneto COB dataset (PLANET).

### **MEDIA COVERAGE**

Female Leadership and Gender Gap within Firms: Evidence from an Italian Board Reform

La Voce , <https://www.lavoce.info/archives/tag/agata-maida/> , Vox.eu , <https://voxeu.org/article/effect-board-reform-gender-gap-firms>, Faz , [FAZ 2.2.2019](#), [IZA Newsroom](#)

How to get out of the starting gate on the right foot: employment effects of investment in human capital

La Voce, <https://www.lavoce.info/archives/63442/una-via-duscita-dal-lavoro-precario/>

### **TEACHING EXPERIENCE**

#### **Graduate**

AY: 2014 –2019 Member of Ph.d in Economics Faculty at Università degli studi di Milano and Pavia – previously LASER (Lombardy Advanced School for Economic Research)

2018 External member examination committee : Moisés Lenyn Obaco Álvarez , University of Barcellona

Phd supervision: Banchayehu Girma Firew ( University of Milan) 2020

#### **Master:**

A.Y: 2022- XXX University of Milan, – Master in Management of Social and Welfare Policies – Labor Market and Policy Evaluation (Module 9 hours) - Master dedicated to individuals with a master's degree (or equivalent) working at INPS ( National Institute for Pension and Social Security).

A.Y.: 2021- XXX University of Milan , - Master in Human Resources – Modulo (20 ore) Empirical Methods of Economic Inequality

A.Y.: 2020- XXX University of Milan , - Master in Human Resources Personnel Economics

### ***Bachelor's degree***

A.Y.: 2015- XXX Faculty of Political Science, Lecturer, course: “Labor Economics”

A.Y.: 2013-2016 Faculty of Political Science, Lecturer, course: “Macroeconomics ”

A.Y.: 2014-14 Faculty of Political Science, Lecturer, course: “Labor Economics ” ( 20 hours)

A.Y.: 2012-13 Faculty of Political Science, Lecturer, course: “Labor Economics ”

### **SEMINAR AND CONFERENCE**

#### ***Invited:***

Centre of Employment Studies, Torino, Italy, December 2003

Department of Economics, University of Calabria, April 12, 2006

Department of Economics “Cognetti De Martis”, University of Torino, October 26, 2006

RWI (Rheinisch-Westfälisches Institut für Wirtschaftsforschung), Essen, October 2009

Collegio Carlo Alberto, Moncalieri, Torino, November 16, 2009

Department of Economics “Cognetti de Martiis”, University of Torino, May 2011

IMT Lucca, March 2012

VISITING INPS Roma, March 2016

VISITING INPS Roma, July 2017

VISITING INPS – seminar year later workshop – Roma, October 2017

Seminar, Department of Economics, Management, and Quantitative Methods, University of Milan, December 2017

FBK-IRVAPP invited Seminar, Trento, September 6, 2018

EUROPEAN COMMISSION JOINT RESEARCH CENTRE, seminar, April 11, 2019

Department of Econometrics, Statistics and Applied Economics, University of Barcelona, November 9, 2019

Conference on Female Leadership: Is it Possible? February 17, 2020, Italian Senate

Heriot-Watt University EDINBURGH, May 8, 2020

“Go beyond 2020” (originally scheduled for June 2020, postponed to 2021) [Link: [Go Beyond 2020](#)]

Inapp, September 14, 2023, Ecological and digital transition, policies for labor and businesses

Université Paris Dauphine-PSL, January 24, 2024, Women and Science chair conference

#### ***Contributed:***

AIEL, Italian Labour Economist Association Conferences, years: 2003, 2004, 2006, 2010, 2015, 2017, 2019, 2002, 2023

AISSEC, Italian Association of Comparative Economics, conference, 2006

CAED Comparative Analysis of Enterprise data conference, 2009

EEA European Economic Association conference 2018;

EALE, September 2018; 2023

EARIE, European Association of Industrial Economics conferences years: 2010, 2015

ESPE European Society of Population Economics Conferences years: 2007, 2015, 2018, 2023

IAAE, International Association Applied Econometrics Conference, 2004, 2006, 2019

ICEE, Italian Congress of Econometrics and Empirical Economics, 2005

RES, Royal Economic Society Conference, 2005

RSA, Regional Studies Association International Conference, 2007

SIE, Società Italiana degli Economisti Conference, 2016

SABE, Society of Behavioral Economics Conference, 2012

SOLE; Society of Labor Economics conference, 2008, 2023

World Econometric Society Conference, (chair and speaker) Shanghai, August 2010.

#### ***Workshops:***

Dynamics and Inertia in the Italian Labour Market, April 2004, Venice.

AISRI-AIEL Workshop: “Accordo di Luglio e struttura dei salari”, Bergamo, June 2004

Workshop: “Metodi e applicazioni per la valutazione delle politiche del lavoro e di aiuto alle imprese”, Naples, September 29 - October 1, 2005  
Workshop: “Labour Market, Welfare and Firms Incentives Programmes”, Venice, May 11-13, 2006  
Workshop: "Applications of employer-employee linked databases for labor market analysis", LABORatorion Riccardo Revelli, Turin, May 25-26  
Workshop: European foundation for the improvement of living conditions, September 20-21, 2007, Brussels  
Workshop: NIPE Economic Analysis using employer-employee dataset, NIPE Workshop, University of Minho, Braga, September 18, 2009  
Workshop: Bank of Italy “Building Human Capital for the 21st Century Jobs”, November 15-16, 2018  
Workshop: 17th Brucchi Luchino, December 13-14, 2018  
Workshop: Labor Market Challenges in Times of Globalization, Technological, and Demographic Change, IAB CERGE-EI, Prague, May 29, 2019  
Workshop: Economic Analysis using employer-employee dataset, NIPE Workshop, University of University of Minho, Braga , 3-4 Ottobre 2019

***Local organizer:***

2022 Organizer of the Nobel Prize David Card Seminar, <https://lastatalenews.unimi.it/leconomista-premio-nobel-david-card-statale>

MILLS workshop, Milan, June 2019

2018 - Organizer of the Milan Labour Lunch Seminars (MILLS) are jointly with five sponsoring institutions: IGIER – Università Bocconi, Fondazione Ing. Rodolfo Debenedetti, Università degli Studi di Milano, Università Cattolica di Milano, Università degli Studi di Milano-Bicocca  
International workshop on Labor Market and Institutions, Essen October 2010

**OTHER MANAGEMENT, ORGANIZATIONAL, AND SERVICE ACTIVITIES:**

2020 - Member of the Commission of the University of Milan for the Country's Recovery and Resilience Plan

AY: 2017-2018 - Member of the Research Commission of the Department of Economics

2019-XXX - Member of the Scientific Committee of INDACO (Infrastruttura di calcolo per il trattamento di DATi Complessi)

AY: 2022 -2023 Coordinator for Visiting Professors: Michela Giorgelli (UCLA) – May 2022, Michel Serafinelli (University of Essex) – November 2022

AY: 2023-2024 Coordinator for Visiting Professor, Giuseppe Sorrenti, Amsterdam School of Economics - University of Amsterdam.

**REFEREING ACTIVITY**

Annals of Public and Cooperative Economics , British Journal of Industrial Relations, Economic Journal, Economica, European Journal of Comparative Economics, Femist Economics, Industrial and Labor Relation Review, International Economic Review, International Journal of Manpower, Journal of behavioral Economics, Labor Economics , Mind & Society, Scottish Journal of Political Economy , Metroeconomica, ANVUR, Università di Verona.

**NATIONAL AND INTERNATIONAL RESEARCH PROJECTS:**

2022-2024 “Technological Innovation as an Opportunity: Governing the Impact of Technological and Digital Innovation on Human Resources in the Labor Market and in Public and Private Service Organizations”, Co-Principal Investigator (co-PI) with Prof. Massimo Pallini, Grandi sfide di Ateneo, Università di Milano

2023-2025 INFINITE (Infrastructure: Firms and Individual Outcomes), project member, Prin 2022  
Coordinator: Prof. Anna Bottasso

2022-2025 - Task Leader in the PNNR Spoke 4 Project: Economic Impact and Sustainable Finance, Principal Investigator (PI) Spoke: Prof. Carlo Fiorio, MUSA: Multilayered Urban Sustainability Action

2020-2022 “Women in Science”, (PI), Dauphine Foundation Research Grant, Paris

2020 “Board Reforms and Inequality within Firm”, (PI), Tutor Visiting Scholar  
2016 “Workplace Heterogeneity, Gender, Wage Distribution, and Firm Performance” (PI), INPS Research Grant, Visiting Scholar (Type A)  
2014-2015 – “Temporary Workers, Educational Mismatch, and Firm Productivity” project member, EIEF Research Grant  
“Happiness and the Role of Institutions”, project member , grant Piedmont Region , Italy  
2008 “Provision of Global Comparison of Quality of Work and Employment: USA, Japan, and the EU”, project member, European Foundation for the Improvement of Living and Working Conditions  
2007 “Working Conditions and Employment Security and Employability”, project member, European Foundation for the Improvement of Living and Working Conditions  
2005 - The Evaluation of Public Policy: Methodologies and Case Studies, project member, (Cofin MIUR 2005), Coordinator: Prof. Enrico Rettore  
2005 - Regional Wage Differential and Economic Performance, project member, ISFOL, Istituto per lo Sviluppo della Formazione Professionale dei Lavoratori

### **RESEARCH AND TEACHING INTERESTS**

Labour Economics; Applied Microeconometrics;.

### **LANGUAGES**

Italian: mother tongue

English: fluent, both spoken and written

German: basic knowledge

### **COMPUTER SKILLS**

Econometric/Statistical Packages: STATA (Expert user)