

CURRICULUM VITAE
ANNEMARIE KÜNN-NELEN

CONTACT DETAILS

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PERSONAL DETAILS

Year of birth: 1983
Place of birth: Breda (the Netherlands)
Marital status: Married, three children

CURRENT POSITION

2021 - Associate professor at the Research Centre for Education and the Labour Market (ROA) at Maastricht University

- Shaping the research agenda for fundamental and commissioned research in the field of 'Lifelong learning and employability'
- Coordination of teaching activities at ROA
- Teaching
- PhD supervision

PAST POSITION

- 2020 - Senior researcher at the Research Centre for Education and the Labour Market at Maastricht University
- Leading projects in the field of 'Lifelong learning and employability'
 - Teaching
 - PhD supervision
- 2013 -2020 Project manager and researcher at the Research Centre for Education and the Labour Market at Maastricht University
- Leading projects in the field of 'Lifelong learning and employability' and labour market forecasts
 - Teaching
 - PhD supervision
- 2011 - 2013 Postdoctoral researcher at the Lehrstuhl für Gesundheitsökonomie und -management of the Bergische Universität Wuppertal
- Responsible for CHANCES - a large EU project (7th framework) - investigating the relation between labour market participation and health across European countries
- 2007 - 2011 PhD student and researcher at the Research Centre for Education and the Labour Market (ROA) at Maastricht University
- Title of PhD: Part-Time Employment and Human Capital Development
 - Supervisors: Prof. Dr. Andries de Grip, Dr. Didier Fouarge
 - Defence: June 2012

AFFILIATIONS

- Since 2017 GSBE fellow
- Since 2014 IZA fellow
- Since 2011 ROA fellow
- Since 2008 NSI affiliate

EDUCATION

- 2007-2008 **METEOR Educational Program**

(Courses as part of the METEOR PhD Program)
Maastricht University

- 2006-2007 **Master Social Economics**
Maastricht University
Thesis: The Role of Learning on Age Patterns of Wages
Supervisor: Prof. Dr. Lex Borghans
Degree: August 2007
- 2004-2005 **Minor European Studies**
Maastricht University
Degree: March 2006
- 2003-2006 **Bachelor International Economic Studies**
Maastricht University
Degree: August 2006
- 2006 **Undergraduate studies in Economics**
Humboldt University Berlin
Exchange Program

GRANTS AND SCHOLARSHIPS

- Elinor Ostrom grant for transforming a Master thesis to an academic paper (Moving from education to the labour market – redefining spatial mobility)
- NRO “Lifelong Learning” grant (together with Andries de Grip, Didier Fouarge and Bas ter Weel)
- NWO PhD grant (Open Competition of the Netherlands Organisation of Scientific Research) for suggested PhD study titled: *Part-time Employment and Human Capital Development*
- METEOR PhD grant at Maastricht University
- Undergraduate studies at the Humboldt University Berlin funded by the European Sokrates/Erasmus – Exchange Program

RESEARCH INTERESTS

Applied labour economics, health economics, family economics and micro econometrics

PUBLICATIONS

International refereed journals

- M. Ferreira, A. Künn-Nelen and A. De Grip (2016) "Work-Related Learning and Skills Development in Europe: Does Initial Skills Mismatch Matter?" *Research in Labor Economics, vol. 45: Skill Mismatch in Labor Markets*, pp. 345-407, Emerald Publishing Limited.
- Künn-Nelen (2016) "Does Commuting Affect Health?", *Health Economics*, vol. 25(8), pp. 984-1004
- K. Tsilidis et al. (2016) "Burden of Cancer in a Large Consortium of Prospective Cohorts in Europe", *JNCI J Natl Cancer Inst*, vol. 108(10)
- A. Künn-Nelen, A. De Grip and D. Fouarge (2015) "The Relation between Maternal Work Hours and the Cognitive Development of Young School-Aged Children" *De Economist*, vol. 163(2), pp. 203-232
- A. Künn-Nelen, A. De Grip and D. Fouarge (2013) "Is Part-Time Employment Beneficial for Firm Productivity?" *Industrial and Labor Relations Review*, vol. 66(5), pp. 1172-1191
- A. Nelen and A. de Grip (2009) "Why do Part-Time Workers invest less in Human Capital than Full-Timers?" *LABOUR*, vol. 23(s1), pp. 61-83

Discussion papers

- M. Ferreira, A. Künn-Nelen and A. De Grip (2016) "Work-Related Learning and Skills Development in Europe: Does Initial Skills Mismatch Matter?" *IZA DP 10302*
- A. Künn-Nelen (2015) "Does Commuting Affect Health?", *IZA DP 9031*
- S. Meyer and A. Kuenn-Nelen (2014) "Do Occupational Demands Explain the Educational Gradient in Health?" *IZA DP 8011*
- A. Kuenn-Nelen, A. de Grip, and D. Fouarge (2013) "The Relation between Maternal Work Hours and Cognitive Outcomes of Young School-Aged Children" *IZA DP 7310*
- A. Nelen, A. de Grip, and D. Fouarge (2011) "Is Part-time Employment Beneficial for Firm Productivity?" *IZA DP 5423*

Books

- A. Nelen (2012) "*Part-Time Employment and Human Capital Development*", Maastricht: ROA

Book contributions

- A. Künn-Nelen and H. Jürges (2013) "Individual and Social Determinants of Home Death", in *Active Ageing and Solidarity between Generations in Europe: First Results from SHARE after the Economic Crisis*, eds. by A. Börsch-Supan, M. Brandt, H. Litwin and G. Weber, pp. 265-274. De Gruyter

Dutch journals

- Künn, A. (2020). Kwart van de werkenden kan technologie slecht bijbenen. *Economisch Statistische Berichten*

- Künn, A., Smits, W., & de Vries, J. (2020). Baan- en werkzekerheid van flexibele werknemers, doen ontwikkelmogelijkheden op het werk ertoe? In K. Chkalova, J. van Genabeek, W. Smits, & S. Verbiest (Eds.), *Dynamiek op de Nederlandse Arbeidsmarkt: De focus op zekerheid* (pp. 103-125). CBS/TNO.
- Poulissen, D., & Künn, A. (2019). Werkgevers minder bereid tot investeren in tijdelijk personeel. *Economisch Statistische Berichten*. *Economisch Statistische Berichten* online
- Fouarge, D., Gerard, R., & Künn, A. (2020). Werkdruk, bevlogenheid en vrijwillig vertrek in de publieke sector: WERKcongres2020. Ministerie van Binnenlandse Zaken en Koninkrijksrelaties.
- Poulissen, D., Fouarge, D., Künn, A., & de Grip, A. (2019). Trainingsparticipatie van oudere werknemers: Belemmeringen aan de vraag- en aanbodzijde van de arbeidsmarkt. *Netspar Industry Series*; No. 53.
- Künn, A., Poulissen, D., van Eldert, P., Fouarge, D., & de Grip, A. (2018). Cursusdeelname onder werkenden met een kwetsbare positie. *Over Werk*, (2/2018), 99-105.
- Fouarge, D., & Künn, A. (2018) "Leren en ontwikkelen", *Tijdschrift voor Arbeidsvraagstukken*, vol. 34(3), pp. 295-297.
- Van Eldert, P., Fouarge, D., & Künn, A. (2018) "Cursusdeelname, inzetbaarheid en lonen", *Tijdschrift voor Arbeidsvraagstukken*, vol. 34(3), pp. 340-354.
- Künn, A. (2018) "Trainingsdeelname laagste onder mannen met een deeltijdbaan." *Economisch Statistische Berichten*, vol. 103(4766), pp. 479-479.
- Poulissen, D., Michiels, J., Fernandez-Beiro, L. & Künn-Nelen, A. (2017), Arbeidsgehandicapten zijn relatief vaak onbenut, *Economisch Statistische Berichten*, vol. 102(4748), pp. 180-181.
- Bijlsma, I., Dijkman, S., Fouarge, D. & Künn-Nelen, A.C. (2015). Winnaars en verliezers op de arbeidsmarkt 1996-2012. *Tijdschrift voor Arbeidsvraagstukken*, vol. 31 (2), 106-123.
- A. Künn-Nelen (2015) "Vrouwen in academische functies", *Economisch Statistische Berichten*, vol. 100(4712), pp. 369.
- M. de Hoon, A. Künn-Nelen, H. Dirven en H. Lautenbach (2015) "Arbeidsgehandicapten in crisistijd", *Economisch Statistische Berichten*, vol. 100(4704), pp.106-109.
- A. Künn-Nelen (2014) "Lekkage van recent afgestudeerde HBO'ers", *Economisch Statistische Berichten*, vol. 99(4685), pp. 305.
- A. Künn-Nelen (2013) "Overheidsbeleid en arbeidsmarktparticipatie moeders", *Economisch Statistische Berichten*, vol. 98(4664&4665), pp. 442.
- C. Poortman, A. Nelen, A. De Grip and L. Nieuwenhuis (2012) "Het rendement van leren en werken in het MBO: een review studie", *Pedagogische Studiën*, vol. 89(5), pp. 288-306.
- A. Nelen, A. de Grip and D. Fouarge (2011) "Deeltijdwerk gunstig voor Bedrijven", *Economisch Statistische Berichten*, vol. 96(4609), pp. 262-265.
- A. Nelen (2009) "Opwaartse Baanmobiliteit van onderbenutte MBO'ers", *Economisch Statistische Berichten*, vol. 94(4565), pp. 464.
- A. Nelen and A. de Grip (2008) "Het Menselijk Kapitaal van Deeltijders", *Economisch Statistische Berichten*, vol. 93(4546), pp. 653-654.

WORK IN PROGRESS

- “Which work conditions can encourage older workers to work overtime?” (with Raymond Montizaan)
- “Published study programme information and student enrolment” (with Bart de Koning, Steffen Künn)
- “Coexisting disadvantages and re-employment probabilities” (with Davey Poulissen, Andries de Grip)
- “Hiring propensity: Gender, ethnicity and the role of skills” (with Bas Aarts, Mark Levels, Raymond Montizaan)
- “Employers’ willingness to invest in the training of temporary workers: a discrete choice experiment” (with Davey Poulissen, Andries de Grip and Didier Fouarge)
- “How to increase the training participation of low-educated workers?” (with Andries de Grip, Didier Fouarge and Davey Poulissen)
- “The role of numerary in explaining overeducation among different types of workers” (with Lucia Mateos-Romero and Rolf van der Velden)
- “Can’t Women have it All? Health Consequences of Maternal Employment”

RESEARCH REPORTS

- Künn, A., Poulissen, D., & de Grip, A. (2020). *Profielschets uitkeringsafhankelijke inwoners in Limburg*. ROA-F-2020/5
- Aarts, B., & Künn, A. (2020). *Maastricht University Graduate Surveys 2020*. ROA-F-2020/3
- Aarts, B., & Künn, A. (2019). *Employability: the employers’ perspective: Using a stated-preferences experiment to gain insights into employers’ preferences for specific competencies*. ROA-R-2019/6
- Aarts, B., & Künn, A. (2019). *Maastricht University Graduate Surveys 2019*. ROA-F-2019/4
- Künn, A., & Poulissen, D. (2019). *Omvang risicogroepen in de Limburgse gemeente Beek*. ROA-F-2019/3
(vergelijkbare factsheet voor alle andere Limburgse gemeenten)
- Künn, A., & Jacobs, B. (2019). *4Limburg: Kwaliteit re-integratie data CBS*. ROA-TR-2019/4
- de Grip, A., Künn, A., & Montizaan, R. (2019). *Raamwerk Evaluatie Interventies Leven Lang Ontwikkelen*. ROA-R-2019/2
- de Grip, A., Belfi, B., Fouarge, D., Künn, A., Peeters, T., & Poulissen, D. (2018). *Levenslang leren en competentieontwikkeling: Beleidsrapport*. ROA-R-2018/8
- Belfi, B., Allen, J., van Eldert, P., de Grip, A., Künn, A., Peeters, T., & Poulissen, D. (2018). *Schoolverlaters in crisistijd: Gevolgen voor leren en de vroege loopbaan*. ROA-R-2018/7
- Künn-Nelen, Poulissen, Van Eldert, Fouarge & De Grip (2018) *Leren onder werkenden met een kwetsbare positie op de arbeidsmarkt*, ROA-R-2018/5

- Fouarge, Van Eldert, De Grip, Künn-Nelen & Poulissen (2018) *Nederland in leerstand*, ROA-R-2018/4
- Künn-Nelen, Bijlsma & Van Eldert (2018) *Academic careers of UM alumni. A focus on gender differences*, ROA-R-2018/3
- Künn, A., & Poulissen, D. (2018). *Omvang risicogroepen in Limburg*. ROA-F-2018/2
- ROA (2017) *De arbeidsmarkt naar opleiding en beroep tot 2022*, ROA-R-2017/10
- Fouarge, Künn-Nelen & Mommers (2017) *De rol van arbeidsmarktinformatie in de opleidingskeuze van mbo'ers*, ROA-R-2017/9
- Van Eldert, Künn-Nelen & Mommers (2017) *Employability van UM afgestudeerden*, ROA-R-2017/3
- Mommers, Künn-Nelen & Van Eldert (2017) *Employability: Literatuurstudie naar theorie en empirie*, ROA-R-2017/2
- Fouarge, Künn-Nelen & Mommers (2016) *Studiekeuze en arbeidsmarkt: literatuurstudie*, ROA-R-2016/3
- ROA (2015) *De arbeidsmarkt naar opleiding en beroep tot 2020*, ROA-R-2015/6
- Gerards, De Grip, De Hoon, Künn-Nelen & Poulissen (2015) *Arbeidsmarktmonitor Metalektro 2014*, ROA-R-2015/2
- Künn-Nelen (2015) *Further thoughts on replacement demand in Europe – With a focus on the ageing of the workforce*, ROA-TR-2015/1
- Gerards, De Grip, De Hoon, Kuenn-Nelen & Van Thor (2014) *Arbeidsmarktmonitor Metalektro 2013*, ROA-R-2014/4
- Clerx, Coervers, Dijksman, Fouarge & Kuenn-Nelen (2014) *Methodiek arbeidsmarktprognoses en – indicatoren 2013-2018*, ROA-TR-2014/3
- Wilson, Alexandri, Bevan, Kuenn-Nelen & Skriabikova (2013) *Mid-term skills supply and demand forecast. Methodology and Assumptions*. In response to open invitation to tender Cedefop No: AO/RPA/AZU-VKVET/skill-forecast/003-12) Deliverable #2
- ROA (2013), *De arbeidsmarkt naar opleiding en beroep tot 2018*, ROA-R-2013/11
- R. Gerards, A. Künn-Nelen, A. Verhagen (2013), *Vervolgopleidingen op eigen initiatief en investering door politiemensen. Welke prikkels dragen hieraan bij?* ROA-R-2013/9
- R. Gerards, A. De Grip, A. Künn-Nelen, J. Van Thor (2013), *Arbeidsmarktmonitor Metalektro 2012*, ROA-R-2013/8
- A. Kuenn, C. Meng, Z. Peters and A. Verhagen (2013), *Competencies: Requirements and acquisition*, ROA-R-2013/6
- A. Nelen and A. de Grip (2011), *Het belang van deeltijdwerk: omvang, gevolgen en mogelijkheden van 'opplussen'*, In: *De arbeidsmarkt naar opleiding en beroep tot 2016*, ROA-R-2011/8
- A. Nelen, C. Poortman, A. de Grip, L. Nieuwenhuis and P. Kirschner (2010), *Het Rendement van Combinaties van Leren en Werken*, Een review studie uitgevoerd op verzoek van PROO-NWO, Universiteit Twente
- D. Fouarge, A. de Grip and A. Nelen (2009), *Leren en Werken*, ROA-R-2009/3
- L. Borghans, B. Golsteyn, A. de Grip and A. Nelen (2009), *De Betekenis van het Leren op het Werk*, ECBO

- J. Coenen, F. Cörvers, D. Fouarge, C. Meng and A. Nelen (2009) *Onderbenutting bij MBO'ers: Trends en verklaringen*, RWI: Den Haag
- D. Fouarge, A. de Grip, A. Nelen and G. van Breugel (2008), *Arbeidsmarktmonitor Apotheek-Branche 2007-2008*, SBA: Nieuwegein

OTHER RESEARCH RELATED OUTPUT

- Künn, A. (2020). Podcast over levenlang ontwikkelen. BNR De werkprofessor.
- Künn, A. (2019). Podcast over trainen en opleiden. Digital or Visual Products, Research Centre for Education and the Labour Market.

INVITED ATTENDANCE AT EXPERT MEETINGS

- Participation in CBS Expertgroep Arbeid (as of 2020)
- Expert meeting Ministry of Economic Affairs and Climate Policy on Lifelong learning in the Netherlands (December 2020)
- Expert meeting Ministry of Social Affairs and Employment on development advise (December 2019)
- Expert meeting Ministry of Education, Culture and Science on stimulating lifelong learning (August 2019)
- Künn, A. (2019). Hoorzitting Arbeidsmarktbeleid in de Zorg.

TEACHING

Courses:

Economics of labour markets & human capital (2018, 2019, 2020) at Maastricht University, master students

Health econometrics (2012) at the University of Wuppertal, PhD students

Empirical methods (2012) at the University of Wuppertal, PhD students

Fraude and Crime in the Firm (2011) at Maastricht University, bachelor students

Supervisor Master Thesis:

Several master students at Maastricht University

(Tracks: International Economic Studies and Learning and Development in Organisations, Organisation and Strategy)

Supervisor PhD Thesis:

Maria Ferreira Sequeda (since 2014): Human capital development at school and work.

Davey Poulissen (since 2019)

Sandra Pérez Rodríguez (since 2020)

WORKSHOP AND SUMMER SCHOOL ATTENDANCE

- IZA European Summer School in Labor Economics (Buch/Ammersee: 2010)
- Advanced Studies in International Economic Policy Research (IFW) - Labour Market Economics by David Autor (Kiel: 2010)
- Hermann Otto Hirschfeld Lecture 2009 - The Evolution of Skill Demands and Wage Inequality in Industrialized Countries: Facts, Models, and Puzzles by David Autor (Berlin: 2009)

CONFERENCE AND SEMINAR PRESENTATIONS

- OR-dagen Waterbedrijven. Personeel nodig - aantrekken, herinrichten en inzetbaar houden (Lochem: 2019)
- Leven lang leren: vraag- en aanbodfactoren at the UWV Leerwerkdag 'Investeren in mensen loont' (Utrecht: 2018)
- Leren onder kwetsbare groepen at the SER (Den Haag: 2018)
- Seminar at University of Potsdam (Potsdam: 2017)
- European Association of Labour Economists (Ghent :2016)
- European Society of Population Economics (Bern: 2012)
- European Association of Labour Economists (Cyprus:2011)
- European Economic Association (Oslo: 2011)
- European Society for Population Economics (Hangzhou: 2011)
- Invited speaker on expert meeting on "working time flexibility and productivity" from the European Foundation (Dublin: 2011)
- DUHR Seminar (Maastricht:2011)
- 4th RGS Doctoral Conference (Dortmund: 2011)
- Verein für Socialpolitik (Kiel: 2010)
- European Association of Labour Economists (Tallinn: 2009)
- European Society for Population Economics (Seville: 2009)
- Research Seminar ROA (Maastricht: 2009)
- Society of Labor Economics (Boston: 2009)
- European Low-wage Employment Research Network (Berlin: 2008)

LANGUAGES

Dutch – Native
English – Fluent
German – Fluent

REFeree ACTIVITIES

Industrial and Labor Relations Review, Journal of Socio-Economics, Research in Social Stratification & Mobility, Health Economics, Research Foundation Flanders (FWO), Journal of Transport Geography, Journal of Regional Science