ANICA KRAMER

CONTACT

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EMPLOYMENT HISTORY

PRESENT

01/05/2025 – current: Technical University of Dresden, Dresden, Germany

- Position: Associated Postdoctoral Researcher
- Department: Chair of Quantitative Methods, esp. Econometrics

01/03/2024 – current: Zi – Zentralinstitut der kassenärztlichen Versorgung / Central Institute for Statutory Health Insurance Physicians, Berlin, Germany

- Position: Senior Economist and Data Analyst
- Department: Panel Surveys and Economics

PREVIOUS

01/06/2018 – 29/02/2024: University of Bamberg, Bamberg, Germany

- Position: Postdoctoral Researcher
- Department: Chair of Economics, esp. Empirical Microeconomics

01/10/2020 – 31/12/2022: Institute for Employment Research (IAB), Nuremberg, Germany

- Position: Postdoctoral Researcher
- Department: Education, Training, and Employment over the Life Course

15/05/2012 – 31/05/2018: RWI – Leibniz Institute for Economic Research, Essen, Germany

- Position: Researcher (PhD & Post-Doc)
- Department: Labor Markets, Education Population

15/08 – 07/10/2011: ifo Institute, Munich, Germany

- Position: Intern and external MA students
- Department: Human Capital and Innovation

01/04 – 31/07/2011: Courant Centre “Poverty, Equity and Growth in Developing Countries: Statistical Methods and Empirical Analyses”, Göttingen, Germany

- Position: Student research assistant

28/02 – 08/04/2011 BAK Economics, Basel, Switzerland

- Position: Intern
- Department: Governance Projects

01/03 – 09/04/2010 ifo Institute, Munich, Germany

- Position: Intern
- Department: Human Capital and Innovation

27/04 – 24/07/2009 Friedrich Naumann Foundation for Freedom, Bangkok, Thailand

- Position: Intern
- Department: Economic Freedom Network Asia (EFN)

01/10/2008 – 10/04/2009 BAK Economics, Basel, Switzerland

- Position: Intern
- Department: Governance Projects

03/03 – 28/03/2008 Thuringian Statistical Office, Erfurt, Germany

- Position: Intern
- Department: Consumer Prices

EDUCATION, QUALIFICATIONS AND LANGUAGES

EDUCATION

05/2012 - 02/2018 Ruhr-Universität Bochum, Dr. rer. oec. Economics program (≈ PhD Economics)

- Grade: summa cum laude (*with the greatest honor*)
- Title: "Challenged Labor Markets - Microeconometric Evidence on the Role of Migration and Human Capital"
- Supervisors: Thomas K. Bauer and Michael Kvasnicka
- Graduate School (RGS – Econ: Ruhr Graduate School in Economics): Econometrics II, Policy Evaluation, Economics of Migration, Economics of Education

10/2009 – 05/2012 Georg-August Universität Göttingen, Master of Arts in International Economics (MA), including exchange terms at:

- Gokhale Institute of Politics and Economics (GIPE), Pune (India); 01 – 04/2012
- Katholieke Universiteit Leuven (Belgium); 09/2010 – 02/2011
- MA thesis "Migration and regional development – Analysis of forced migration after World War II", supervised by Ingo Geishecker (U Göttingen and Oliver Falck (LMU, ifo)

10/2005 – 08/2008 Universität Erfurt, Bachelor of Arts in Economics (Major) and Social Sciences (politics and sociology, Minor) (BA)

HONORS AND PRIZES

2022	Awarded with the *Price of Good Teaching* by the Economics Department of the University of Bamberg for the summer term 2021
2017	Participant Nobel Laureate Meeting in Economic Sciences (Lindau), RUB Research school: Travel grant, € 3855 (Research stay at Rutgers University, US)
2012	German Academic Exchange Service (DAAD): A New Passage to India scholarship, € 2175 (Semester abroad in Pune, India)

RESEARCH AND PUBLICATIONS

SELECTED WORK IN PROGRESS

The Effects of Universal Screening for Gestational Diabetes on Maternal and Child Health

- with Cygan-Rehm, Kamila (TU Dresden), Barabasch & Anton (FAU Erlangen Nürnberg)

The labor market effects of mobile internet: Evidence from Mexico

- with Lisa Sofie Höckel (RWI), Melanie Khamis (Wesleyan University) & Manuel Santos Silva (Freie Universität Berlin)

PUBLICATIONS

Braun, S., A. Kramer, M. Kvasnicka and P. Meier (2020), Local Labor Markets and the Persistence of Population Shocks: Evidence from West Germany, 1939–1970. *Journal of Economic Geography* DOI: 10.1093/jeg/lbaa013.

Kramer, A. and M. Tamm (2018), Does learning trigger learning throughout adulthood? Evidence from training participation of the employed population. *Economics of Education Review* 62 : 82-90.

Basilio, L., T. K. Bauer and A. Kramer (2017), Transferability of Human Capital and Immigrant Assimilation: An Analysis for Germany. *LABOUR: Review of Labour Economics and Industrial Relations* 31 (3): 245-264.

Bachmann, R., P. Bechara, A. Kramer and S. Rzepka (2015), Labour market dynamics and worker heterogeneity during the Great Recession - Evidence from Europe. *IZA Journal of European Labor Studies* 4 (19).

Bachmann, R., S. Braun, A. Friedl, M. Giesecke, D. Groll, A. Kramer, A. Paloyo and A. Sachs (2013), Demografie und Wachstum: Die gesamtwirtschaftlichen Effekte einer höheren Erwerbstätigkeit Älterer. *Zeitschrift für Wirtschaftspolitik* 62 (3): 287-310.

POLICY PUBLICATIONS (IN ENGLISH AND GERMAN)

Zi (2025): Studie des Zi zur ärztlichen und psychotherapeutischen Karrierewahl und Existenzgründung, Ergebnisbericht zur Befragung von Neu-Niedergelassenen im Jahr 2024, Berlin.

Hild, J, Kramer, A. (2022): Lassen sich durch mehr Mathematikunterricht auch mehr junge Frauen für MINT-Berufe gewinnen?, In: IAB-Forum 28. April 2022.

Hild, J, Kramer, A. (2022): Should I stay or should I go? Frauen arbeiten nach einem MINT Studium seltener in einem MINT-Beruf als Männer, In: IAB-Forum 17. März 2022.

Hild, J, Kramer, A. (2021): „Seid selbstbewusst!“ – Wie sich mehr junge Frauen für MINT Beruf gewinnen lassen, In: IAB-Forum 15. September 2021.

ISG, Gillner, RWI and SÖSTRA (2015), Evaluation des Operationellen Programm des Bundes für den ESF in der Förderperiode 2007–2013 (OP Bund) – Endbericht. (Team: R. Bachmann, D. Egenolf, M. Fertig, H. Frings, J. Kluve, A. Kramer, U. Neumann, M. Putzing, F. Schiemann) RWI Projektberichte.

RWI (2014), Integrierte Evaluierungsansätze zur Messung von Beschäftigungseffekten – Anschlussstudie Marokko. (Team: R. Bachmann, J. Kluve, A. Kramer, C. Senftleben J. Stöterau, N. Swed) RWI Projektberichte.

RWI (2014), Personen, die nicht am Erwerbsleben teilnehmen – Analyse sozio-ökonomischer Merkmale unter besonderer Berücksichtigung des Haushaltskontextes und Bestimmung des Arbeitskräftepotenzials. RWI Projektberichte. (Team: L. Eilers, A. Kramer, M.Tamm)

RWI (2014), A Study on Labour Market Transitions Using Micro-data from the Statistics on Income and Living Conditions (SILC). RWI Projektberichte. (Team: R. Bachmann, P. Bechara, A.Kramer, S. Rzepka)

IfW, RWI and ZEW (2012), Demografie und Wachstum: Die gesamtwirtschaftlichen Effekte einer höheren Erwerbstätigkeit Älterer. Projektbericht. (Team RWI: R. Bachmann, A. Kramer, A. Paloyo)

BAKBASEL (2009): Defining, Measuring, Benchmarking and Representing Open Cities – A feasibility study for the British Council and URBACT.

OTHERS

Kramer, A. (2018), Challenged Labor Markets - Microeconometric Evidence on the Role of Migration and Human Capital, Dissertation, Ruhr University Bochum.

Kramer, A. (2015), Weltweite Einordnung der Migration nach Deutschland - Koreferat zu Ludger Pries. In: Dabrowski, M., J. Wolf und K. Abmeier (Hrsg.), Migration gerecht gestalten. Paderborn: Verlag Ferdinand Schöningh, 25-31.

TEACHING EXPERIENCE

- Average over all courses: 1.6
- Please find course evaluations by students in parentheses, 1=Best, 5=worst; if not available declared as N/A, not available); WS = winter term; SS = summer term

U Bamberg

Econometrics

- Methods of Policy Evaluation and Causal Inference (Applied Economics of Education), MA Level, Lecture (SS 2022:1.3; SS 2021: N/A; SS 2020: 2.4: SS 2019: 1.3)
- Empirical Microeconomics (~ Introduction to Econometrics), BA Level, Tutorial (WS 2018/19: 1.8; SS 2019: N/A; WS 2019/20: 1.8; WS 2020/21: 2.1; WS 2021/22: N/A)
- Methods in Causal Inference Using (Spatial) Big Data with Stata & R (WS 2022/23: N/A)
- Advanced Stata Course (SS 2019: 1.3)
- Introduction to Stata, BA and MA Level, Tutorial (SS 2018: 1.7, WS 2018/19: 1.3)

Labor Economics and Economic Policy

- Topics in Labor Economics, MA Level, Seminar (WS 2019/2020: 1.2)
- Introductory Seminar on Current Topics in European Economic Policy, BA Level,

- Seminar ("Proseminar") (WS 2018/19: N/A, WS 2019/2020: N/A)

Supervision of BA and MA thesis in labor, migration, education, and health economics

U Bochum

- Challenges of Demographic Change, M.A. Level, Seminar (Winter 2014/15: N/A)

EXPERIENCE IN ENGAGING WITH POLICY PROCESSES / POLICY CONSULTANCY

FUNDED PROJECTS - COMMISSIONED POLICY REPORTS

2020 – 2022 Follow up project on the long-term effectiveness of the Pro Kind home visiting program based on a randomized control trial) on behalf of the German Ministry of Education and Research (BMBF). Role: *Researcher*.

2018 "Working Women and Labour Market Inequality" on behalf of the Wilfried Martens Centre for European Studies. Role: *Researcher.*

2012 – 2017 "Schooling and regional factors as determinants of employees' participation in further education" financed by the German Research Foundation DFG. Role: *Researcher.*

2014 – 2015 Evaluation of the European Social Fund (ESF) Operational Programme 2007-2013 of the German Federal Government) on behalf of the Federal Ministry of Labour and Social Affairs. Role: *Researcher.*

2014 Systematic measurement of the employment effects of the German development cooperation measures – Follow-up study on behalf of the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ). Role: *Researcher.*

2013 – 2014 Analysis of the socioeconomic composition and activation potential of the non-employed) on behalf of the Federal Ministry of Labour and Social Affairs. Role: *Researcher.*

2013 "Study on labour market transitions using micro-data from the Statistics on Income and Living Conditions (SILC)" on behalf of the European Commission. Role: *Researcher.* Status: *Completed.*

2012 The Growth Effects of an Increased Employment Rate of Older Workers in Germany) on behalf of the Initiative Neue Soziale Marktwirtschaft in cooperation with IfW and ZEW. Role: *Researcher.*

PROFESSIONAL ACTIVITIES

REFEREEING Review of the Economics of the Household, Journal of Asian and African Studies, PLOS ONE, Journal for Labour Market Research, Journal of Economic Geography

AFFILIATIONS Research Fellow, RWI (06/2018- current)
Research Fellow, Institute for the Study of Labor (IZA) (2023 - current)
Research Affiliate, Institute for the Study of Labor (IZA) (2018 - 2023)
Postdoctoral Associate Member, Bamberg Graduate School of Social Sciences (BAGSS) (2018-2024)

DISSEMINATION Interview with dbb beamtenbund und tarifunion (German association of civil cervants and trade unions), further disseminated for instance by

the magazine of the Federal Employment Agency (Bundesagentur für Arbeit) 2022
RWI “Ökonomie hautnah” - Workshop on neighborhood effects with high school students (Essen) 2018 & 2019 – RWI/RGS/Stiftung Mercator - “Themenabend Migration und Integration” Elevator pitch & poster presentation on immigration (Essen) 2016
Konrad Adenauer Stiftung - “Fachtagung: "Migration nach Deutschland gerecht gestalten" – Presenter and panel – discussant on immigration 2014 (Muenster)

CONFERENCES & INVITED TALKS

2025: Technical University of Dresden
2023: University of Wollonging
2021: European Society for Population Economics (virtually, Barcelona), International Workshop on Applied Economics of Education (virtually, Catanzaro)
2020: American Economic Association (San Diego), University of Hanover (FSP: Health and Population, Hanover/virtual, by invitation of Annika Herr), BGPE (Bavarian Graduate Program in Economics) Mini-Workshop (Nuremberg/virtually, by invitation of Regina T. Riphahn)
2019: Wissenschaftliche Jahrestagung LERN 2019 (Nuremberg), 5th LEER Conference on Education Economics (Leuven), Society of Household Economics SEHO (Lisbon), International Workshop on Applied Economics of Education (Catanzaro), 2nd CReAM/RWI Workshop on the Economics of Migration (Essen), Verein für Socialpolitik (Leipzig)
2018: American Economic Association (Philadelphia), RGS Doctoral Conference in Economics 2018 (Essen), European Society for Population Economics (Antwerp), European Association of Labour Economists (Lyon), IAB-DiskAB (Nuremberg), NEPS Conference 2018 (Bamberg)
2017: European Association of Labour Economists (St. Gallen), Rutgers University (Ph.D. Seminar and Applied Micro Seminar)
2016: American Economic Association (San Francisco), Spring Meeting of Young Economists (Lisbon), Evidence Based Economics Summer Meeting 2016 (Freising), RGS/RWI Workshop on the Economics of Migration (Essen)
2015: 1st PhD Workshop on the Economics of Migration (Southampton)
2014: European Society for Population Economics (Braga), 1st Research Network Conference "Economics of Education" (Berlin), Spring Meeting of Young Economists 2014 (Vienna), RGS Doctoral Conference in Economics 2014 (Dortmund), 3rd PhD Forum of Leibniz Association's Section B (Halle/Saale)
2013: Verein für Socialpolitik (Düsseldorf), European Association of Labour Economists (Turin), European Society for Population Economics (Aarhus), DFG Priority Program Education as a Lifelong Process Kolloqium (Bamberg), IAB GradAB Workshop Nuremberg)