

Jonas Fluchtmann - Curriculum Vitae

OECD

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Labour and Social Affairs
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Professional

OECD - Paris, France

Directorate for Employment, Labour and Social Affairs
Labour Economist (Jobs and Income Division)
Economist (Social Policy Division)
Junior Economist (Social Policy Division)

2023-
2022-2023
2020-2022

Aarhus Universitet - Aarhus, Denmark

Department of Economics and Business Economics
Research Assistant

2015-2016

B+L Marktdaten GmbH - Bonn, Germany

Market Research Assistant

2011-2014

Education

Aarhus Universitet - Aarhus, Denmark

Department of Economics and Business Economics
PhD in Economics ("Essays on the Economics of Job Search")
Supervisors: Michael Rosholm, Alexander Koch

2016-2019

Vrije Universiteit Amsterdam - Amsterdam, Netherlands

Department of Economics (Host: Bas van der Klaauw)
Visiting PhD student

Fall 2018

Aarhus Universitet - Aarhus, Denmark

M.Sc., Quantitative Economics (IMSQE, cand.oecon.)

2014-2016

Rheinische Friedrich-Wilhelms-Universität - Bonn, Germany

B.Sc., Economics (Volkswirtschaftslehre)

2011-2014

Publications

The Gender Application Gap: Do Men and Women Apply for the Same Jobs?

with Anita M. Glenn, Nikolaj A. Harmon and Jonas Maibom
American Economic Journal: Economic Policy, 2024, 16 (2): 182–219.
doi: 10.1257/pol.20210607
Previously published: *IZA Discussion Paper* No. 14906, 2021

Unemployed Job Search Across People and Over Time: Evidence from Applied-For Jobs

with Anita M. Glenn, Nikolaj A. Harmon and Jonas Maibom
Journal of Labor Economics, 2024, 42 (4): 1175–1217.
doi: 10.1086/725165
Previously published: *IZA Discussion Paper* No. 17048, 2024

Familienpolitische Trends in den OECD-Ländern

with Monika Queisser, 2023
Wirtschaftsdienst, 103. Jahrgang, Heft 9, S. 589–594
doi: 10.2478/wd-2023-0167.

Working Papers

The Graying Job Ladder: The Role of Ageing for Reallocation and Growth

with Patrick Bennett, Alexander Hijzen, Eliana Viviano, Cesar Barreto, Felipe B. Caires, Lucas Chen, Jose Garcia-Louzao, Dogan Gülümser, Salvatore Lattanzio, Benjamin Lochner, Stefano Lombardi, Tahsin Mehdi, Jordy Meekes, Balázs Muraközy, Marco G. Palladino, Kjell Salvanes, Oskar Nordström Skans, Rune Vejlin, and Wouter Zwysen, 2026

Low-wage Employment in France: A Cross-country Perspective

with César Barreto, Stéphane Carcillo, Alexandre Georgieff, Alexander Hijzen, Daniele Pacifico, Eliza-Jane Pearsall and Agnès Puymoyen, 2025
OECD Social, Employment and Migration Working Papers, No. 313
doi: 10.1787/82539f44-en.

The “Clean Energy Transition” and the Cost of Job Displacement in Energy-intensive Industries

with César Barreto, Alexander Hijzen, Stefano Lombardi, Patrick Bennett, Antoine Bertheau, Winnie Chan, Andrei Gorshkov, Jonathan Hambur, Nick Johnstone, Benjamin Lochner, Jordy Meekes, Tahsin Mehdi, Balázs Muraközy, Gulnara Nolan, Kjell Salvanes, Oskar Nordström Skans and Rune Vejlin, 2024
OECD Social, Employment and Migration Working Papers, No. 310
doi: 10.1787/abf614d1-en.

Gender Equality and Economic Growth: Past Progress and Future Potential

with Mark Keese and Willem Adema, 2024

OECD Social, Employment and Migration Working Papers, No. 304

doi: 10.1787/fb0a0a93-en.

Fertility, Employment and Family Policy: A Cross-country Panel Analysis

with Willem Adema and Violetta van Veen, 2023

OECD Social, Employment and Migration Working Papers, No. 299

doi: 10.1787/326844f0-en.

Policy Evaluation Under Biased Job Search

Last version: 2019

Policy Reports

An Assessment of Job Retention Support During the COVID-19 Pandemic and its Aftermath in Belgium

with Alexander Hijzen, 2026

doi: 10.1787/e138e541-en.

Reviving Growth in a Time of Workforce Ageing: The Role of Job Mobility

with Alexander Hijzen and Agnès Puymoyen,

in *OECD Employment Outlook 2025*, 2025, OECD

doi: 10.1787/194a947b-en.

Job Displacement in High-Emission Industries: Implications for the Net-Zero Transition

with César Barreto, Alexander Hijzen and Agnès Puymoyen,

in *OECD Employment Outlook 2024: The Net-Zero Transition and the Labour Market*, 2024, OECD

doi: 10.1787/ac8b3538-en.

G7 Gender Equality Implementation Report 2023: Promoting Gender Equality through G7 Policy

with Willem Adema, Liz Peri, Valerie Frey, David Halabisky,

Jenny Hedman, Mollie Cretsinger and Marta Encinas-Martin 2023, OECD,

doi: 10.1787/b7117089-en.

Exploring Norway's Fertility, Work, and Family Policy Trends

with Willem Adema and Maja Gustafsson, 2023, OECD,

doi: 10.1787/f0c7bddf-en.

Joining Forces for Gender Equality: What is Holding us Back?
Chapter 1 (with Willem Adema and Valentina Patrini); Chapter 13 (with
Valentina Patrini); Chapter 23; Chapter 24 (with Lyidia Alajääskö)
2023, OECD
doi: 10.1787/67d48024-en.

The Economic Case for More Gender Equality in Estonia
with Willem Adema, Marie-Anne Valfort, Maja Gustafsson, Alexander Hijzen,
Gabrielle Ciminelli, Caroline Coly and Antton Haramboure, 2022, OECD,
doi: 10.1787/299d93b1-en.

Reducing the Gender Employment Gap in Hungary
with Willem Adema and Valentina Patrini, 2022, OECD
doi: 10.1787/fe5bc945-en.

**Bringing Household Services Out of the Shadows:
Formalising Non-Care Work in and Around the House**
with Willem Adema, 2021, OECD
doi: 10.1787/fbea8f6e-en.

Measuring What Matters for Child Well-Being and Policies
with Olivier Thevenon, Chris Clarke and Grainne Dirwan, 2021, OECD,
doi: 10.1787/e82fded1-en.

Social Housing: A Key Part of Past and Future Housing Policy
with Marissa Plouin and Willem Adema, 2020, OECD

Other Work

Essays on the Economics of Job Search
Aarhus Universitet ECON PhD Dissertations, No. 2019-18

Teaching

Aarhus Universitet - Aarhus, Denmark
Introductory Microeconomics (B.Sc., Co-Lecturer) 2017, 2018

Grants & Awards

Danish Ministry of Employment
Best Paper Prize in Labor Economics (DKK 25,000) 2017

Væksthusets Forskningscenter
“Nudging Intervention for Long-Term Unemployed” (PI, DKK 150,000) 2018

Other

Languages
German (native), English (fluent), Danish (intermediate), French (intermediate)

Referee Service

Industrial and Labor Relations Review, Labour Economics, Scandinavian Journal
of Economics, Economie et Statistique