

CURRICULUM VITAE

PERSONAL INFORMATION

Name **FANFANI BERNARDO**

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Office address
Indirizzo ufficio DEPARTMENT OF ECONOMICS, SOCIAL STUDIES, APPLIED MATHEMATICS
AND STATISTICS
CORSO UNIONE SOVIETICA 218B
I-10134 TORINO (TO)

Nationality Italian and Swiss

Date of birth 19th September 1987

CURRENT POSITION

- Dates (*dd/mm/yyyy*) 01/02/2022 - *present*
- Organization Università di Torino, Dipartimento di Scienze Economico-Sociali e Matematico-Statistiche
corso Unione Sovietica 218b, I-10134 Torino (TO), Italia
- Position **Assistant professor (RTD-A)**

EDUCATION

- Dates (*dd/mm/yyyy*) 1/01/2014 - 19/09/2017
- Name and type of organization **"V. Pareto" Doctoral Program in Economics**
Università di Torino
- Principal subjects/occupational skills covered *Title of the dissertation: "Three Essays on the Economics of Inequality and Discrimination"*

Supervisor: prof. Francesco Devicienti
Committee: Fabio Berton, Giovanni Sulis, Andrea Weber
- Dates (*dd/mm/yyyy*) 13/01/2010 - 23/09/2013
- Name and type of organization **Master in International Business and Economics (LM-77)**
Università di Pavia
- Principal subjects/occupational skills covered *Final grade: 110/110*

Major: Econometrics
Program taught in English
- Dates (*dd/mm/yyyy*) 27/09/2006 - 21/12/2009
- Name and type of organization **B.A. in Political Science**
Università di Pavia
- Principal subjects/occupational skills covered *Final grade: 110/110 with honours*

Major: Political Economy

RESEARCH AND PUBLICATIONS

Journal articles

- “The Employment Effects of Collective Wage Bargaining”, *Journal of Public Economics*, 227(105006), 2023.
Link to paper
- “Employer Association in Italy: Trends and Economic Outcomes”, *British Journal of Industrial Relations*, 2023. Joint with C. Lucifora and D. Vigani.
Link to paper
- “Tastes for Discrimination in Monopsonistic Labour Markets”, *Labour Economics*, 75(102107), 2022.
Link to paper
Winner of the *E. Chiuri* prize, Italian Society of Public Economics (SIEP), for the best paper by an economist under the age of 40.
- “Collective Bargaining and the Evolution of Wage Inequality in Italy”, *British Journal of Industrial Relations*, 57(2), 377–407, joint with F. Devicienti and A. Maida, 2019.
Link to paper
Press coverage:
"Lavoro libero", A. Brambilla, in *Il Foglio*, 30/10/2016. *Link*
"Salari: ecco dove cresce la diseguaglianza", B. Fanfani and F. Devicienti, in *La Voce*, 9/08/2018. *Link*

Monographs

- “Minimum wages: Non-compliance and enforcement across EU Member States – Comparative report,” Eurofound, Publications Office of the European Union, Luxembourg, 2023. Joint with various authors. ISBN: 978-92-897-2349-7
Link to paper

Working papers

- “Firms’ Margins of Adjustment to Wage Growth: The Case of Italian Collective Bargaining”, IZA DP n. 14532, joint with F. Devicienti, 2021. R&R, *Economica*
Link to paper
Press coverage:
"Le criticità di un salario minimo a 9 euro nel contesto italiano", F. Del Prato and M. Paradisi, in *Il Foglio*, 17/06/2022. *Link*
"Quando il salario contrattuale è troppo rigido per le imprese", B. Fanfani and F. Devicienti, in *La Voce*, 2/11/2021. *Link*
- “Do Alternative Work Arrangements Substitute Standard Employment? Evidence from Worker-Level Data.” Working Paper DSE N. 1190, University of Bologna, 2024. Joint with F. Passerini
Link to paper
Press coverage:
"Il ritorno dei voucher: cosa insegna l’esperienza del passato", B. Fanfani and F. Passerini, in *La Voce*, 2/11/2021. *Link*

Other publications

- “Salari, diseguaglianze e contrattazione collettiva negli anni recenti.”, Menabò di Etica ed Economia, 191, 2023.
Link to paper
- “Gli effetti della crescita dei salari contrattuali sulle imprese”, Menabò di Etica ed Economia, 159, 2021. Joint with F. Devicienti.
Link to paper
- “Il bonus contributivo 2018 per l’assunzione a tempo indeterminato di giovani: una valutazione.”, Menabò di Etica ed Economia, 156, 2021.
Link to paper
- “The Gender Wage Gap in Italy: Evidences from the ISFOL PLUS Database”, ISFOL *Research paper* n. 26, 2015.
Link to paper
Press coverage:
"Così uguali, così diversi", in *Nel merito*, 1/10/2015. *Link*

Scientific reports

- “Divario di genere nell’accesso al lavoro a tempo indeterminato: Discriminazione statistica?”, in *Allegato al XXII rapporto annuale - Valutare con i dati amministrativi: Progetti visitInps scholars*, Istituto Nazionale di Previdenza Sociale (INPS), 2023. Joint with Y. Brillì and D. Piazzalunga.
Link to report
- “Valutazione del bonus contributivo 2018 per l’assunzione a tempo indeterminato di giovani”, in *Allegato al XX rapporto annuale - Valutare con i dati amministrativi: Progetti visitInps scholars*, Istituto Nazionale di Previdenza Sociale (INPS), 2021.
Link to report
- “Gli effetti della crescita dei salari contrattuali sulle imprese”, in *Allegato al XX rapporto annuale - Valutare con i dati amministrativi: Progetti visitInps scholars*, Istituto Nazionale di Previdenza Sociale (INPS), joint with F. Devicienti, 2021.
Link to report
- “Parte III: Distribuzione personale e funzionale del reddito. Il caso italiano”, in *XVIII rapporto annuale*, Istituto Nazionale di Previdenza Sociale (INPS), joint with various authors, 2019.
Link to report
Press coverage:
"Perchè il salario minimo non basta", B. Fanfani and F. Devicienti, in *La Voce*, 28/06/2019. *Link*
- “Gli effetti salariali e occupazionali della contrattazione collettiva”, in *Allegato al XVIII rapporto annuale - Valutare con i dati amministrativi: Progetti visitInps scholars*, Istituto Nazionale di Previdenza Sociale (INPS), 2019.
Link to report

- “L’evoluzione delle diseguaglianze salariali in Italia: lavoratori imprese e istituzioni”, in *Allegato al XVII rapporto annuale - Valutare con i dati amministrativi: Progetti visitInps scholars*, Istituto Nazionale di Previdenza Sociale (INPS), joint with F. Devicienti, 2018.
Link to report
- “Quantitative Study Based on the ANBSC Database: Comprehensive Analysis”, in *Organized Crime and the Legal Economy: Italian Case Study*, United Nations Interregional Crime and Justice Research Institute (UNICRI), joint with C. Ardito and E.M. Martino, 2016.
Link to report
Presented at the conference "Organized Crime and the Legal Economy", sponsored by Naples Municipality and US Department of State

REFeree ACTIVITY

Journal of the European Economic Association, Oxford Bulletin of Economics and Statistics, British Journal of Industrial Relations, IZA Journal of Labor Economics, Italian Economic Journal, Journal of Industrial and Business Economics, The B.E. Journal of Economic Analysis and Policy, Metroeconomica.

INTERNATIONAL RESEARCH PROJECTS, GRANT APPLICATIONS, AND NETWORKS

Economic Consequences of Wage-Setting Regimes, Fondo Italiano per la Scienza (FIS2) 2023, 1202045.3 Eur. budget, submitted (P.I.)

Approaches to estimating the magnitude of non-compliance with minimum wages, mapping the enforcement institutions and policy analysis, Eurofound tender No. 210206/5840, 2021 (researcher).

EmpRep, European Commission co-funded Action, grant No. VS/2020/0122, 2020/2022 (partner).

Global Value Chains in Italy and Their Effects on Firms and Workers, VisitInps scholar program di tipo B, 20/05/2022 (collaborator, P.I. Francesco Devicienti)

Bargained Minimum Wages, Wage Inequality and Workers’ Reallocation, VisitInps scholar program di tipo B, 25/01/2020 (collaborator; P.I. Lorenzo Cappellari)

Employment Insecurity and Fertility, VisitInps scholar fellowship, 25/01/2020 (collaborator; P.I. Daniela Piazzalunga)

The interaction between financial and labour market frictions: evidence from matched employer-employee data, VisitInps scholar program di tipo B, 06/03/2019 (collaborator; P.I. Francesco Devicienti)

	<i>Collective bargaining agreements, decentralized labour contracts and employment growth, VisitInps scholar fellowship, 14/03/2018 (P.I.)</i>
AFFILIATIONS TO SCIENTIFIC NETWORKS	CRILDA (Università Cattolica del Sacro Cuore), IZA, LABORatorio R. Revelli (Collegio Carlo Alberto).
PRIZES AND SCHOLARSHIPS	<p><i>Premio E. Chiuri (Società Italiana di Economia Pubblica 2018), 2'000 Eur. prize for the best paper by an economist under the age of 40.</i></p> <p><i>VisitInps Fellowship Grant (INPS 2018).</i></p> <p><i>Three-years fellowship for the PhD studies, Università di Torino (2014-2016).</i></p>
PAST ACADEMIC POSITIONS	
<ul style="list-style-type: none"> • Dates (<i>dd/mm/yyyy</i>) • Organization 	<p>01/01/2020 - 31/01/2022 Università Cattolica del Sacro Cuore, Department of Economics and Finance via Necchi 5, I-20123 Milano (MI), Italia</p>
<ul style="list-style-type: none"> • Occupational position 	Post-doctoral research fellow
<ul style="list-style-type: none"> • Dates (<i>dd/mm/yyyy</i>) • Organization 	<p>01/10/2017 - 30/09/2019 Università di Torino, Dipartimento di Scienze Economico-Sociali e Matematico-Statistiche Corso Unione Sovietica 218b, I-10134 Torino (TO), Italia</p>
<ul style="list-style-type: none"> • Occupational position 	Post-doctoral research fellow
OTHER TRAINING ACTIVITIES AND VISITING PERIODS	
	<p>1/10/2016 - 31/12/2016 University of California, Berkeley Department of Economics <i>Visiting student researcher</i> <i>Inviting scholar:</i> prof. David Card</p>

Last updated April 2024