

## Curriculum Vitae of Karina Doorley

**Date of Birth:** 26/07/84  
**Nationality:** Irish  
**Email:** karina.doorley@esri.ie

### POSITIONS

#### 2017-present

Senior Research Officer at the **Economic and Social Research Institute (ESRI)**, Dublin and **Research Area Co-ordinator** of the Tax, Welfare and Pensions team (since February 2021).

**“Acting” Research Area Co-ordinator** of the Tax, Welfare and Pensions team (Sep 2019 – July 2020)

Adjunct Associate Professor at **Trinity College Dublin**

Research Fellow at the **Institute for the Study of Labor (IZA)**, Germany

Member of the Irish **EUROMOD** country team

#### 2016 – 2017:

Head of “Employment and Wages” team in the **Luxembourg Institute of Socio-Economic Research (LISER)**

#### 2014 – 2016:

Research Associate in the “Labour Market” department of **LISER**

#### 2012 – 2014:

Research Associate at **IZA**, Germany.

Member of the French **EUROMOD** country team

#### 2008-2012:

Doctoral researcher at **CEPS/INSTEAD**, Luxembourg

Visiting researcher at **IZA**, Germany

### EDUCATION

**University College Dublin** (2008-2012): PhD in Economics supervised by Prof. Olivier Bargain. **Thesis:** “The effect of fiscal and social policies on labour supply and redistribution.”

**Examination Committee:** Prof. Richard Blundell and Prof. Paul Devereux

**University College Dublin** (2007 – 2008): First class honours MA in Economics, specialising in Econometrics; Health and Labour Economics. **Thesis:** “Making Work Pay in Ireland”

**University of Cambridge** (2006 – 2007): Graduate Diploma in Economics.

**Trinity College Dublin** (2001 – 2005): First class honours BBS (Lang), specialising in Accountancy and Finance, with a distinction in spoken French. Third year spent on Erasmus exchange in France (ESCEM Tours). **Thesis:** “The impact of CAD III on the French banking system” supervised by Dr. Jim Stewart

### REFEREED PUBLICATIONS

Barrett M, Doorley K, Redmond P, Roantree B. How Has the Gender Earnings Gap in Ireland Changed in Thirty Years? **Social Sciences**. 2022; 11(8):367. <https://doi.org/10.3390/socsci11080367>

d’Albis, H., Doorley, K., Stancanelli, E. (2022). Older Mothers’ Employment and Marriage Stability When the Nest Is Empty. In: Molina, J.A. (eds) **Mothers in the Labor Market**. Springer, Cham.

Doorley K, O'Donoghue C, Sologon DM. The Gender Gap in Income and the COVID-19 Pandemic in Ireland. **Social Sciences**. 2022; 11(7):311. <https://doi.org/10.3390/socsci11070311>

Doorley, K. & Callan, T. & Savage, M. 2021. What drove income inequality in crisis countries during the Great Recession? **Fiscal Studies**.

Callan, T.; Doorley, K. & McTague, A., 2020, Top Incomes in Ireland: Reconciling Evidence from Tax Records and Household Survey Data, **Journal of the Statistical and Social Inquiry Society of Ireland**, forthcoming

Redmond, P. & Doorley, K. & McGuinness, S. 2020. "The Impact of a Minimum Wage Change on the Distribution of Wages and Household Income" **Oxford Economic Papers**.

Doorley, K. & Pestel, N., 2020. "Labour Supply after Inheritances and the Role of Expectations" **Oxford Bulletin of Economics and Statistics**.

Dolls, M.; Doorley, K.; Paulus, A.; Schneider, H. & Sommer, E., 2019. "Demographic change and the European income distribution," **The Journal of Economic Inequality**, Springer; Society for the Study of Economic Inequality, vol. 17(3), pages 337-357, September.

Doorley, K; Dupuy, A. & Weber, S. 2019; "The Empirical Content of Marital Surplus in Matching Models", IZA Discussion Papers 11823, Institute for the Study of Labor, 2018. (with A. Dupuy & S. Weber), **Economics Letters**, vol. 176, pages 51-54.

Doorley, K.; "Taxation, Work and Gender Equality in Ireland", 2019, **Journal of the Statistical and Social Inquiry Society of Ireland**, Vol.47, 2017-18 , pp71-87

Bargain, O.; Doorley, K. & Van Kerm, P; 2018, "Minimum wages and the gender gap in pay. New evidence from the UK and Ireland", **Review of Income and Wealth**, vol. 65(3), pages 514-539

Sierminska, E. & Doorley, K. 2018; "To own or not to own? Household portfolios, demographics and institutions in a cross-national perspective", **Journal of Income Distribution**, vol. 25(1), pages 1-43, March.

Bargain, O. & Doorley, K. 2017; "The Effect of Social Benefits on Youth Employment: Combining RD and a Behavioral Model", **Journal of Human Resources**, vol. 52(4), pages 1032-1059.

Bargain, O.; Callan, T.; Doorley, K. & Keane, C. 2017; "Changes in Income Distributions and the Role of Tax-Benefit Policy During the Great Recession: An International Perspective", **Fiscal Studies**, Institute for Fiscal Studies, vol. 38, pages 559-585, December.

Dolls, M.; Doorley, K.; Paulus, A.; Schneider, H.; Siegloch, S. & Sommer, E. 2017. "Fiscal Sustainability and Demographic Change: A micro approach for 27 EU countries", **International Tax and Public Finance**, Springer; International Institute of Public Finance, vol. 24(4), pages 575-615.

Doorley, K. & Sierminska, E., 2015. "Myth or fact? The beauty premium across the wage distribution in Germany," **Economics Letters**, Elsevier, vol. 129(C), pages 29-34.

Doorley, K. & Sierminska, E., 2014. "Cross-National Differences in Wealth Portfolios at the Intensive Margin: Is There a Role for Policy?", **Research on Economic Inequality**, vol 22.

Bargain, O. & Doorley, K., 2011. "Caught in the trap? Welfare's disincentive and the labor supply of single men," **Journal of Public Economics**, Elsevier, vol. 95(9-10), pages 1096-1110, October.

Bargain, O. & Doorley, K., 2011. "Chapter 9: In-Work Transfers in Good Times and Bad: Simulations for Ireland", in Solomon W. Polachek, Konstantinos Tatsiramos (ed.) **Research in Labor Economics**, Volume 33, Emerald Group Publishing Limited, pp.307-339

#### SELECTED PUBLICATIONS FOR THE GENERAL PUBLIC & POLICY CONTRIBUTIONS

"Headline Poverty Target Reduction in Ireland and the Role of Work and Social Welfare", 2022, Dublin: **ESRI and Department of Social Protection** (with T. Kakoulidou, S. O'Malley, H. Russell and B. Maître)

<https://doi.org/10.26504/bkmnext424>

"The impact of Irish budgetary policy by disability status", 2022, **Budget Perspectives BP202301**, Dublin: ESRI, <https://doi.org/10.26504/BP202301> (with M. Regan)

"Occupations and Health", 2022, **Budget Perspectives 202303**, Dublin: ESRI, <https://doi.org/10.26504/BP202303> (with B. Walsh)

"Childcare in Ireland: usage, affordability and incentives to work", 2021, **ESRI working paper**, Economic and Social Research Institute. (with A. McTague, M. Regan & D. Tuda)

"COVID-19 and the Irish welfare system", 2021, **Budget Perspectives 202102**, Economic and Social Research Institute. (with C. Keane & D. Tuda)

"The impact of a minimum wage change on wages and household income", 2021, **Research Bulletin**, Economic and Social Research Institute (ESRI). (with P. Redmond & S. McGuinness)

"What drove income inequality during the Great Recession?", 2021, **Research Bulletin**, Economic and Social Research Institute (ESRI).

"Distributional Impact of Tax and Welfare Policies: COVID-related policies and Budget 2021," 2020, **Quarterly Economic Commentary: Special Articles**, Economic and Social Research Institute (ESRI). (with C. Keane, A. McTague, S. O'Malley, M. Regan, B. Roantree & D. Tuda)

"The effect of the COVID-19 pandemic on consumption and indirect tax in Ireland", 2020, **Budget Perspectives 202103** (ESRI). (with C. Coffey, C. O'Toole & B. Roantree)

"The potential costs and distributional effect of COVID-19 related unemployment in Ireland", 2020, **Budget Perspectives 202101** (ESRI). (with K. Beirne, M. Regan, B. Roantree & D. Tuda)

"Minimum wages and the gender gap in pay", 2018, **Research Bulletin**, Economic and Social Research Institute (ESRI).

"Budget 2019: tax and welfare changes", 2018, **Quarterly Economic Commentary: Special Articles**, Economic and Social Research Institute (ESRI). (with B. Roantree, M. Bercholz, C. Keane, & M. Regan)

"The gender impact of Irish budgetary policy 2008-2018", 2018, Economic and Social Research Institute (ESRI). (with T. Callan, M. Bercholz, C. Keane & J. Walsh)

"The tax treatment of pension contributions in Ireland", 2018, **Quarterly Economic Commentary: Special Articles**, Economic and Social Research Institute (ESRI). (with T. Callan, M. Regan & J. Walsh)

"Distributional Impact of Tax and Welfare Policies: Budget 2018," 2017, **Quarterly Economic Commentary: Special Articles**, Economic and Social Research Institute (ESRI). (with T. Callan, M. Bercholz, C. Keane, M. Savage & J. Walsh)

“The impact of tax systems on gender equality. Comments Paper – Luxembourg”, 2017, The EU Mutual Learning Programme in Gender Equality, **European Commission**, 2017

“Making the switch. The employment and fiscal effect of introducing individual income taxation in Luxembourg.” 2016, in **Imposition Individuelle et Emploi**, Editions d’Letzebuerger Land, pp 81-100, 2016.

“The Social and Employment Situation in Ireland”, Note for the **European Parliament's Committee on Employment and Social Affairs**, Directorate General for Internal Policies, Policy Department A: Economic and scientific policies, 2013. (with W. Eichhorst & M. Kendzia)

#### UNDER REVIEW

“Tax-Benefit Systems and the Gender Gap in Income“ (with C. Keane), *R&R at the Journal of Economic Inequality*

“SWITCH: A tax-benefit model for Ireland linked to survey and register data,” (with C. Keane, T Kakoulidou and S. O’Malley), *R&R at the International Journal of Microsimulation*

“Childcare in Ireland: usage, affordability and incentives to work”, ESRI working paper, Economic and Social Research Institute. (with A. McTague, M. Regan & D. Tuda)

“The Gender Pay Gap in Ireland from Austerity through Recovery” (with H. Russell, D. Tuda & I. Privalko)

#### SELECTED PROJECTS & FUNDING

2021 – 2023: Associate Investigator on “**UNTANGLED - Untangling the impacts of technological transformations, globalisation and demographic change to foster shared prosperity in Europe**”, ESRI and partners on behalf of the European Commission under the Horizon 2020 programme.

2019-present: Associate Investigator and Principal Investigator (from 2021) on “**Tax, welfare and pensions research programme**”, co-funded by Departments of Finance, Public Expenditure and Reform, Social Protection, Health, Children and Youth Affairs, Ireland.

2021: Consultant to the **European Commission** on the organisation of Mutual Learning Events on Distributional Impact Assessment.

2018: Principal Investigator on “**Gender Impacts of Budgetary Policies**”, on behalf of Parliamentary Budget Office, Ireland.

2018: Associate Investigator on “**Measuring the impact of a minimum wage increase**”, on behalf of the Low Pay Commission.

2018: Associate Investigator on “**The financial dimensions of retirement**”, on behalf of the Pensions Authority.

2015: Associate Investigator on the project “**Evaluating the impact of commercial opening hours**” on behalf of the Ministry for Labour and the Ministry for the Economy, Luxembourg

2015: Principal Investigator on the project “**Making the switch from joint to individual taxation in Luxembourg**”, on behalf of the Ministry for Labour, Luxembourg.

2013-2014: Principal Investigator on the project “**NEUJOBS – Employment 2025: How will multiple transitions affect the European labour market**”, IZA and partners on behalf of the European Commission under the 7th Framework Programme.

2012-2013: Associate Investigator on “**The Social and Employment Situation in Ireland**”, on behalf of the European Parliament's Committee on Employment and Social Affairs

2012-2014: Associate Investigator in research project “**Decomposing changes in income distributions during the great recession. An international perspective**”, on behalf of the French Observatoire National sur la Pauvreté et l'Exclusion Sociale

2009-2011: Associate Investigator in research project “**Household Wealth Portfolios in a Comparative Perspective**”, funded by the Fonds National de la Recherche Luxembourg.

## AWARDS

2021: Miriam Hederman O'Brien Prize from the **Foundation for Fiscal Studies** for the paper “The potential costs and distributional effect of COVID-19 related unemployment in Ireland”

2020: Miriam Hederman O'Brien nomination from the **Foundation for Fiscal Studies** for the paper “Taxation, work and gender equality in Ireland”

2019: Miriam Hederman O'Brien Highly Commended prize from the **Foundation for Fiscal Studies** for the paper “The Gender Impact of Irish Budgetary Policy 2008 – 2018”

2018: Barrington Prize from the **Social and Statistical Society of Ireland** for the paper “Taxation, work and gender equality in Ireland”

2008-2012: PhD funding from the **Fonds National de la Recherche** Luxembourg

2008-2009: **Irish Research Council for the Humanities and Social Sciences** Government of Ireland Research Scholar

2006: **Cambridge European Trust** Bursary

2005: Gold medal from **Trinity College Dublin** for performance in final exams

2003: **Trinity College Dublin** Non-Foundation Scholarship (for performance in optional scholarship exams)

## INTERNATIONAL CONFERENCES, WORKSHOPS & INVITED TALKS

### 2022

Oireachtas Committee on Budgetary Oversight (Topic: Budget 2023)

European Meeting of the International Microsimulation Association (Keynote)

Oireachtas Committee on Budgetary Oversight (Topic: quarterly economic commentary and Inflation)

Irish Economic Association annual conference

Oireachtas Committee on Budgetary Oversight (Topic: Indexation)

European Commission Mutual Learning Seminar (Topic: Distributional Impact Analysis)

### 2021

Oireachtas Committee on Budgetary Oversight (Topic: Inflation)

Irish Postgraduate and Early Career Economics Workshop (Keynote)

CHILMOD Opening Conference (Key Speaker)

European Commission Mutual Learning Conference on Addressing Economic Inequalities

Oireachtas Committee on Budgetary Oversight (Topic: Pre-Stability Programme Update)

European Commission Workshop on Tax benefit policies in times of recovery

Maynooth University seminar series (online)

Irish Economic Association Annual Conference (online)

### 2020

LISER-NUIG Microsimulation and Inequality Seminar Series (online)

European Commission Workshop on Tax-benefit policies in times of COVID-19 (online)

EALE (online)  
European Commission Workshop on Fiscal Policy Modelling, Seville

## **2018**

EALE, Lyon  
IZA World Labor Conference, Berlin  
Seminar at IWEPS, Belgium  
NERI Labour Market Conference, Galway  
Seminar at UCD Geary Institute, Dublin  
Barrington Lecture on behalf of The Statistical and Social Inquiry Society of Ireland, Central Statistics Office, Cork  
Barrington Lecture on behalf of The Statistical and Social Inquiry Society of Ireland, Dublin

## **2017**

Understanding International Differences in Income Inequality, LISER, Luxembourg  
Brown Bag Seminar, IZA Bonn  
Department of Economics Seminar, Maynooth University, Ireland  
International Microsimulation Association Global Congress, Turin.  
European Commission mutual learning programme: The impact of tax systems on gender equality, Stockholm.  
Irish Economic Society Annual Conference, Dublin.

## **2015**

Individual Taxation and Employment, Luxembourg  
Capital inequality and careers: Workshop on Gender and Family Issues, Luxembourg  
Gender/Labour seminar, Centre d'Economie de la Sorbonne (CES) & Paris School of Economics  
International Microsimulation Association Global Congress, Luxembourg  
EEA Women in Economics (WinE) Retreat, Mannheim  
EALE/SOLE meeting, Montreal  
Nevin Economic Institute Seminar, Dublin  
Irish Economic Association Annual Conference, Dublin  
Brown Bag Seminar, IZA Bonn  
Brown Bag Seminar, ZEW Mannheim

## **2014**

International Microsimulation Association European Meeting, Maastricht.

## **2013**

25<sup>th</sup> European Association of Labor Economists Annual Conference, Turin  
Irish Society of New Economists 10th Annual Conference.  
Workshop on Household Finance and Consumption, Luxembourg  
12<sup>th</sup> IZA/SOLE Transatlantic Meeting of Labor Economists  
2nd Joint IZA/Statistics Norway/OFS Tax Policy Workshop, Oslo  
18th Society of Labor Economists meetings, Boston.  
IMPALLA-ESPANET International Conference, Luxembourg

## **2012**

24<sup>th</sup> European Association of Labor Economists Annual Conference, Bonn.  
Theory and Practice of Program Evaluation Workshop, Luxembourg.

## **2011**

IV Annual Workshop on Gender Economics, Barcelona.

## **2010**

Seventh Annual Conference of the Irish Society of New Economists, Dublin.

Southern Economic Association 80th Annual Meetings, Atlanta, GA.  
Spring Meeting of Young Economists, Luxembourg.  
13<sup>th</sup> IZA Summer School in Labor Economics, Munich.  
Workshop on Discrimination and Labour Market Studies, Luxembourg.

## 2009

Sixth Annual Conference of the Irish Society of New Economists, Limerick.

## TEACHING AND SUPERVISION

**2022:** Guest lecture in Public Economics to fourth year undergraduates at University College Dublin

**2018:** Examination committee of PhD student, A. Muttaqien, Maastricht University

**2014:** Supervision of Masters student, P. Balasubramanian. **Thesis:** Wage Indexation and Employment Outcomes

**2012-2014:** Organiser of the **IZA European Summer School in Labor Economics** for Doctoral students.

**2007-2008:** Teaching Assistant in **Quantitative Economics, Statistics and Microeconomics** at University College Dublin.

## MEDIA REFERENCES

### Radio and television appearances

RTE, Six One News; TV3, 3News at 5.30; RTE Radio 1, Morning Ireland; RTE Radio 1, News at One; Newstalk, Breakfast; Newstalk, Between the Lines; Newstalk, Pat Kenny Show; East Coast FM, The Morning Show; Today FM, News; KFM, Kildare Focus; CRCfm, The Grapevine.

### Print references

My work has been referenced in all of the major Irish broadsheets (Irish Times, Irish Independent, Irish Examiner, The Times – Ireland edition, Sunday Business Post) including front page articles. There have also been print references to my work in the international media (Politico); French media (LCI); German media (Die Zeit) and Luxembourgish media (d’Lëtzeburger Land and L’Essentiel)

## JOURNAL SERVICE

**Guest Editor** of a 2022 Special Issue of [Social Sciences](#) on The Dynamics of Gender Income Inequality

**Referee service** for Comparative Economic Studies; Economics and Human Biology; Economic and Social Review; Economic Journal; Economic Modelling; European Economic Review; Feminist Economics; International Journal of Economics and Finance; IZA Journal of Labor Economics; Journal of Behavioral and Experimental Economics; Journal of Comparative Policy Analysis; Journal of Economic Inequality; Journal of Income Distribution; Journal of Human Resources; Journal of Population Economics; Journal of Public Economics, Oxford Economic Papers; Research in Labor Economics; Research on Economic Inequality; Review of Economics of the Household; Review of Income and Wealth

## LANGUAGES

English (mother tongue); French (fluent); Irish (intermediate); German (basic); Luxembourgish (basic)