

ALETHEIA A. DONALD

adonald@worldbank.org

RECENT PROFESSIONAL EXPERIENCE

Gender Innovation Lab, The World Bank

Washington, DC

Economist

June 2014-February 2023

Economist and Thematic Lead

March 2023-Present

Contribute to the analytical agenda on productivity and gender in Sub-Saharan Africa, particularly in the areas of agriculture, financial inclusion, infrastructure, intra- and inter-household resource allocation, and social norms.

- Manage seven impact evaluations in Côte d'Ivoire, the DRC and Senegal (additionally managed past evaluations in Afghanistan, Burundi, and Chad) and collaborate on eight other inferential research projects.
- Deliver economic inputs and guidance to colleagues across World Bank Global Practices and partner organizations.
- Lead the cross-institutional Measures for Advancing Gender Equality initiative (World Bank Group, IFPRI, IRC w/ researchers at Brookings, Oxford University and Tufts University) to increase survey data quality on women's empowerment.
- Lead the World Bank's Gender Platform for Angola, Burundi, The Democratic Republic of the Congo and São Tomé and Príncipe.
- Organize official missions to client countries, including capacity-building for government officials and the development of new partnerships for the implementation and evaluation of innovative interventions.
- Build and manage international teams of program implementers and researchers; supervise and mentor staff.

Center for Global Development

Washington, DC

Non-Residential Fellow

May 2022-Present

- Participate in panels, advise on gender and development issues and peer review publications.

Harvard Kennedy School, Evidence for Policy Design

Cambridge, MA

Research Fellow

May 2012-May 2014

- Worked on over ten empirical research projects in the areas of child protection, health and agriculture, including large field studies in Kenya, Sierra Leone and Uganda.

Empower Dalit Women of Nepal

Cambridge, MA

Head of Research

July 2013-December 2016

- Guided design, targeting and evaluation of EDWON's education and livelihoods projects for low-caste women in Nepal.

EDUCATION

Sapienza University

Rome, Italy

Ph.D. in Economics (*summa cum laude*)

Committee: Sonia Bhalotra, Lucia Corno, Christopher Flinn and Michele di Maio

Yale University

New Haven, CT

M.A. in International and Development Economics. *Full Honors (GPA: 4.0/4.0)*

University College London

London, UK

B.A. in Philosophy and Economics. *80.6 Final Average (GPA: 4.0/4.0)*

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PUBLICATIONS

- Botea, I., Donald, A., & Rouanet, L. (2021). In It to Win It? Self-esteem and Income-earning among Couples. *Journal of Economic Behavior & Organization*, 187, 488-506.
- Annan, J., Donald, A., Goldstein, M., Martinez, P. G., & Koolwal, G. (2021). Taking Power: Women's Empowerment and Household well-being in Sub-Saharan Africa. *World Development*, 140, 105292.
- Boxho, C., Donald, A., Goldstein, M., Montalvao, J., & Rouanet, L. (2020). Assortative Matching in Africa: Evidence from rural Mozambique, Côte d'Ivoire, and Malawi. *Economics Letters*, 187, 108924.
- Donald, A., Doss, C., Goldstein, M. P., & Gupta, S. (2023). Sharing Responsibility through Joint Decision Making and Implications for Intimate-Partner Violence. *The Review of Economics of the Household*.
- Donald, A., Lawin, K. G., & Rouanet, L. M. (2024). Gender Differences in Agricultural Productivity in Côte d'Ivoire: Distribution, Drivers, and Changes over Time. *The Canadian Journal of Agricultural Economics*.
- Donald, A., Lowes, S., & Vaillant, J. (2024). Family Structure and Childcare in Sub-Saharan Africa. Forthcoming, *American Economic Association Papers & Proceedings*.

SELECTED WORKING PAPERS

- Brudevold-Newman, A. P., Donald, A., & Rouanet, L. M. (2023). *Steered Away from the Fields: Short-Term Impacts of Oxen on Agricultural Production and Intra-household Labor Supply* (No. 10516). The World Bank.
- Carranza, E., Donald, A., Grosset, F., & Kaur, S. (2022). *The Social Tax: Redistributive Pressure and Labor Supply* (No. w30438). National Bureau of Economic Research. R&R at Econometrica.
- Donald, A. A., Goldstein, M. P., & Rouanet, L. M. (2022). *Two Heads Are Better Than One: Agricultural Production and Investment in Côte d'Ivoire* (No. 10047). The World Bank.

SELECTED POLICY REPORTS

- World Bank. (2021). *Women's Economic Empowerment in the Democratic Republic of the Congo: Obstacles and Opportunities*.
- World Bank. (2021). *République de Côte d'Ivoire 2021-2030-Sustaining High, Inclusive, and Resilient Growth Post COVID-19: A World Bank Group Input to the 2030 Development Strategy*.
- Donald, A., Goldstein, M., Hartman, A., La Ferrara, E., O'Sullivan, M., & Stickler, M. (2020). *Pilot Evidence from a Randomized Impact Evaluation on Property Rights and Women's Empowerment in Cote d'Ivoire*.
- World Bank. (2019). *Economic Impacts of Gender Inequality in Niger*.
- World Bank Group. (2019). *Profiting from Parity: Unlocking the Potential of Women's Business in Africa*.
- Donald, A., Vaillant, J., Campos, F., & Cucagna, M. E. (2018). *Caring about carework: Lifting constraints to the productivity of women farmers in the Democratic Republic of the Congo*. World Bank.
- Carranza, E., Donald, A., Jones, R., & Rouanet, L. (2017). *Time and money: a study of labor constraints for female cotton producers in Cote d'Ivoire*.

SELECTED RESEARCH IN PROGRESS

- "Marriage and Property Rights" (with Eliana La Ferrara, Alex Hartman, Michael O'Sullivan and Alessandra Voena)
- "Explaining Gender Differences in Economic Outcomes in Burkina Faso" (with TM Tonmoy Islam and Anja Robakowski)
- "Complementarities in Labor Supply" (with Florian Grosset)
- "Experimental Evidence on Rural Childcare Provision" (with Sara Lowes and Julia Vaillant)
- "The Fertility Impact of Development Programs" (with Tricia Koroknay-Palicz, Markus Goldstein and Mathilde Sage)
- "The Gender Gap in Financing and Third-order Inference: Experimental Evidence from Turkey" (with Solène Delecourt)

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“Gendered Preferences and Desire for Social Conformity” (with Rossella Calvi, Joao Montalvao and Awa Ambra Seck)
“Last Thoughts: What Causes Measurement Bias in Subjective-Wellbeing?” (with Thomas Bossuroy and Julia Vaillant)
“Gender Disparities in African Agriculture and Successful Interventions to Address Them” (with Kibrom Tafere)
“Measuring Psychological Constructs in Low-Income Settings” (with Clare Clingain and Maria Hernandez-de-Benito)
“Cognitive Labor: Empirical Evidence from Ethiopia” (with Andrew Brudevold-Newman, Clara Delavallade, Paula Gonzalez and Greg Seymour)

PROFESSIONAL ACTIVITIES AND AWARDS

- **Committee Member:** National Academies of Sciences, Engineering, and Medicine (for consensus study on *Women’s Empowerment, Population Dynamics, and Socioeconomic Development*)
- **Technical Advisory Member:** WEE Co-Lab (FinEquity and Innovations for Poverty Action), Consultative Group to Assist the Poor (CGAP), International Labour Organization (ILO)
- **Steering Committee Member:** Guttmacher Institute (Family Planning Impact Initiative)
- **Board Member:** National Organization of Women (DC Chapter)
- **Referee:** *Agricultural Economics, American Law and Economics Review, Population Studies, Population and Development Review, Review of Economics of the Household, The Journal of Development Economics, The Journal of Economic Behavior and Organization, World Bank Economic Review, World Development*
- **Guest Lecturer:** *George Washington University, Johns Hopkins SAIS, Sapienza University*
- **Awards:** World Bank Africa Region Vice President’s Award (2018, 2019, 2023), Rosa Morison Medal from UCL (Best Overall Graduate in the Faculty of Arts and Humanities)