

PATRICIA CORTES

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CURRENT POSITIONS

- 2023- Fellow, *IZA*
- 2020- Research Associate, *National Bureau of Economic Research*
- 2019- Associate Director, Human Capital Initiative, Global Development Policy Center, *Boston University*
- 2018- Associate Professor (with tenure) of Markets, Public Policy, and Law
Questrom School of Business, Boston University
- 2006- Research Fellow, Centre for Research and Analysis of Migration, *University College of London*

PREVIOUS POSITIONS

- 2010-2018 Assistant Professor of Markets, Public Policy, and Law
Susilo Fellow, 2016-2017
Questrom School of Business, Boston University
- 2006 -2010 Assistant Professor of Economics
Booth School of Business, University of Chicago
- 1999-2001 Research Assistant
Inter-American Development Bank, Research Department, Washington, DC

EDUCATION

- 2001-2006 Ph.D., Economics
Massachusetts Institute of Technology, Cambridge, MA
- 1998-2000 M.A., Economics
Universidad de los Andes, Bogota, Colombia
- 1993-1998 B.A., Economics, *magna cum laude*
Universidad de los Andes, Bogota, Colombia

PUBLICATIONS

The Impact of COVID-19 on Workers' Expectations and Preferences for Remote Work (with Yuting Chen, Gizem Kosar, Jessica Pan and Basit Zafar). Forthcoming at *American Economic Association Papers and Proceedings*.

Gender Differences in Job Search and the Earnings Gap: Evidence from the Field and Lab (with Jessica Pan, Laura Pilossoph, Ernesto Reuben and Basit Zafar). Forthcoming at *Quarterly Journal of Economics*.

Children and the Remaining Gender Gaps in the Labor Market (with Jessica Pan), forthcoming at the *Journal of Economic Literature*

Immigration, Household Production, and Native Women's Labor Market Outcomes: A Survey of a Global Phenomenon. Conditionally accepted at the *European Economic Review*.

Labor Market Nationalization Policies and Exporting Firm Outcomes: Evidence from Saudi Arabia (with Semiray Kasoolu and Carolina Pan). Accepted at *Economic Development and Cultural Change*.

Social Norms, Labor Market Opportunities, and the Marriage Market Penalty for Skilled Women (with Marianne Bertrand, Claudia Olivetti, and Jessica Pan). *Review of Economic Studies*, 2021, 88(4): 1936-1978.

When Time Binds: Substitutes for Household Production, Returns to Working Long Hours and the Gender Wage Gap among the Highly Skilled (with Jessica Pan). *Journal of Labor Economics*, 2019, 37(2): 351-398.

Occupation and Gender (with Jessica Pan). *Oxford Handbook on Women and the Economy*, Edited by Susan L. Averett, Laura M. Argys and Saul D. Hoffman, (New York: Oxford University Press, 2018).

Cross-Country Evidence on the Relationship between Overwork and Skilled Women's Job Choices (with Jessica Pan), *American Economic Review Papers and Proceedings*, 2017, 107(5): 105-109

Immigration and Occupational Choice of Natives: The Case of Nurses in the United States (with Jessica Pan), *CEifo Economic Studies (Special Issue on Migration Policies)*, Volume 61, No. 3/4, September-December 2015: 797-823.

The Relative Quality of Foreign Nurses in the US (with Jessica Pan), *Journal of Human Resources*, 2015, 50: 1009-1050.

The Feminization of International Migration and its Effects on the Children Left Behind: Evidence from the Philippines, *World Development*, January 2015, Vol 65: 62-78.

Foreign Nurse Importation and the Supply of Native Nurses (with Jessica Pan), *Journal of Health Economics*, 2014, Vol 37, Issue C164-180.

Outsourcing Household Production: The Demand for Foreign Domestic Helpers and Native Labor Supply in Hong Kong (with Jessica Pan), *Journal of Labor Economics*, 31(2) Part 1, April 2013: 327-371.

Low-skilled Immigration and the Labor Supply of Highly Skilled Women (with Jose Tessada), *American Economic Journal: Applied Economics*, 3(3), July 2011, pp.88-123.

The Effect of Low-skilled Immigration on US Prices: Evidence from CPI Data, *Journal of Political Economy*, 116(3), June 2008, pp. 381-422.

WORKING PAPERS

Should Mothers Work? How Perceptions of the Social Norm Affect Individual Attitudes Toward Work in the U.S. (with Gizem Kosar, Jessica Pan, and Basit Zafar).

Prevalence of Long Hours and Skilled Women's Occupational Choices (with Jessica Pan).

POLICY REPORTS

Gender, Occupational Segregation, and Automation (with Jessica Pan), 2019, *prepared for the inaugural conference on "Automation and the Middle Class" for the Brookings Institution, Future of the Middle-Class Initiative.*

Childcare as Potential Barrier to Employment, *Policy Insights*, EPoD, Harvard Kennedy School of Government, December 2018.

WORK IN PROGRESS

Automation and Gender: Implications for Occupational Segregation and Skill Gaps (joint with Jessica Pan and Nicolas Guida Johnson)

Information Provision and Gender Differences in Early-Career Negotiations (with Jessica Pan, Jacob French and Basit Zafar)

Reaching for the Top: Gender Differences in the Labor Market and Household Outcomes of Top Talent in Sweden and the United States (with Jessica Pan and Anna Sjögren)

Gender Differences in Job Search: Evidence from the Lab (with Jessica Pan, Laura Pilossoph, Ernesto Reuben, and Basit Zafar)

RESEARCH GRANTS

Russel Sage Foundation Grant 2008-27610 “Unintended Benefits of COVID-19? Impacts on Job Flexibility and the Gender Pay Gap”. \$151,559. 08/21-07/23. Co-PI with Gizem Kosar , Jessica Pan, and Basit Zafar.

NSF Grant N. 1824469 “Gender Differences in Negotiation and Job Search: Evidence from Business Majors”: \$374, 999. 09/18 – 06/21. Co-PI with Jessica Pan and Basit Zafar.

Center for International Development at Harvard Kennedy School. “An Analysis of the Saudi Labor Market”: \$47,555. 11/18-3/20.

Evidence for Policy Design at Harvard Kennedy School. “Childcare as a Potential Barrier to Women’s Employment in Saudi Arabia”: \$95,808. 5/17-12/18. Co-PI with Claudia Goldin and Jennifer Peck.

Evidence for Policy Design at Harvard Kennedy School. “Accelerating Saudi Women’s Integration into the Labor Market”: \$100,000. 5/15-5/16. Co-PI with Reem Al Saud, Marianne Bertrand, Claudia Goldin, and Jennifer Peck.

U.S. Department of Labor Scholar. “Understanding the Returns to Working Long Hours and the Gender Pay Gap: Evidence across Countries”: \$ 40,702. 3/15-08/15.

TEACHING

QM 716: Data Analysis and Risk, Questrom

QM 222: Modeling Business Decisions and Market Outcomes, Questrom

Business 33001 Microeconomics, Chicago Booth (Winter 2007-Winter 2010)

DISSERTATION COMMITTEES

Jessica Pan (2010, National University of Singapore)

Nicolas Guida-Johnson (2023, Universidad Javeriana, Bogota, Colombia)

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Associate Editor, Journal of Economic Behavior and Organization, 2022-present

Elected Member of the Executive Committee of LACEA (Latin American and the Caribbean Economic Association), 2022-present

Advisory Board Member, NBER Study Group on “Gender in the Economy,” 2020 – 2021

Programme committee member for the following conferences:

Migration and Development, sponsored by the World Bank, 2012-Present

Immigration in OECD countries, organized by CEPII and the OECD, 2017-Present

LACEA Meetings, 2021-Present

Journal refereeing: *American Economic Review*, *American Economic Journal: Applied Economics*, *American Economic Journal: Policy*, *B.E. Journals in Economic Analysis and Policy*, *Demography*, *Economic Inquiry*, *Economic Journal*, *Economic Development and Cultural Change*, *International Economic Review*, *Journal of Development Economics*, *Journal of Economic Geography*, *Journal of the European Economic Association*, *Journal of Human Resources*, *Journal of International Economics*, *Journal of Labor Economics*, *Journal of Political Economy*, *Journal of Public Economics*, *Labour Economics*, *Quarterly Journal of Economics*, *Review of Economics and Statistics*, *Review of Economic Studies*, *Scandinavian Journal of Economics*, and *World Bank Economic Review*.

Other refereeing: *National Science Foundation (NSF)*, *MacArthur Foundation*, *Russell Sage Foundation*.

KEYNOTE LECTURES

Keynote Speaker, 4th Brazilian Meeting on Family and Gender Economics, Sao Paulo, August 2023 (scheduled)

Distinguished Speaker, 2nd International Workshop on Family and Migration Economics, Paris, June 2023 (scheduled)

Keynote Speaker, Bank of Italy Gender Economics Workshop, Rome, June 2023 (scheduled)

Special Session Speaker, Discrimination and Diversity Workshop, The University of East Anglia, June 2023 (scheduled)

Keynote Speaker, 14th International Conference on Migration and Development, LISER, Luxembourg, September 2021

Keynote Speaker, Migration Workshop, Barcelona Graduate School of Economics, June 2019

PRESENTATIONS

2024 Mannheim University (scheduled), Bocconi (scheduled), EIEF (scheduled)

2023 Tilburg University (scheduled), Boston College

2022 Berlin Applied Micro Seminar, Georgia State, University of Nebraska, University of Luxembourg, Cunef Spain, Georgetown University.

2021 ASSA Meetings, Warwick, Oxford, Heriot-Watt University, Essex, University of Munich

2020 SOLE Meetings, UC Santa Barbara, Universidad de Chile, World Bank, Brown University

2019 ASSA Meetings, SOLE Meetings, University of Chicago, UCL, CESifo Venice Summer Institute, Barcelona GSE Summer Forum, Brookings Institution, AASLE Meetings

2018 APPAM Meetings, Catholic University, Advances with Field Experiments Conference

2017 ASSA Meetings, Boston Fed, Barcelona GSE Summer Forum, Stanford Institute for Economic Policy Research, Uppsala University, IFAU - Sweden, Harvard University.

2016 ASSA Meetings, Royal Economic Society Meetings, Princeton University, Society of Labor Economists (SOLE) Meetings, Cornell University, Boston University.

2015 Boston University, Amherst College, SOLE Meetings, NBER Summer Institute, US Department of Labor, COEURE workshop Universite Libre de Bruxelles, Northeastern University, University of Colorado, Hunter College.

2014 Inter-American Development Bank (IADB), Employment Relations in Healthcare Conference - Rutgers University, Barcelona GSE Summer Forum, Fifth Biennial Conference of the American Society of Health Economists, Boston Fed.

2013 ASSA Meetings, SOLE Meetings, Boston Fed, Boston University, sixth International Conference on Migration and Development, CESifo – Munich

2012 University of Connecticut, MIT Sloan, SOLE Meetings, Agence Française de Développement, Northeastern University.

2011 Boston College, University of Michigan.

2010 Boston College, Boston University, Dartmouth College, Chicago Booth, Institute for Evaluation of Labour Market and Education Policy (IFAU), University College of London, University of Milan, Atlanta Fed, Paris School of Economics, IADB

2009 UC Berkeley, UT Austin, SOLE Meetings, Instituto de Analisis Economico (Barcelona), NBER Summer Institute, Atlanta Fed, Louisiana State University, Tulane, Princeton University, Chicago Booth.

2008 NBER Labor Studies, Hong Kong University, Georgetown University, IZA-SOLE Meetings.

2007 Stanford University, UC Davis, University of Illinois at Chicago, Economic Demography Workshop, Chicago Booth.

2006 UC San Diego, UC Irvine, University of Chicago (Booth), Northwestern University, UCLA, University College of London.

MEDIA MENTIONS

The Wall Street Journal, Forbes, Chicago Tribune, CNN, Newsweek, New Republic
Bloomberg, The Washington Post, The Economist, The New York Times, Slate, Fortune.

ADDITIONAL INFORMATION

Citizenship: US, Colombia.

Languages: Spanish (native), English (fluent)