

# Curriculum Vitae

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**ADRIAN CHADI**

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## Employment

Assistant Professor for Personnel Economics and HRM at the University of Konstanz, 2017-present (on parental leave: summer semester 2018, winter semester 2020/21, and summer semester 2021)

Postdoctoral Research Assistant at the Institute of Labour Law and Industrial Relations in the European Union (IAAEU) and at the Chair of Personnel Economics, University of Trier, 2012-2017

Study Coordinator for the Master of Business Administration, University of Münster, 2008-2012

Freelance Work at the Institute of Accounting and Auditing, University of Münster, 2007

## Education

Ph.D. in Economics (Grade: summa cum laude), University of Münster, 2011

Diploma in Business Administration, University of Münster, 2006

Bachelor of Science in Information Systems, University of Münster, 2006

## Research Areas of Interest

*Personnel Economics, Human Resource Management, Labor Economics, Behavioral Economics, Leadership, Happiness Research, Education, Health, Survey Methodology, Experimental Methods*

## Refereed Journal Articles

[22] Chadi, Adrian and Konstantin Homolka (forthcoming): Perceived co-worker attractiveness and task performance in work groups, *Applied Economics Letters*.

[21] Chadi, Adrian and Konstantin Homolka (2023): Under (Peer) Pressure: Experimental Evidence on Team Size and Task Performance, *Managerial and Decision Economics*, 44(7), 3769-3786.

[20] Chadi, Adrian and Laszlo Goerke (2023): Seeking Shelter in Times of Crisis? Unemployment, Perceived Job Insecurity and Trade Union Membership, *Economica*, 90(359), 1041-1088

[19] Chadi, Adrian and Konstantin Homolka (2022): Little Lies and Blind Eyes – Experimental Evidence on Cheating and Task Performance in Work Groups. *Journal of Economic Behavior & Organization*, 199, 122-159.

[18] Chadi, Adrian, Mario Mechtel and Vanessa Mertins (2022): Smartphone Bans and Workplace Performance, *Experimental Economics*, 25, 287–317.

[17] Chadi, Adrian (2021): Identification of Attrition Bias Using Different Types of Panel Refreshments, *Economics Letters*, 201, 109777.

[16] Chadi, Adrian and Clemens Hetschko (2021): How Job Changes Affect People's Lives – Evidence from Subjective Well-being Data, *British Journal of Industrial Relations*. 59(2), 279-306.

[15] Chadi, Adrian (2019): Dissatisfied with Life or with Being Interviewed? Happiness and the Motivation to Participate in a Survey, *Social Choice and Welfare*, 53(3), 519-553.

- [14] Chadi, Adrian, Marco de Pinto and Gabriel Schultze (2019): Young, Gifted and Lazy? The Role of Ability and Labor Market Prospects in Student Effort Decisions, *Economics of Education Review*, 72(October), 66-79.
- [13] Chadi, Adrian and Laszlo Goerke (2018): Missing at Work – Sickness-related Absence and Subsequent Career Events, *Journal of Economic Behavior & Organization*, 153(9), 153-176.
- [12] Chadi, Adrian and Marco de Pinto (2018): Selecting Successful Students? Undergraduate Grades as Admission Criterion, *Applied Economics*, 50(28), 3089-3105.
- [11] Chadi, Adrian and Clemens Hetschko (2018): The Magic of the New: How Job Changes Affect Job Satisfaction, *Journal of Economics & Management Strategy*, 27(1), 23-39.
- [10] Chadi, Adrian and Matthias Krapf (2017): The Protestant Fiscal Ethic: Religious Confession and Euro Skepticism in Germany, *Economic Inquiry*, 55(4), 1813-1832.
- [9] Chadi, Adrian, Sabrina Jeworrek and Vanessa Mertins (2017): When the Meaning of Work Has Disappeared—Experimental Evidence on Employees’ Performance and Emotions, *Management Science*, 23(6), 1696-1707.
- [8] Chadi, Adrian and Clemens Hetschko (2016): Flexibilisation without Hesitation? Temporary Contracts and Job Satisfaction, *Oxford Economic Papers*, 68(1), 217-237.
- [7] Chadi, Adrian (2015): Concerns about the Euro and Happiness in Germany during Times of Crisis, *European Journal of Political Economy*, 40(December), 126–146.
- [6] Chadi, Adrian (2014): Regional Unemployment and Norm-induced Effects on Life Satisfaction, *Empirical Economics*, 46(3), 1111-1141.
- [5] Chadi, Adrian (2013): The Role of Interviewer Encounters in Panel Responses on Life Satisfaction, *Economics Letters*, 121(3), 550-554.
- [4] Chadi, Adrian (2013): Third Person Effects in Interview Responses on Life Satisfaction, *Journal of Applied Social Science Studies*, 133(2), 323-333.
- [3] Chadi, Adrian (2012): I Would Really Love to Participate in Your Survey! Bias Problems in the Measurement of Well-being, *Economics Bulletin*, 32(4), 3111-3119.
- [2] Chadi, Adrian (2012): Employed But Still Unhappy? On the Relevance of the Social Work Norm. *Journal of Applied Social Science Studies*, 132(1), 1-26.
- [1] Chadi, Adrian (2010): How to Distinguish Voluntary from Involuntary Unemployment: On the Relationship between the Willingness to Work and Unemployment-induced Unhappiness. *Kyklos*, 63(3), 317-329.

## **Discussion Papers**

Chadi, Adrian (2017): There Is No Place like Work: Evidence on Health and Labor Market Behavior from Changing Weather Conditions, IAAEU Discussion Paper 09/2017.

Chadi, Adrian and Clemens Hetschko (2017): Income or Leisure? On the Hidden Benefits of (Un-) Employment, CESifo Working Paper, No. 6567. [R&R *European Economic Review*]

Manuel Hoffmann, Roberto Mosquera and Adrian Chadi (2020): Vaccines at work, IZA Discussion Paper No. 12939. [R&R *Management Science*]

Chadi, Adrian and Manuel Hoffmann (2021): Television, Health and Happiness: A Natural Experiment in West Germany, IZA Discussion Paper No. 14721.

## **Unpublished Manuscripts**

A Cashless Payment Option in Face-to-Face Fundraising (with Laszlo Goerke, Konstantin Homolka and Sabrina Jeworrek)

Minimum Wages and Gift-Exchange (with Mario Mechtel and Vanessa Mertins)

Television and the Labor Market: Evidence from Natural Experiments in West and East Germany (with Sven Hartmann and Manuel Hoffmann)

Selection into Leadership and Perceptions of Inequality: The Case of Consistency (with Urs Fischbacher, Moath Hussien, Katrin Schmelz and Irenaeus Wolff)

## **Media Coverage**

*Academic Times, Business Insider, Deutsche Welle, Deutschlandfunk Nova, European Scientist, Frankfurter Allgemeine Zeitung, GEO, Guardian, Hamburger Abendblatt, Handelsblatt, Il Foglio, Landeszeitung Lüneburg, Lausitzer Rundschau, LSE Business Review, Neon, Nordwest Zeitung, NouvelleR, PERSONALquarterly, Pfälzischer Merkur, Quote (NL), Rheinische Post, Saarbrücker Zeitung, Salzburger Nachrichten, Spiegel Online, Süddeutsche Zeitung, Tagesspiegel, Times of Higher Education, Trierische Volksfreund, Volksstimme, Die Welt, Wirtschaftswoche, XING Klartext, Die ZEIT, Yahoo Finanzen, ZEIT Wissen*

## **Invited Seminars**

London School of Economics (LSE) Wellbeing Seminar, 2022

Research Seminar at Erasmus School of Economics, Tinbergen Institute Rotterdam, 2018

Research Seminar Labour Economics, University of Hamburg, 2017

Research Seminar in Economics, Ifo Institute Munich, 2017

Research Seminar in Economics, RWTH Aachen, 2016

Economics Seminar, University of Freiburg, 2015

Berliner Netzwerk Arbeitsmarktforschung, DIW Berlin, 2015

SOEP Brownbag Seminar, DIW Berlin, 2015

Research Seminar in Economics, Free University Berlin, 2012

## **Conference and Workshop Presentations**

*Field Experiments in Economics and Business, Heilbronn, 2024*

Konstanz-Warwick Workshop on Social Norms, Konstanz, 2023

1st Matterhorn Symposium on Behavior, Institutions, and Cooperation, Brig, 2023

Fall Academy “Challenging Inequality”, Konstanz, 2023

Annual Meeting of the German Economic Association\*, Regensburg, 2023

NBER Summer Institute on Economics of Health\*, Cambridge, 2023

American Economic Association Annual Meeting\*, New Orleans, 2023

CESifo Area Conference on Economics of Digitization\*, Munich, 2022

Asian and Australasian Society of Labour Economics Conference\*, Tokyo, 2022

Australasia Meeting of the Econometric Society (online)\*, 2022

Asian Meeting of the Econometric Society (online)\*, 2022

Asian Meeting of the Econometric Society in East and South-East Asia (online)\*, 2022

Annual Conference of the European Association of Labour Economists\*, Padua, 2022

Annual Meeting of the German Economic Association\*, Basel, 2022

Symposium of the German Economic Association of Business Administration, Konstanz, 2022

International SOEP User Conference\*, Berlin, 2022

Annual Conference of the European Society for Population Economics\*, Calabria, 2022

Recent Advances in the Economics of Philanthropy (online), 2022

Royal Economic Society Annual Conference (online)\*, 2022

IZA Workshop: Economics of Time Use and Mental Health (online)\*, 2021  
Annual Meeting of the German Economic Association (online), 2021  
Annual Conference of the European Association of Labour Economists (online), 2021  
Symposium on Economic Experiments in Developing Countries (online)\*, 2021  
Annual Congress of the European Economic Association (online), 2021  
Annual Conference of the European Society for Population Economics (online), 2021  
Royal Economic Society Annual Conference (online), 2021  
IZA Workshop on Environment and Labor Markets (online)\*, 2021  
IAAEU Workshop on Media Economics (online), 2021

Annual Meeting of the German Economic Association (online)\*, 2020  
EALE SOLE AASLE World Conference (online)\*, 2020  
TUM Workshop on Digitalization in Economics and Management, Heilbronn, 2020

Field experiments in Policy Evaluation, Nuremberg, 2019  
Annual Meeting of the German Economic Association, Leipzig, 2019  
Annual Conference of the European Association of Labour Economists\*, Uppsala, 2019  
European Meeting of the Economic Science Association, Dijon, 2019  
IAREP/SABE Conference on Economic Psychology and Behavioural Economics\*, Dublin, 2019  
Annual Congress of the European Economic Association, Manchester, 2019  
Annual Conference of the Western Economic Association\*, San Francisco, 2019  
Annual Conference of the European Society for Population Economics, Bath, 2019  
CESifo Area Conference on Employment and Social Protection\*, Munich, 2019  
Royal Economic Society Annual Conference\*, Warwick, 2019  
Colloquium on Personnel Economics, University of Augsburg, 2019  
American Economic Association Annual Meeting\*, Atlanta, 2019  
Workshop on Social Behavior\*, Vechta, 2019

Annual Meeting of AKempor\*, Salzburg, 2018  
Annual Meeting of the Southern Economic Association\*, Washington, 2018  
Workshop on Team Dynamics and Peer Effects, IAAEU Trier, 2018  
North-American ESA Conference\*, Antigua Guatemala, 2018  
Annual Health Economics Conference\*, College Station, 2018  
Advances in Field Experiments\*, Boston, 2018  
Nordic Conference on Behavioral and Experimental Economics\*, Odense, 2018  
Conference on Decision Sciences, University of Konstanz, 2018  
Annual Conference of the European Association of Labour Economists, Lyon, 2018  
Commission on HRM (of the German Academic Association for Business Research)\*, Munich, 2018  
Annual Meeting of the German Economic Association, University of Freiburg, 2018  
Annual Congress of the European Economic Association, Cologne, 2018  
International German Socio-Economic Panel User Conference, BBAW Berlin, 2018  
World Meeting of the Economic Science Association\*, Humboldt-University Berlin, 2018  
Annual Conference of the European Society for Population Economics, Antwerp University, 2018  
Workshop on Labour Economics\*, IAAEU Trier, 2018  
Royal Economic Society Annual Conference\*, University of Sussex, 2018  
Texas Experimental Association Symposium\*, San Antonio, 2018  
Annual Symposium for Agricultural and Applied Economics Research\*, College Station, 2018  
International IAB Workshop on Unemployment and Well-being, Nuremberg, 2018  
American Economic Association Annual Meeting\*, Philadelphia, 2018

UniGR-Meeting on Labour and Personnel Economics, Trier, 2017  
ZEW/IAB Workshop on Human Resource Management\*, Nuremberg, 2017

Conference on Education, Skills and the Economic Challenges of the Future\*, IAW Tübingen, 2017  
Annual Conference of the European Association of Labour Economists\*, St. Gallen, 2017  
LISER-LAB Inaugural Workshop, Belval/Esch-sur-Alzette, 2017  
European Meeting of the Economic Science Association, Vienna, 2017  
IZA Workshop on Environment and Labor Markets, IZA Bonn, 2017  
Tiber Symposium on Psychology and Economics, Tilburg, 2017  
Annual Congress of the European Economic Association\*, Lisbon, 2017  
Annual Conference of the European Society for Population Economics\*, Glasgow, 2017  
Annual meeting of the German Academic Association for Business Research, St. Gallen, 2017  
Workshop on Labour Economics, IAAEU Trier, 2017  
Royal Economic Society Annual Conference\*, University of Bristol, 2017  
Annual Symposium for Agricultural and Applied Economics Research\*, College Station, 2017  
Workshop on Microeconomics, University of Lüneburg, 2017  
Colloquium on Personnel Economics, University of Zurich, 2017  
Symposium on Alienation and Meaning in Production and Consumption, Munich, 2017

Workshop on Subjective Survey Data in Labour Market Research, IAAEU Trier, 2016  
Jamboree of the School in Economics and Finance\*, University of Luxembourg, 2016  
Commission on HRM (of the German Academic Association for Business Research), Paderborn, 2016  
Annual Conference of the European Association of Labour Economists, Ghent, 2016  
Annual Meeting of the German Economic Association, University of Augsburg\*, 2016  
Annual Congress of the European Economic Association, Geneva, 2016  
User Conference of the National Educational Panel Study (NEPS)\*, Bamberg, 2016  
Foundations of Utility and Risk Conference, Coventry, 2016  
Annual Conference of the European Society for Population Economics, DIW Berlin, 2016  
Society of Labor Economics Annual Meeting, Seattle, 2016  
International Meeting on Experimental and Behavioral Social Sciences, LUISS Rome, 2016  
Network for Integrated Behavioural Science Annual Conference, University of East Anglia, 2016  
Spring Meeting of Young Economists, University Institute of Lisbon, 2016  
Royal Economic Society Annual Conference\*, University of Sussex in Brighton, 2016  
HEIRS International Conference, LUMSA University Rome, 2016  
Colloquium on Personnel Economics, University of Vienna, 2016  
Workshop on Microeconomics, University of Lüneburg, 2016  
Experimental Methods in Policy Conference, Ixtapa, 2016  
Workshop on Economics, IAAEU Trier, 2016  
Economics, Health and Happiness Conference, Lugano, 2016

ZEW/IAB Workshop on Human Resource Management, ZEW Mannheim, 2015  
Workshop on Experimental Labour and Personnel Economics, IAAEU Trier, 2015  
Nordic Conference on Behavioral and Experimental Economics, University of Tampere, 2015  
Symposium of the German Economic Association of Business Administration\*, Hamburg, 2015  
Workshop in Economics on Health and Labor Markets, University of Lüneburg, 2015  
Annual Meeting of the German Economic Association, University of Münster, 2015  
European meeting of the Economic Science Association, University of Heidelberg, 2015  
Tiber Symposium on Psychology and Economics, Tilburg University, 2015  
Workshop on Institutions & Organizations\*, University Pompeu Fabra Barcelona, 2015  
Annual Conference of the European Society for Population Economics, University of Izmir, 2015  
Journées Louis-André Gerard-Varet, University of Aix-en-Provence, 2015  
CESifo Area Conference on Employment and Social Protection\*, Munich, 2015  
Human Resource Management in a Global Environment\*, Augsburg, 2015  
Annual Meeting of the European Public Choice Society, University of Groningen, 2015  
Colloquium on Personnel Economics, University of Vienna, 2015  
Workshop on Economics, IAAEU Trier, 2015

Workshop on Co-determination and Employee Participation, IAAEU Trier, 2014  
Annual Conference of the European Association of Labour Economists, Ljubljana, 2014

The XII Quality of Life Conference, Free University Berlin, 2014  
Annual Meeting of the German Economic Association, Hamburg, 2014  
Annual Congress of the European Economic Association, University of Toulouse, 2014  
Annual Meeting of the International Association for Applied Econometrics, London, 2014  
Journées Louis-André Gerard-Varet, University of Aix-en-Provence, 2014  
Annual Conference of the European Society for Population Economics, Braga, 2014  
Maastricht Behavioral and Experimental Economics Symposium, Maastricht University, 2014  
Annual Meeting of the Austrian Economic Association, Vienna University, 2014  
Annual Meeting of the French Experimental Economics Association, Besançon, 2014  
Scottish Economic Society Annual Conference, Perth, 2014  
Spring Meeting of Young Economists, Vienna University, 2014  
International Meeting on Experimental and Behavioral Social Sciences, Oxford, 2014  
Colloquium on Personnel Economics, University of Cologne, 2014  
New Firms and the Quality of Work Workshop, IAW Tübingen, 2014  
Workshop on Economics, IAAEU Trier, 2014  
1st Experimental Methods in Policy Conference\*, Curacao, 2014

ZEW Workshop “The Impact of Human Resource Management”, Mannheim, 2013  
TEPP Conference “Research on Health and Labour”, University of Le Mans, 2013  
Annual Conference of the European Association of Labour Economists, Torino, 2013  
Statistical Week of the German Statistical Society, Free University Berlin, 2013  
Tiber Symposium on Psychology and Economics, Tilburg University, 2013  
International Conference on Public Happiness, LUMSA University Rome, 2013  
Beyond Wages - a Workshop on Human Capital and Labour Markets, British Academy London, 2013  
SEEK Conference, ZEW Mannheim, 2013  
Workshop on Economics, IAAEU Trier, 2013

Workshop on Public Economics\*, WZB Berlin, 2012  
Tiber Symposium on Psychology and Economics, Tilburg University, 2012  
International German Socio-Economic Panel User Conference, DIW Berlin, 2012  
Workshop in Empirical Economics\*, University Potsdam, 2012

International Conference on Market and Happiness, University Milano-Bicocca, 2011  
International SOEP Symposium (Workshop on Life Satisfaction), University Bremen, 2011

\* *Not attended, paper presented by co-author*

## **Event Organisation**

Workshop on Economics (co-host) [4 x]  
Workshop on Subjective Survey Data in Labour Market Research (main host)  
Thurgau Experimental Economics Meeting (co-host) [3 x]

## **Affiliations**

Thurgau Institute of Economics (TWI), since 2017  
Institute of Labor Economics (IZA) - Research Affiliate, since 2019

## **Third-Party Funding, Grants and Prizes**

Teaching award from the University of Konstanz in the Department of Economics, 2022  
Funding for project on “Selection into Leadership and Perceptions of Inequality” (238.625€), 2020  
Best Paper Award of the German Academic Association for Business Research, 2017  
Grant from the German Economic Association (500€), 2016  
Joseph A. Schumpeter Price of Trier University (1.000€), 2015  
Grant from the German Economic Association (500€), 2014