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Employment

2026 – Professor. Department of Economics, KBS, King's College London
2026 – Honorary Professor. Department of Economics, University of Essex
2018 – Co-editor *Labour Economics*. The Official Journal of the European Association of Labour Economists
2022 – 2026, Head of the Department of Economics, University of Essex
2018 – 2026, Professor. Department of Economics, University of Essex
2011 – 2018, Reader (Associate Professor, with tenure). Department of Economics, University of Essex
2010 – 2011, Lecturer (Assistant Professor). Department of Economics, University of Essex
2006 – 2010, Lecturer (Assistant Professor). Department of Economics, University of Leicester
1995 – 2000, Research and Teaching Fellow. Department of Economics, Universidad del Pacifico, Peru

Academic Affiliations

Elected Fellow of the Royal Economic Society, FREcon (UK).
Elected Fellow of the Academy of Social Science, FAcSS (UK).
Centre for Economic Performance (CEPR, UK), Research Affiliate.
Institute for Fiscal Studies (IFS, UK), Research Associate.
Institute for Labor (IZA, Germany), Research Fellow.
The Stone Centre on Wealth Concentration, Inequality and the Economy at UCL, Research Affiliate.
CESifo (Germany), Fellow.

Visiting Positions

Oct. 2025	Visiting Scholar, Research Department, Federal Reserve Board of Atlanta.
Sept. 2025 - 2026	Visiting Scholar, Research Department, Peruvian Central Bank.
Sept. 2023 - 2026	Visiting Professor, Department of Economics, Universidad del Pacifico, Peru.
Feb.-March 2020	Visiting Professor, Department of Economics, UCL.
Jan. 2020	Visiting Professor, Department of Economics, University of Oxford.
June-July 2009 - 2017	Visiting Professor, Department of Economics, University of Konstanz.
March 2014, May 2016	Visiting Scholar, Department of Economics, Science Po.
May 2014, 2015	Visiting Scholar, Department of Economics, Georgetown University.
April 2015	Visiting Scholar, Research Department, Federal Reserve Board of St Louis.
April 2011, 2013	Visiting Professor, Department of Economics, University of Mainz.
April 2010	Visiting Scholar, CESifo, Munich.
Sept.-Oct. 2005, 2009	Visiting Scholar, Department of Economics, University of Pennsylvania.
Feb. 2009	Visiting Scholar, Research Department, Federal Reserve Board of Atlanta.

Education

2001 – 2006 PhD in Economics, University of Essex
2000 – 2001 MSc in Economics, University of Essex (Distinction)
1990 – 1995 BSc in Economics, Universidad del Pacifico, Peru (1st Class)

Research Interest

Primary fields: Macroeconomics, Labour Economics, Search and Matching Theory.
Secondary fields: Computational Economics and Applied Econometrics.

Research Papers

24. Equilibrium Job Turnover and the Business Cycle (with A. Clymo and M.G. Coles). CEPR Discussion Paper, DP16733 and IZA Discussion Paper, DP14867. Revisions requested, ***The Review of Economic Studies***.
23. Cyclical Earnings and Employment Transitions (with L. Visschers and D. Wiczer). CEPR Discussion Paper, DP17560 and IZA Discussion Paper, DP15603. Revisions requested, ***The Review of Economic Studies***.
22. Matching Through Search Channels (with B. Lochner and L. Kaas). CEPR Discussion Paper, DP18575 and IZA Discussion Paper, DP16583. Revisions requested, ***The Review of Economic Studies***.
21. Workers' Task and Employer Mobility over the Business Cycle (with L. Visschers and F. Summerfield). CEPR Discussion Paper, DP19720.
20. Confused about Careers? Untangling Occupation Mobility, Miscoding and Distances (with L. Visschers and S. Darougheh). CEPR Discussion Paper, DP20217.
19. Danish Flexicurity and Occupational Mobility: A Comparison with the US, ***Economic Letters***, 2026. (with S. Darougheh and L. Visschers).
18. Spanish Labour Market Duality, Mobility and Shortages, ***SERIEs, the Journal of the Spanish Economic Association***, 2025. (with A. Clymo, C. La Fuente, L. Visschers and D. Zentler-Munro).
17. Unemployment and Endogenous Reallocation over the Business Cycle, ***Econometrica***, 2023. (with L. Visschers).
16. Recruitment Policies, Job-Filling Rates and Matching Efficiency, ***Journal of the European Economic Association***, 2023. (with H. Gartner and L. Kaas).
15. Search and Reallocation over the Covid -19 Pandemic: Evidence from the UK, ***Labour Economics***, 2023. (with A. Clymo, C. Comunello, A. Jäckle, L. Visschers and D. Zentler-Munro)
14. The Fall of Unemployment in Germany: A Flow Approach, ***European Economic Review***, 2021. (with A. Launov and J-M. Robin).
13. The Cost of Job Loss, ***The Review of Economic Studies***, 2020. (with K. Burdett and M. G. Coles)
12. Unemployment and Vacancy Dynamics with Imperfect Financial Markets, ***Labour Economics***, 2018. (with M. Graber and K. Wälde)
11. Efficiency, Job Mobility and Match-Specific Preferences, ***Economic Letters***, 2018. (with J. Albrecht and S. Vroman)
10. Search Capital, ***Review of Economic Dynamics***, 2017. (with E. Smith)
9. Quit Turnover and the Business Cycle: A Survey, ***Research Handbook on Employee Turnover***, 2016. (with M.G. Coles)
8. The Extent and Cyclicalities of Career Changes: Evidence for the U.K, ***European Economic Review***, 2016. (with B. Hobijn, P. She and L. Visschers)
7. Wage Inequality: A Structural Approach, ***Review of Economic Dynamics***, 2016. (with K. Burdett and M.G. Coles)
6. Worker Mobility in a Search Model with Adverse Selection, ***Journal of Economic Theory***, 2015. (with L. Kaas)
5. Job Search with Bidder Memories, ***International Economic Review***, 2011. (with G. Menzio and E. Smith)

4. Human Capital Accumulation and Labour Market Equilibrium, *International Economic Review*, 2011. (with K. Burdett and M.G. Coles)
3. An Equilibrium Search Model when Firms Observe Workers' Employment Status, *International Economic Review*, 2009.
2. An Equilibrium Search Model with Optimal Wage-Experience Contracts, *Review of Economic Dynamics*, 2009.
1. Trade Blocks and the Gravity Model: Evidence from Latin American Countries, *Journal of Economic Integration*, 2004. (with C. Li)

Selected Work in Progress

1. Sectoral Labour Flows (with A. Clymo, C. Comunello, L. Visschers and D. Zentler-Munro).
2. Sectoral Mobility and Labour Shortages: A Cross-Country Analysis (with A. Clymo, C. La Fuente, A. Ruland, L. Visschers and D. Zentler-Munro)
3. Occupation Growth and Worker Flows in a Dynamic Labour Market Equilibrium (joint with F. Leenders, T. Santini and L. Visschers).
4. The Occupational Mobility of Capital and Labour: A Growth Perspective (with E. Keller and L. Visschers)
5. Labour Reallocation and Productivity Growth (with J. Pijoan- Mas and L. Visschers)
6. Eliciting Expected Wage Offer and Earnings Distributions (with M. Costa-Dias, O. Hussein and F. Postel-Vinay)
7. Worker Composition and Firm Dynamics (S. Bagga, O. Hussein, and L. Kaas)
8. Sectoral Labour Reallocation and the Minimum Wage (A. Clymo and F. Malherbet)
9. Precautionary Search and Career Mobility over the Business Cycle (with Visschers, and D. Wiczer).
10. Stock-Flow Matching with Heterogenous Workers and Firms (with W. Hawkins).

Non-refereed Publications and Policy Reports

1. Sectoral Labour Flows: Implications for the Minimum Wage. Policy report submitted and presented to the UK Low Pay Commission. (with A. Clymo, C. Comunello, L. Visschers and D. Zentler-Munro)
2. UK Labour Supply: Investigating Economic Inactivity. Policy report submitted to the House of Lord, Parliamentary Inquiry on the UK Labour Supply. (with A. Clymo, C. Comunello, L. Visschers and D. Zentler-Munro)
3. Rising Inactivity in The Over 50s Post-COVID. Policy report submitted to the HM Treasury, Labour Markets and Distributional Analysis (with A. Clymo, C. Comunello, L. Visschers and D. Zentler-Munro)
4. Over-50s Are Resigning En Masse – New Research Explains Who and Why. *The Conversation*. (with A. Clymo and D. Zentler-Munro)
5. The Great Resignation. Policy report. Department of Economics, University of Essex.
6. The Truth About The “Great Resignation” – Who Changed Jobs, Where They Went and Why. *The Conversation*. (with A. Clymo and D. Zentler-Munro)
7. Job Search and Mismatch During the Covid-19 Pandemic. *VoxEU*. (with A. Clymo, C. Comunello, A. Jäckle, L. Visschers and D. Zentler-Munro)
8. Majority of Hires Never Report Looking for a Job. *FRBS Economic Letter*, 2015-10. (with B. Hobijn, P. Perkowski and L. Visschers).
9. Career Changed Decline During Recessions. *FRBS Economic Letter*, 2014-09. (with B. Hobijn and L. Visschers).

10. Economic Integration, Trade and Industrial Structure in the Andean Economies: The Peruvian Case. *IDE Spot Surveys, Institute for Developing Economies*. (with M. Hernandez).

Grants

1. Principal Investigator. (2026-2028). "Sectoral Labour Reallocation and Aggregate Productivity". Amount 10,000 GBP. (British Academy/Leverhulme, UK).
2. Principal Investigator. (2020-2022). "The Impact of Covid-19 on Unemployment and Earnings Inequality". Amount 277,292 GBP. (ESRC, UK).
3. External Investigator (2020-2022). "Covid-19 and Economic Policies in Spain". Amount: 100,000 Euros. (Fundación BBVA Grant, Spain).
4. Principal Investigator. (2020) Infrastructure Grant. Amount 25,000 GBP (University of Essex, UK).
5. Principal Investigator. (2017) Infrastructure Grant. Amount 50,000 GBP (University of Essex, UK).
6. Co-Investigator. (2011-2015). "Understanding the impact of recession on labour market behaviour in Britain". Amount: 596,082 GBP. (ESRC, UK).
7. Co- Principal Investigator (2024). "Essex-Frankfurt-Konstanz, Search and Matching Conference". Amount 7,000 Euros (DFG, Germany).
8. Co- Principal Investigator. (2016, 2014, 2012, 2010). "Essex-Konstanz, Search and Matching Conference". Amount 30,000 Euros. (Fritz Thyssen Stiftung, Germany).

Survey Development and Data Collection

1. Job Search and Earnings Expectations, Event Study, UK Household Longitudinal Survey, 2025-2027 (on the field) (with F. Postel-Vinay and M. Costas-Dias).
2. Testing the Importance of Wage Anchors when Eliciting Wage Distributions. Innovation Panel, UK Household Longitudinal Survey, 2024 (on the field) (with F. Postel-Vinay and M. Costas-Dias).
3. Health, Earnings and Retirement Expectations in the Over 50s'. UK Household Longitudinal Survey, 2027 (with A. Clymo, F. Salvati and D. Zentler-Munro)
4. Expectations on Occupation and Industry Mobility. Employment Module, Main Survey, UK Household Longitudinal Survey, (2022 – ongoing) (with A. Clymo, L. Visschers and D. Zentler-Munro).
5. Expectations on Occupation and Industry Mobility. Job Search Module, COVID-19 Study, UK Household Longitudinal Survey, (2020-2022) (with A. Clymo, L. Visschers and D. Zentler-Munro).

Scholarships and Awards

2024	Research Excellence Award, Association of Peruvian Economists.
2023	Research Excellence Award in Social Science (Essex).
2018	Research Excellence Award in Social Science (Essex).
2005	Young Economist Award, European Economic Association.
2004 – 2005	Royal Economic Society Junior Fellowship.
2002 – 2004	Overseas Research Student (ORS) Scholarship.
2001 – 2004	University of Essex Postgraduate Research Studentship.
2000 – 2001	Universidad del Pacifico Scholarship for Postgraduate Studies.

Conference Organisation

2025, 2026	Annual Search and Matching Conference, Vilnius (May 2025), Amsterdam (May 2026)
2024, 2026	Essex, Frankfurt, Konstanz Labour Macro Workshop (July 2024, July 2026).
2024	Annual Search and Matching Conference, Federal Reserve Board (April 2024)
2021 – 2025	Annual Junior Search and Marching Conference, Virtual.
2020 – 2024	Essex/Royal Holloway/Bristol Search and Matching Workshops (3 workshops per year).
2021, 2024	European Economic Association Annual Conference Programme Committee.
2021	Econometric Society European Meeting Annual Conference Programme Committee.
2010 – 2019	Essex Search and Matching Workshops.

2010 – 2016 Essex-Konstanz Search and Matching Workshops.

Invited Seminars (recent 2017/2026)

Turkish Central Bank – Recent Developments in the Macroeconomics of Labor Markets, Tinbergen Institute (Amsterdam), King's College London, CEMFI, Winter Workshop on Search and Matching (Aussois), AEA invited session (2026), University of Rochester, Cornell University, SUNY Albany, Atlanta FED, University of North Carolina, Peruvian Central Bank, Barcelona Summer Forum (2025, 2024), Universidad Complutense Madrid, University of Bath, CREST, Paris School of Economics, European University Institute, Conference on "Human Capital and Labor Market Dynamics" Le Mans, 3rd Conference of the Spanish Economy (Bank of Spain/CEMFI), Federal Reserve Bank of Philadelphia, OECD Labour Shortages Workshop, Search and Matching in Macro and Finance (SAMMF, virtual), Society for the Advancement of Economic Theory (Chile), Heriot Watt University (Edinburgh), Liverpool, 5th Dale T. Mortensen Centre Conference - Markets with Search Frictions, Universidad de Barcelona, National University Singapore, Goethe-Frankfurt, University of Cagliari, IMF, Bank of Greece, Bank of England, Danish Central Bank, Institute for Fiscal Studies (IFS, London), Erasmus University Rotterdam, Bank of Italy, EIFE (Rome), Bank of Portugal, Barcelona Summer Forum (2022), Workshop "Market with Frictions" (Tinos, Greece), Society of Economics Dynamics Annual Conference (2026, 2022, 2020, 2019, 2018), NBER Summer Institute (2021, 2022), GAINS – University of le Mans, University of Maastricht, Virginia Commonwealth University, University of Mannheim, University of Bonn, University of Manchester, Search and Matching Conference (2017, 2018, 2019, 2020), Federal Reserve Bank St. Louis, Federal Reserve Bank Cleveland, University of Munich, Econometric Society Annual Conference (invited, 2021), Birkbeck University of London, Aarhus University, University of Cambridge, University of Oxford (2020, 2025), University of Nottingham, University of Nuremberg, Institute for Employment Research of the German Federal Employment agency, Bristol University, Tel-Aviv University, Tilburg University, Osaka University, Tokyo University, Hitosubashi University, University of Edinburgh, University of Aix-Marseille, Science Po, Universidad Autonoma Barcelona, Universidad Carlos III (Madrid).

Professional Activities

Academic Networks:

Chair of the steering group of the European Search and Matching (SaM) Network.

Academic Journals:

Co-editor *Labour Economics*. The Official Journal of the European Association of Labour Economists

Referee for *Econometrica*, *American Economic Review*, *American Economic Review: Insights*, *Review of Economic Studies*, *Journal of Political Economy*, *Journal of Economic Theory*, *International Economic Review*, *Journal of European Economic Association*, *Journal of Labor Economics*, *Review of Economic Dynamics*, *European Economic Review*, *Economic Journal*, *Journal of Money, Credit and Banking*, *Scandinavian Journal of Economics*, *Macroeconomic Dynamics*, *B.E. Journal of Macroeconomics*, *Labour Economics*, *Research in Labor Economics*, *Oxford Economic Papers*, *International Taxation and Public Finance*, *Management Studies*, *Fiscal Studies*, *Economics Bulletin*, *Oxford Development Studies*, *Bulletin of Economic Research*, *Review of Income and Wealth*, *Economic Inquiry*, *Economic Letters*, *Journal of Economic Dynamics and Control*, *Economica*.

Grants and Scholarships: Referee for the Economic and Social Research Council (UK), British Academy, European Research Council, Austrian Academy of Science, French National Research Agency, Belgium National Research Agency.

Textbooks: Reviewer for textbooks on Economics for Business published by McGraw-Hill and Oxford University Press.

Policy Reports: Reviewer for the “Economic analysis for a youth employment model: Effects of changes to minimum wage” of the Youth Futures Foundation.

External Examiner: UCL, Department of Economics, Postgraduate Teaching (MSc) programmes (2018 - 2022). University of Kent, Department of Economics, Undergraduate programme (2017 – 2022).

External Promotion Evaluator: State University of New York at Albany, University of Durham, Singapore Management University, University of Bristol, University of Edinburgh, University of Leicester, Birkbeck – University of London, University of Cyprus, University Autònoma de Barcelona, Koc University, Tel-Aviv University.

Administrative Responsibilities

University of Essex, Department of Economics, UK

- 2022 – Head of Department.
- 2022 – Member of the University of Essex Senate
- 2023 – 2024 Member of the Recruitment Committees for the positions of University Vice-Chancellor, University Deputy Vice-Chancellor, University Dean of Postgraduate Education, Executive Dean of the Social Science Faculty, Dean of Postgraduate Education of the Social Science Faculty and Dean of Undergraduate Education of the Social Science Faculty.
- 2020 – 2022 Co-chair of the Macroeconomics Research Cluster
- 2018 – 2019 Chair of the Applied Research Cluster
- 2017 – 2019 Deputy Head of Department and Chair of the Recruitment Committee (all levels)
- 2014 – 2017 Director of Postgraduate Teaching programme. (i.e. Diploma, MA, MSc and MRes)
- 2013 – 2014 Member of the Junior Recruitment Committee
- 2010 - 2014 Student Recruitment Coordinator (i.e. Open and visit days coordinator)
- 2010 Coordinator of the Research Student Seminars.

University of Leicester, Department of Economics, UK

- 2010 Director of the PhD programme
- 2009 Deputy Director of the PhD programme
- 2006 – 2010 Co-organiser of the Departmental External Seminar series

Teaching

Qualification – Senior Fellow of the Higher Education Academy, SFHEA, (UK)

University of Konstanz, Department of Economics, Germany (2009 -2019)

University of Mainz, Department of Economics, Germany (2011-2013)

- Search Theory of the Labour Market (PhD. Level, MSc. Level)

University of Leicester, Department of Economics, UK (2006 – 2010)

- Corporate Finance (MSc. level), Management Science (BSc. level), Workshop in Advance Macroeconomics (PhD. level)

University of Essex, Department of Economics, UK (2001-2006, 2010-present)

- Lecturer: Search Theory of the Labour Market (PhD. Level), Macroeconomics (MSc/MRes level), Economics for Business (BA. level), Corporate Finance (BSc. level), Money, Banking and Finance (BSc. level)
- Teaching Fellow: Intermediate Microeconomics (BSc. level) and Methods for Economic Analysis (BSc. level)
- Graduate Teaching Assistant: Advanced Microeconomics (PhD. level), Pre-seasonal Math Course (MSc. Level), Mathematical Methods (MSc. level) and Introduction to Economics (BSc. level).

Universidad del Pacifico, Department of Economics, Peru (1996-2000, 2023-2025)

- Unemployment and Inequality (PhD. level)
- Introduction to Microeconomic Theory (BSc. level), Introduction to Macroeconomic Theory (BSc. level), Intermediate Microeconomics (BSc. level), Intermediate Macroeconomics (BSc. level) and Theory of Economic Growth (BSc. level).

Mentorship/PhD Supervision/Examination

Academic Mentorship (Essex): Aseem Patel (Assistant Prof., 2022-2025), David Zentler-Munro (Assistant Prof., 2021-2024), Yikai Wang (Assistant Prof., 2019-2022), Ran Gu (Assistant Prof., 2018-2022), Alex Clymo (Assistant Prof., 2017-2020).

PhD Students: Taichi Yoshida (Essex, current), Omar Huseein (Essex), Sofia Bounahai (Essex), Patryk Bronka (Essex), Bihemo Kimasa (Co-supervision, Konstanz, Germany), Junko Iwagami (Essex), Emil Kostadinov (Essex), Po-Wen She (Essex), Syed Amina (Essex), Dalia El-Edel (Co-supervision, Leicester)

Chair of Supervisory Board (Essex): Elisa Pietrosimone, Federico Sciacca, David Deller, Adriana Florez.

Internal Examiner (Essex): Homa Esfahanian, Yuko Ueno, Ali Moghadasi, Marina Fernandez.

External Examiner: See-Yu Chan (Warwick, UK), Astrid Rutland (EUI, Italy), Aseem Patel (Science Po, France), Rachel Forshaw (Edinburgh, UK), Jonas Bodker (Aarhus, Denmark), Cristina Lafuente (Edinburgh, UK), Pricilla Fiahlo (UCL, UK), Orphe Divounguy-Nding (Southampton, UK).

Policy and Media Engagement

Policy Engagement and Consultancy:

December 2025 – January 2026: European Commission.

November - December 2025: Essex County Council (UK)

December 2020 – July 2022: HM Treasury (UK), Department of Work and Pensions (UK), Department of Business, Energy and Industrial Strategy (UK), Low Pay Commission (UK),

August 2021 – March 2022: Bank of England

March 2021 – August 2021: UK Parliament - House of Lords.

Media: Channel 5, BBC, New Statement, The Economist.