

# FABIO BERTON – CURRICULUM VITAE

## Personal Info and Contacts:

*First and last name* Fabio Berton  
*Place and date of birth* Biella (Italy), April 17<sup>th</sup> 1978  
*Nationality* Italian  
*Affiliations* *Competence Center for Microeconomic Evaluation* – Joint Research Center of the European Commission – Via E. Fermi, 2749 – 21027 Ispra (VA), Italy. Em.: Fabio.BERTON@ec.europa.eu. Ph.: +39 0332 78 6751  
*Department of Economics and Statistics* – University of Turin – Lungo Dora Siena, 100/A – 10153 Torino, Italy. Em.: fabio.berton@unito.it. Ph.: +39 011 670 4979  
*CIRET – Research Center “Ezio Tarantelli”*, Rome, Italy  
*IZA – Institute for the Study of Labor*, Bonn, Germany  
*LABORatorio R. Revelli – Center for Employment Studies*, Torino, Italy

## Research interests

Labor market deregulation, policy evaluation

## Current positions

- (March 2023 – to date) Quantitative Policy Analyst on Impact Evaluation at the Competence Center for Microeconomic Evaluation (CC-ME), Joint Research Center of the European Commission, Ispra (Italy)
- (October 2019 – to date; on leave since March 2023) Associate Professor of Economic Policy at the Department of Economics and Statistics, University of Turin (Italy)
- (December 2019 – to date) Research Fellow at CIRET – Research Center “Ezio Tarantelli”
- (June 2019 – to date) Research Fellow at IZA – Institute for the Study of Labor
- (January 2003 – to date) Research Fellow at LABORatorio R. Revelli – Center for Employment Studies (Turin, Italy); member of the Board of Directors since May 2016

## Past positions

- (December 2012 – September 2019) Assistant Professor (on tenure track since October 2016) of Economic Policy at the Department of Economics and Statistics, University of Turin (Italy)
- (January 2017 – December 2017) Scientific coordinator (with V. Gualtieri) of a partnership between the National Institute for the Analysis of Public Policies (INAPP, Rome) and the University of Turin for the ‘Development of a model of skills demand using administrative microdata’
- (December 2012 – May 2013) Expert on employment policies for the project ‘Designing youth-friendly labor market institutions to decent work’, International Training Center of the ILO (Turin, Italy)
- (September 2009 – November 2012) Post-Doc Fellow in Statistics for Economics, Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont at Alessandria (Italy)
- (June 2012 – September 2012) Country expert on counterfactual impact evaluation for the project ‘Assessment of applicability of counterfactual evaluation methods and availability of statistical data to evaluate the impact of the EU structural support’, Public Policy and Management Institute (Vilnius, Lithuania) and Ministry of Finance of the Republic of Lithuania
- (September 2007 – June 2008) Visiting Scholar at the Center for Labor Economics, University of California at Berkeley (USA)
- (December 2004 – February 2005) Collaborator of the Department of Economics, University of Turin (Italy), for the analysis, realization and test of switching regression models

- (April 2003 – August 2003) Collaborator of the Department of Economics, University of Turin (Italy), for the set-up of an administrative micro-dataset of individual work histories of Italian wage and salary independent contractors
- (May 2002 – December 2002) Internship at LABORatorio R. Revelli – Center for Employment Studies (Moncalieri, Italy)

#### **Education:**

- (January 2008) Ph.D. in Economics, University of Turin (Italy)
- (June 2004) M.Sc. in Economics, CORIPE (Moncalieri, Italy); final grade: A+
- (September 2003) Summer school in quantitative methods for the evaluation of public policies, Pro.Va. (Moncalieri, Italy)
- (December 2002) B.A. summa cum laude in International and Diplomatic Sciences, University of Turin (Italy)

#### **Funding from competitive calls:**

- (July 2017 – December 2020) €57.872 for the project ‘Young in-old out: demography and labor policies’, Compagnia di San Paolo Bank Foundation (Turin, Italy). Role: Co-I
- (May 2019 – December 2019) €25.000 for the project ‘Migrant and seasonal work in the agricultural sector of the province of Cuneo’, Cassa di Risparmio di Cuneo Bank Foundation (Cuneo, Italy). Role: Co-I
- (July 2015 – December 2017) €81.164 for the project ‘Skill mismatch: measurement issues and consequences for innovative and inclusive societies’, Compagnia di San Paolo Bank Foundation (Turin, Italy). Role: PI
- (June 2010 – June 2013) €240.000 for the project ‘Causes, processes and consequences of flexicurity reforms in the European Union: lessons from Bismarckian countries’, Collegio Carlo Alberto (Moncalieri, Italy). Role: Co-I
- (March 2007 – August 2007 and October 2008 – March 2009) €16.000 for the project ‘Do fixed-term contracts shorten unemployment? Empirical evidence and theoretical developments’, CRT Bank Foundation (Turin, Italy). Role: n.a. (individual project)
- (March 2005 – February 2007) €135.000 for the project ‘New employment contracts in Italy and Piedmont: new opportunities or discrimination?’, CRT Bank Foundation (Turin, Italy), Province of Turin and Collegio Carlo Alberto Foundation (Moncalieri, Italy). Role: coordinator and Co-I.

#### **Other grants and awards:**

- (June 2019) ‘Top-20 most read papers in 2017-18’, Oxford Bulletin of Economics and Statistics, Wiley Publishing
- (October 2003 – October 2006) Ph.D. Fellowship, University of Turin (Italy) and CRT Bank Foundation (Turin, Italy)
- (September 2003) ‘Optime’ Prize as one of the best graduates from Turin universities, Turin Employers’ Association (Italy)
- (December 2002) Printing dignity for the graduation essay on ‘Inequalities and wage gaps in the Nineties’, University of Turin (Italy)
- (September 1997 – July 2001) Undergraduate fellowship, Edisu (Italy)

#### **Publications**

##### *Journals*

- (2023) with A. Carreri, F. Devicienti and A. Ricci, ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, *British Journal of Industrial Relations*, forthcoming
- (2023) with C. Ardito and L. Pacelli ‘Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD’, *The Journal of Economic Inequality*, forthcoming
- (2023) with L. Pacelli, R. Quaranta and F. Trentini ‘Patterns of labor market reforms: a regional approach to the Italian Jobs Act’, *Sinapsi – Journal of the National Institute for Public Policy Analysis*, forthcoming
- (2022) with C. Ardito, L. Pacelli and F. Passerini ‘Employment protection, workforce mix, and firm performance’, *The B.E. Journal of Economic Analysis and Policy*, 22(3): 611-621
- (2018) with D. Bondonio ‘The impact of degree duration on higher education participation: evidence from a large-scale natural experiment’, *Oxford Bulletin of Economics and Statistics*, 80(5): 905-930, awarded as a Top-20 most read paper in the journal in the period 2017-18
- (2018) with S. Mocetti, A. Presbitero and M. Richiardi ‘Banks, firms and jobs’, *Review of Financial Studies*, 31(6): 2113-2156
- (2016) with F. Devicienti and L. Pacelli ‘Human capital mix and temporary contracts: implications for productivity and inequality’, *Politica Economica-Journal of Economic Policy*, 32(1): 27-46
- (2013) with A. Cavallari ‘La valutazione d’impatto degli incentivi fiscali: il caso delle ristrutturazioni edilizie in Italia’ [Impact evaluation of fiscal incentives: the Italian case of renovation incentives], *Politica Economica-Journal of Economic Policy*, 29(3): 269-291
- (2012) with P. Garibaldi, ‘Workers and firms sorting into temporary jobs’, *The Economic Journal*, 122(562): F125-F154
- (2012) with C. Di Novi, ‘Occupational hazards of hospital personnel: assessment of a safe alternative to formaldehyde’, *Journal of Occupational Health*, 54(1): 74-78
- (2011) with F. Devicienti and L. Pacelli, ‘Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data’, *International Journal of Manpower*, 32(8): 879-899
- (2011) with M. Richiardi and S. Sacchi, ‘Una misura monetaria della precarietà dei lavoratori italiani’ [A monetary measure of Italian workers’ precariousness], *Rivista Italiana degli Economisti*, 16(1): 149-172
- (2009) ‘Le conseguenze occupazionali della crisi economica’ [The employment drawbacks of the economic crisis], *Biblioteca della Libertà*, XLIV(196)
- (2009) with M. Richiardi and S. Sacchi, ‘Flessibilità del lavoro e precarietà dei lavoratori in Italia: analisi empiriche e proposte di policy’ [Work flexibility and workers’ precariousness in Italy: empirical analysis and policy suggestions], *Rivista Italiana di Politiche Pubbliche*, 8(1): 33-70
- (2005) with L. Pacelli and G. Segre, ‘I lavoratori parasubordinati in Italia: tra precarietà del lavoro e autonomia del lavoratore’ [Wage and salary independent contractors in Italy: between precariousness and self-employment], *Rivista Italiana degli Economisti*, 10(1): 57-99

#### *Books and book chapters*

- (2022) with S. Dughera and A. Ricci ‘A simple model of hold-up, union voice and firm investments’, in S.W. Polachek, K. Tatsiramos, G. Russo and G. Van Houten (eds.) *Workplace productivity and management practices, Research in Labor Economics*, Vol. 49, Bingley: Emerald Publishing
- (2017) with A. Carreri and F. Devicienti, ‘Rent-sharing, sindacato e contrattazione di secondo livello: il caso italiano’ [Rent-sharing, unions and firm-level bargaining: the case of Italy] in C. Dell’Ariaga, C. Lucifora and T. Treu (eds.) *Salari, produttività e disuguaglianze* [Wages, productivity and inequalities], Bologna: Il Mulino
- (2015) with M. Richiardi and S. Sacchi, ‘Non-standard work, low-paid work and employment dynamics in Italy: evidence from an occupational perspective’ in W. Eichhorst and P. Marx (eds.) *Non-standard employment in post-industrial labor markets*, Cheltenham: Edward Elgar

- (2012) with M. Richiardi and S. Sacchi, *The political economy of work, security and flexibility: Italy in comparative perspective*, Bristol: The Policy Press
- (2009) with M. Richiardi and S. Sacchi, *Flex-insecurity. Perché in Italia la flessibilità diventa precarietà* [Flex-insecurity. Why in Italy flexibility turns into precariousness], Bologna: Il Mulino
- (2009) with M. Richiardi and S. Sacchi, 'L'indennità di terminazione: una proposta pratica contro la precarietà' [End-of-work allowance: an easy measure against precariousness] in C. Dell'Aringa and T. Treu (eds.) *Le riforme che mancano. Trentaquattro proposte per il welfare del futuro* [Missing reforms. Thirty-four proposals for future welfare], Bologna: Il Mulino
- (2005) with L. Pacelli and G. Segre, 'Tra lavoro parasubordinato e lavoro dipendente: transizioni nel breve periodo' [Between wage and salary independent work and dependent work: short-time transitions], in B. Contini and U. Trivellato (eds.) *Eppur si muove. Dinamiche e persistenze nel mercato del lavoro italiano* [Yet it moves. Dynamics and inertia in the Italian labor market], Bologna: Il Mulino

#### *Textbooks and teaching contributions*

- (2014) 'Politiche per l'occupazione' [Employment policies], training material for teachers of socio-economics in the Italian upper-secondary schools, Italian Ministry of Education and Research: <http://www.liceoeconomicosociale.it/Redazionali/strumenti-e-materiali-per-la-formazione-dei-docenti/>
- (2013) 'Designing youth-friendly labor market institutions and regulations', teaching module of the program on 'Enhancing knowledge and capabilities to support youth transition to decent work', International Training Center of the ILO

#### *Reviews and critiques*

- (2020) 'Society and economy: framework and principles', by Mark Granovetter (Harvard University Press), *Quaderni di Sociologia*, 81: 142-145

#### *Working papers*

- (2022) with S. Dughera and A. Ricci, 'Advanced digital technologies in unionized firms', LRR Working Paper No. 183, submitted to *The Italian Economic Journal*
- (2021) with S. Dughera and A. Ricci, 'Are unions detrimental to innovation? Theory and evidence', IZA Discussion Paper No. 14102
- (2017) with F. Devicienti and S. Grubanov-Boskovic, 'Employment protection legislation and mismatch: evidence from a reform', IZA Discussion Paper no. 10904
- (2015) with M. Migheli 'Estimating the marginal rate of substitution between wage and employment protection', Department of Economics and Statistics Working Paper no. 29, University of Turin

#### *Research reports*

- (2021) with P. Cingolani, D. Donatiello and S. Origlia 'Il lavoro migrante in agricoltura' [Migrant work in agriculture], Quaderno No. 38 of the Foundation of the Cuneo Saving Bank
- (2007) with B. Contini (eds.), 'New work arrangements in Italy and Piedmont: new chances or discrimination?', LABORatorio R. Revelli research report

#### *Press, media and jargon-free articles*

- (2021) with C. Ardito, L. Pacelli and F. Passerini 'É opportuno ridurre la protezione dell'impiego?' [Does less employment protection make sense?], *Etica ed Economia*, no. 156
- (2020) with C. Ardito and L. Pacelli 'Jobs Act e incentivi alle assunzioni: una visione d'insieme' [Jobs Act and hiring incentives: a comprehensive picture], *Etica ed Economia*, no. 117

- (2017) with S. Mocetti, A. Presbitero and M. Richiardi, ‘The losers from credit crunches’, *VoxEU*, February 9<sup>th</sup>
- (2010) ‘C’era una volta Cipputi’, *Il Fatto Quotidiano*, August 11<sup>th</sup>
- (2010) ‘Il lavoro senza bussola’, *Il Fatto Quotidiano*, July 17<sup>th</sup>
- (2010) with D. Bondonio, ‘Università, il 3+2 non è da buttare’, *Il Fatto Quotidiano*, April 28<sup>th</sup>
- (2010) ‘Il diritto del più forte’, *Il Fatto Quotidiano*, March, 5<sup>th</sup>
- (2010) with M. Richiardi and S. Sacchi, ‘Giovani di fronte alla crisi economica’, *Formazione e Lavoro*, no. 1
- (2009) with M. Richiardi e S. Sacchi, ‘Flex-insecurity: perché in Italia la flessibilità diventa precarietà’, in G. Amato and T. Treu (eds.) ‘Il lavoro’, *I Quaderni di Italianieuropei*, 3: 20-27
- (2009) with M. Richiardi and S. Sacchi, ‘Crisi economica e precarietà’, *La Stampa*, June 30<sup>th</sup>
- (2009) with M. Richiardi and S. Sacchi, ‘Quanti sono i lavoratori senza tutele’, *Lavoce.info*, June 15<sup>th</sup>
- (2009) with M. Richiardi and S. Sacchi, ‘Il sussidio “lascia e raddoppia”’, *Lavoce.info*, March, 20<sup>th</sup>
- (2009) with M. Richiardi and S. Sacchi, ‘Chi ha paura dei sussidi di disoccupazione?’, *Lavoce.info*, February, 17<sup>th</sup>
- (2008) with M. Richiardi and S. Sacchi, ‘Indennità ai co.co.pro.: un bel gesto che non impegna’, *Lavoce.info*, December, 3<sup>rd</sup>
- (2008) with M. Richiardi and S. Sacchi, ‘Flex-insecurity, dalla flessibilità alla precarietà’, *Lavoce.info*, November, 28<sup>th</sup>

### Ongoing research

- with C. Ardito, G. Minchio, L. Mo Costabella and L. Pacelli ‘Impact of the amendment to art. 18 on Piedmont workers’ skills’
- with C. Ardito, S. Origlia and L. Pacelli, ‘Strangers in the night. Should we really be scared by migrant workers?’
- with C. Ardito, L. Pacelli and C. Quaglia, ‘The effect of the end of hiring incentives on job separations’
- with E. Bertacchini and M. Cencig, ‘Does Wiki love monuments? An impact assessment on Italian municipalities’
- with D. Bondonio, A. Di Pietro and E. Priori, ‘Wider supply, higher demand? Evidence from a university reform’
- with B. Contini and F. Trentini, ‘Jumping into traps: the scarring effect of being a temp’
- with S. Dughera and P. Garibaldi, ‘Heterogeneous workers, labor supply and temporary jobs in search equilibrium’
- with S. Dughera, T. Iori, L. Pacelli and S. Pasqua ‘The right person on the right job: miseducation and productivity in Italy’

### Editorial boards

- (from January 2018 – to date) SINAPPSI – Journal of the National Institute for Public Policy Analysis (INAPP Press)

### Refereeing activity

- Journals: Applied Economics (Taylor and Francis), British Journal of Industrial Relations (Wiley-Blackwell), Bulletin of Economic Research (Wiley-Blackwell), Economic Inquiry (Wiley), European Journal of Comparative Economics (LIUC), European Journal of Law and Economics (Springer), European Sociological Review (Oxford University Press), Industrial and Corporate Change (Oxford University Press), IZA Journal of Comparative Labor Studies (IZA), IZA Journal of Labor Economics (IZA), Journal of Applied Economics (Elsevier), Journal of Social Policy Research (De Gruyter), Journal of Public Economics (Elsevier), International Journal of Manpower (Emerald), International Labour Review (Wiley-Blackwell), Labour: Review of Labour Economics and Industrial relations (Wiley-Blackwell), Labour Economics (Elsevier), Panoeconomicus (Association of Economists of Vojvodina), Politiche Sociali (Il Mulino), Politica Economica-Journal of Economic Policy (Il Mulino), Quaderni di Sociologia (OpenEdition), Rivista Italiana di Politiche Pubbliche (Il Mulino), Rivista Italiana di Scienza Politica (Il Mulino), Sinappsi – Journal of the Italian Institute for Public Policy Analysis (INAPP Press), Socio-Economic Review (Oxford University Press), Statistical Methods and Applications (Springer), Stato e Mercato (Il Mulino), The Lab's Quarterly, The Manchester School (Wiley-Blackwell)
- Book Publishers: Oxford University Press (University of Oxford); The Policy Press (University of Bristol)

### **Organization of conferences and workshops**

- (October 2017 – to date) Organizer of the Department's series of seminars
- November 2023, scheduled) Third LABORatorio Revelli Biannual Workshop on 'Ageing and Demographic Change' (provisional title), Torino, Italy
- (February 2022) Second LABORatorio Revelli Biannual Workshop on 'Technological change, health, inequality and data for policy evaluation', Torino, Italy
- (February 2020) First LABORatorio Revelli Biannual Workshop on 'Labor Market Policies and Dynamics', Torino, Italy
- (June 2017) Workshop on 'Skill mismatch: measurement issues and consequences for innovative and inclusive societies', University of Torino and LABORatorio R. Revelli

### **Conference, seminar and workshop presentations**

1. (March 2023, scheduled) presentation of paper 'Are unions detrimental to innovation? Theory and evidence', XV Workshop on Labor Economics, IAAEU, Trier, Germany
2. (January 2023) invited presentation of paper 'Combined and distributional effects of EPL reduction and hiring incentives: an assessment using the Italian Jobs Act', Joint Research Center of the European Commission, Ispra, Italy
3. (October 2022) presentation of paper 'The right person on the right job: miseducation and productivity in Italy', 63<sup>rd</sup> Conference of the Italian Economics Association, University of Torino, Italy
4. (September 2022) presentation of paper 'Are unions detrimental to innovation? Theory and evidence', 37<sup>th</sup> Conference of the Italian Association of Labor Economics AIEL, University of Salerno, Italy
5. (February 2022) poster presentation of paper 'Are unions detrimental to innovation? Theory and evidence', Second LABORatorio Revelli Biannual Workshop, Torino, Italy
6. (November 2021) presentation of paper 'Strangers in the night. Should we really be scared by migrant workers?', XXXVI Conference of the Italian Association of Labor Economists, online
7. (October 2021) presentation of paper 'Are unions detrimental to innovation? Theory and evidence', 62<sup>nd</sup> Annual Conference of the Italian Society of Economics (online)
8. (June 2021) presentation of paper 'Strangers in the night. Should we really be scared by migrant workers?', COMPIE 2021 Conference, EC Competence Center on Microeconomic Evaluation, University of Mannheim and C4ED (online)
9. (June 2021) presentation of paper 'Strangers in the night. Should we really be scared by migrant workers?', V Sisec Conference, University of Catania (online)
10. (June 2021) presentation of paper 'Strangers in the night. Should we really be scared by migrant workers?', XXXVII Days of Applied Microeconomics, Institute of Economics and Management, Université Savoie Mont Blanc, Annecy (online)

11. (March 2021) presentation of paper ‘Strangers in the night. Should we really be scared by migrant workers?’, XIII Workshop on Labor Economics, IAAEU, Trier (fully online)
12. (October 2020) presentation of paper ‘Strangers in the night. Should we really be scared by migrant workers?’, 61<sup>st</sup> Annual Conference of the Italian Society of Economics (fully online)
13. (September 2020) presentation of paper ‘Strangers in the night. Should we really be scared by migrant workers?’, Conference on Labor Market Transitions: Challenges for Public Policies and Research, IAB, Nuremberg
14. (June 2020) invited presentation of paper ‘Strangers in the night. Should we really be scared by migrant workers?’, Leibniz University of Hannover
15. (June 2020) presentation of paper ‘Strangers in the night. Should we really be scared by migrant workers?’, Department of Economics and Statistics, University of Torino
16. (February 2020) discussant of ‘L’economia della collaborazione. Le nuove piattaforme digitali della produzione e del consumo’, by F. Ramella and C. Manzo (Bologna, Il Mulino), University of Torino
17. (February 2020) presentation of paper ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, Workshop on Labor Market Policies and Dynamics, Turin, University of Turin
18. (December 2019) presentation of paper ‘Strangers in the night. Should we really be scared by migrant workers?’, 3<sup>rd</sup> ASTRIL Conference, Rome, University of “Roma Tre”
19. (December 2019) invited speaker at the workshop on ‘Labor market and wage instability’, Bolzano, Afi-Ipl
20. (October 2019) invited presentation of paper ‘Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD’, Workshop on Longitudinal and Administrative Data for Distributional Analyses, Colchester, University of Essex
21. (September 2019) presentation of paper ‘Unions and firms’ investments. A unified view’, 34<sup>th</sup> Conference of the Italian Association of Labor Economists (AIEL), Novara, University of Eastern Piedmont
22. (September 2019) presentation of paper ‘Unions and firms investments. A unified view’, ILERA European Congress, Düsseldorf, Heinrich Heine University
23. (June 2019) invited presentation of paper ‘Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD’, workshop on ‘Labor market reforms. Which effects? Which perspectives?’, CIRET and University of Rome ‘Sapienza’
24. (April 2019) presentation of paper ‘Do unions affect innovation? Evidence from firm-level data’, XI Workshop on Labor Economics, IAAEU, Trier
25. (September 2018) presentation of paper ‘Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD’, 33<sup>rd</sup> conference of the Italian Association of Labor Economists (AIEL), Ancona, Technical University of Marche
26. (September 2018) presentation of paper ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, IREC Conference, University of Leuven
27. (September 2018) presentation of paper ‘Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD’, International Working Party on Labor Market Segmentation, University of Trento
28. (July 2018) presentation of paper ‘Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD’, workshop on ‘The effects of employment protection and collective bargaining on workers and firms’, University of Cagliari
29. (June 2018) presentation of paper ‘Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD’, 30<sup>th</sup> SASE Annual Conference, Doshisha University, Kyoto
30. (June 2018) presentation of paper ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, 30<sup>th</sup> SASE Annual Conference, Doshisha University, Kyoto
31. (June 2018) invited seminar on ‘Employment protection legislation and mismatch: evidence from a reform’, University of Trento
32. (May 2018) presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, Conference in Honor of Alberto Martini on Rigorous Impact Evaluation in Europe, University of Maryland and Collegio Carlo Alberto, Torino
33. (April 2018) presentation of paper ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, workshop on Labor Economics, IAAEU, Trier
34. (March 2018) presentation of paper ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, Assessing worker performance in a changing technological and societal environment: XVI Conference in commemoration of Marco Biagi, University of Modena and Reggio Emilia

35. (March 2018) presentation of paper 'Employment protection legislation and mismatch: evidence from a reform', Assessing worker performance in a changing technological and societal environment: XVI Conference in commemoration of Marco Biagi, University of Modena and Reggio Emilia
36. (March 2018) presentation of paper 'Employment protection legislation and mismatch: evidence from a reform', Workshop on Human Capital, Bank of Italy
37. (January 2018) presentation of paper 'Ageing and firm-sponsored training: the role of pension reforms in Italy', Department of Economics and Statistics, University of Turin
38. (December 2017) presentation of paper 'Workplace unionism, collective bargaining, and skill formation. New results from mixed methods', International Conference on Reassessment and Perspectives of Labor Policies, University of Rome 'Roma Tre'
39. (December 2017) presentation of paper 'Workplace unionism, collective bargaining, and skill formation. New results from mixed methods', Department of Economics and Statistics, University of Turin
40. (November 2017) invited seminar on 'Workplace unionism, collective bargaining, and skill formation. New results from mixed methods', Luxembourg Institute for Socio-Economic Research LISER, Luxembourg
41. (October 2017) invited seminar on 'Employment protection legislation and mismatch: evidence from a reform', Institute of Economics of the Hungarian Academy of Sciences, Budapest
42. (June 2017) presentation of paper 'Employment protection legislation and mismatch: evidence from a reform', Workshop on "Skill mismatch: measurement issues and consequences for innovative and inclusive societies", University of Turin
43. (June 2017) presentation of paper 'Employment protection legislation and mismatch: evidence from a reform', XX Applied Economics Meeting, Catholic University of Valencia
44. (June 2017) invited seminar on 'Labor market deregulation and the accumulation of human capital', University of Perugia
45. (June 2017) presentation of paper 'Employment protection legislation and mismatch: evidence from a reform', 34<sup>th</sup> Days of Applied Microeconomics, University of Le Mans
46. (April 2017) presentation of paper 'Employment protection legislation and mismatch: evidence from a reform', Workshop on Labor Economics, IAAEU, Trier
47. (January 2017) presentation of paper 'Employment protection legislation and mismatch: evidence from a reform', 1<sup>st</sup> conference of the Italian Association of Economic Sociology, University of Rome "La Sapienza", Rome
48. (December 2016) invited presentation of paper 'Employment protection legislation and mismatch: evidence from a reform', National Institute for the Analysis of Public Policies - INAPP, Rome
49. (November 2016) invited presentation of paper 'Employment protection legislation and mismatch: evidence from a reform', OECD, Paris
50. (October 2016) presentation of paper 'Banks, firms and jobs', seminar at the Department of Economics and Statistics, University of Turin
51. (October 2016) presentation of paper 'Estimating the marginal rate of substitution between wage and employment protection', workshop on Subjective Survey Data in Labor Market Research, IAAEU, Trier
52. (September 2016) presentation of paper 'Banks, firms and jobs', 28<sup>th</sup> Conference of the European Association of Labor Economists, Ghent
53. (July 2016) presentation of paper 'Banks, firms and jobs', 33<sup>rd</sup> International Symposium on Money, Banking and Finance, CERDI, Clermont-Ferrand
54. (May 2016) presentation of paper 'Heterogeneous workers, labor supply and temporary jobs in search equilibrium', Search and Matching Conference, University of Amsterdam, Amsterdam
55. (March 2016) presentation of paper 'Banks, firms and jobs', Chicago Financial Institutions Conference, De Paul University, Chicago
56. (December 2015) presentation of paper 'Heterogeneous workers, labor supply and temporary jobs in search equilibrium', workshop on Development and Consequences of Atypical Employment, ZEW-Center for European Economic Research, Mannheim
57. (November 2015) presentation of paper 'Estimating the marginal rate of substitution between wage and employment protection', seminar at the Department of Economics and Statistics, University of Turin
58. (October 2015) presentation of paper 'Banks, firms and jobs', 56<sup>th</sup> Conference of the Italian Economic Society (SIE), Parthenope University, Naples
59. (September 2015) presentation of paper 'Banks, firms and jobs', 30<sup>th</sup> conference of the Italian Association of Labor Economists (AIEL), University of Cagliari



60. (September 2015) presentation of paper 'Estimating the marginal rate of substitution between wage and employment protection', 30<sup>th</sup> conference of the Italian Association of Labor Economists (AIEL), University of Cagliari
61. (December 2014) invited discussant at the kick-off meeting of project 'Sustainable work over the life course', European Foundation for the Improvement of Living and Working Conditions, Brussels
62. (May 2014) invited presentation of paper 'The impact of degree duration on enrolment, retention and on-time graduation: evidence from a natural experiment', Department of Economics and Statistics, University of Siena
63. (November 2013) presentation of paper 'The impact of degree duration on enrolment, retention and on-time graduation: evidence from a natural experiment', seminar at the Department of Economics and Statistics, University of Turin
64. (May 2013) invited speaker at the seminar series 'BES Alessandria – Four nights on the Measurement of Economic Performance and Social Progress', Associazione Cultura e Sviluppo, Alessandria
65. (April 2013) presentation of chapter 'Labor market flexibility in the service sector: Italy' at the 2<sup>nd</sup> Workshop on 'Non-standard employment in a comparative perspective', IZA, Bonn
66. (June 2012) presentation of work-in-progress 'Polarization and non-standard work: qualifications of the SBTC theory', 24<sup>th</sup> SASE Meeting, MIT, Cambridge, MA
67. (March 2012) presentation of work-in-progress 'Non-standard employment across occupations in Italy: a tentative assessment of the role of skills, of labor market prevailing conditions and of institutions' 1<sup>st</sup> workshop on 'Non-standard employment in a comparative perspective', IZA, Bonn
68. (February 2012) seminar on 'Labor market and social protection: why and how to reform', Department of Economics, University of Turin
69. (July 2011) presentation of paper 'Workers and firms sorting into temporary jobs', seminar at the Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont
70. (June 2011) presentation of paper 'Are flexible workers more insecure? An integrated approach using micro-data', 8<sup>th</sup> Euroframe Conference on 'Labor markets after the crisis: policy challenges for EU economies', Helsinki
71. (April 2011) presentation of paper 'Human capital accumulation in temporary jobs: firm-specific or general?', seminar at the Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont
72. (March 2011) presentation of paper 'Workers and firms sorting into temporary jobs', workshop on 'Increasing labor market flexibility: boon or bane?', IAB, Nuremberg
73. (January 2011) presentation of report 'La valutazione d'impatto degli incentivi al consumatore come strumento di lotta all'evasione fiscale: il caso delle ristrutturazioni edilizie in Italia' [The evaluation of consumer incentives as an anti-fiscal evasion device: the Italian case of building renovations], seminar at the Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont
74. (November 2010) invited speaker on 'Flexibility and security in the labor markets', Province of Alessandria
75. (October 2010) presentation of paper 'Human capital accumulation in temporary jobs: firm-specific or general?', workshop on 'Labor market and institutions', Rheinisch-Westfälisches Institut für Wirtschaftsforschung, Essen
76. (June 2010) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], workshop on 'Flexibilization and changing life course patterns in Globalizing Europe', 4<sup>th</sup> TransEurope Young Researcher Meeting, Turin
77. (April 2010) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], seminar at the Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont
78. (March 2010) invited speaker on 'Flexibility and the distribution of risk and security', University of Padova
79. (March 2010) invited discussant of volume 'Reddito per tutti' [An income to everybody], edited by the Basic Income Network (Roma: Manifestolibri), Turin
80. (March 2010) invited speaker on 'How to reform social protection', workshop on 'Flexicurity alla prova della crisi' [Flexicurity coping with the economic crisis], Brodolini Foundation and ISFOL, Rome
81. (March 2010) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], FNAC bookshop, Turin. Discussants: Fausto Bertinotti (Foundation of the Italian Chamber of Deputies), Massimo Richetti (Turin employers' association) and Luca Ricolfi (University of Turin)
82. (January 2010) invited speaker on 'The excluded from the labor market: coping with precariousness, transitions in the labor market and income policies', Regional Conference on Employment, Rome

83. (December 2009) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], University of Modena and Reggio Emilia
84. (October 2009) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], CGIL workers' union, Milan. Discussants: Ivana Brunato and Antonio Larena, local secretaries of CGIL
85. (October 2009), presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], University of Milan. Discussants: Tito Boeri (Bocconi University), Maurizio Ferrera (University of Milan), Emilio Reyneri (University of Milan Bicocca) and Armando Tursi (University of Milan)
86. (September 2009), presentation of paper 'Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data', 21<sup>st</sup> conference of the European Association of Labor Economists (EALE), Tallinn
87. (July 2009) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], Foreign Press Association, Rome. Discussants: Giuliano Cazzola (Italian Chamber of Deputies), Pietro Ichino (Italian Senate), Paolo Reboani (Italian Ministry of Employment, Health and Social policies) e Tiziano Treu (Italian Senate)
88. (July 2009) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], Bank of Italy, Rome
89. (July 2009) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], Collegio Carlo Alberto, Moncalieri. Discussants: Bruno Contini (University of Turin), Chiara Saraceno (WBS), Paolo Sestito (Bank of Italy) and Ugo Trivellato (University of Padova)
90. (May 2009) invited speaker on 'Why in Italy flexibility turns into precariousness', University of Salento, Lecce
91. (February 2009) presentation of paper 'Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data', seminar at the Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont
92. (January 2009) presentation of paper 'Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data' 3<sup>rd</sup> Italian Congress of Econometrics and Empirical Economics (ICEEE), Technical University of Marche, Ancona
93. (January 2009) invited speaker on 'Flexicurity in Italy', workshop on 'Flexible work: consequences, protection and representation', University of Trento and University of Milan, Trento
94. (November 2008) invited speaker on 'Why in Italy flexibility turns into precariousness', workshop on 'Unstable equilibrium', Province of Biella, Biella
95. (September 2008) presentation of paper 'Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data', 23<sup>rd</sup> conference of the Italian Association of Labor Economists (AIEL), University of Brescia, Brescia
96. (May 2008) presentation of paper 'Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data', Department of Economics labor seminar, University of California, Berkeley
97. (March 2008) seminar on 'Work flexibility and precariousness of employment', Institute for Research on Labor and Employment (IRLE), University of California, Berkeley
98. (January 2007) presentation of report on 'New work arrangements in Italy and Piedmont: new chances or discrimination?', workshop of the Ministry of Education, University and Research project 'La valutazione di impatto di interventi pubblici: metodi e studi di caso' [Evaluation of public policies: methods and case-studies], University of Florence, Florence
99. (September 2006), presentation of paper 'Workers and firms sorting into temporary jobs', 21<sup>st</sup> conference of the Italian Association of Labor Economists (AIEL), University of Udine, Udine
100. (September 2004), presentation of paper 'I lavoratori parasubordinati in Italia: tra precarietà del lavoro e autonomia del lavoratore' [Wage and salary independent contractors in Italy: between precariousness and self-employment], 19<sup>th</sup> conference of the Italian Association of Labor Economists (AIEL), University of Modena and Reggio Emilia, Modena
101. (June 2004) presentation of report on the administrative dataset of individual work histories of Italian wage and salary independent contractors, Collegio Carlo Alberto, Moncalieri
102. (April 2004) presentation of paper 'I lavoratori parasubordinati in Italia: tra precarietà del lavoro e autonomia del lavoratore' [Wage and salary independent contractors in Italy: between precariousness and

self-employment], workshop on 'Dynamics and Inertia in the Italian labour market', University of Venice, Venice

103. (December 2003) presentation of paper 'I lavoratori parasubordinati in Italia: tra precarietà del lavoro e autonomia del lavoratore' [Wage and salary independent contractors in Italy: between precariousness and self-employment], workshop on 'Income and Labour Dynamics', University of Siena, Siena

### Teaching:

- (Academic year 2022/23): Lecturer of Macroeconomics, BA in International Sciences for Development and Cooperation, University of Turin (36 hours). Lecturer in Personnel Economics, M.Sc. in Statistical and Economic Methods, University of Turin (36 hours). Lecturer in Economics as a Science, B.A. in Economics and Statistics for Organizations, University of Turin (12 hours). Lecturer of Economic Policies and Institutions, M.Sc. in Big Data Analytics for Policy Evaluation, University of Turin (7 hours). Lecturer of Personnel Economics, M.Sc. in Big Data Analytics for Policy Evaluation, University of Turin (7 hours).
- (Academic year 2021/22): Lecturer of Macroeconomics, BA in International Sciences for Development and Cooperation, University of Turin (72 hours). Co-lecturer of Economics, M.Sc. in Law, University of Turin (12 hours). Lecturer of Topics in Labor Economics, M.Sc. in Statistical and Economic Methods, University of Turin (36 hours).
- (Academic year 2020/21): Lecturer of Macroeconomics, BA in International Sciences for Development and Cooperation, University of Turin (72 hours). Co-lecturer of Economic Policy, BA in International Sciences for Development and Cooperation, University of Turin (12 hours). Lecturer of Topics in Labor Economics, M.Sc. in Statistical and Economic Methods, University of Turin (36 hours).
- (Academic year 2019/20): Lecturer of Macroeconomics, BA in International Sciences for Development and Cooperation, University of Turin (36 hours). Co-lecturer of Economic Policy, BA in International Sciences for Development and Cooperation, University of Turin (12 hours). Lecturer of Topics in Labor Economics, M.Sc. in Statistical and Economic Methods, University of Turin (36 hours). Lecturer in Applied Microeconomics, M.Sc. in Economics of the Environment, Culture and Territory, University of Turin (36 hours). Lecturer of Statistics with Stata, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (20 hours – not activated).
- (Academic year 2018/19): Lecturer of Macroeconomics, BA in International Sciences for Development and Cooperation, University of Turin (36 hours). Lecturer of Topics in Labor Economics, M.Sc. in Statistical and Economic Methods, University of Turin (36 hours). Co-lecturer of Economic Development, M.Sc. in International Sciences (6 hours). Lecturer of Statistics with Stata, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (20 hours).
- (Academic year 2017/18): Lecturer of Macroeconomics, BA in International Sciences for Development and Cooperation, University of Turin (36 hours). Co-lecturer of Economics, BA in Social Work, University of Turin (18 hours). Lecturer of Topics in Labor Economics, M.Sc. in Statistical and Economic Methods, University of Turin (36 hours). Lecturer of Stata Programming, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (10 hours).
- (Academic year 2016/17): Lecturer of Econometrics, BA in Economics and Statistics, University of Turin (36 hours). Lecturer of Economics, BA in Social Work, University of Turin (48 hours). Lecturer of Stata Programming, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (10 hours). Lecturer on 'Flexibility and employment: theory and empirical analysis', M.A. in Labor Consultancy and HR Management, University of Turin (4 hours).
- (Academic year 2015/16): Lecturer of Econometrics, BA in Economics and Statistics, University of Turin (36 hours). Co-lecturer of Economic Policy, BA in Political and Social Sciences, University of Turin (18 hours). Lecturer of Stata Programming, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (10 hours). Lecturer of Labor Market Dynamics, Institutions and Policies, M.A. in Public Policy and Social Change, University of Turin and Collegio Carlo Alberto (10 hours).

- (Academic year 2014/15): Lecturer of Economic Policy, BA in Political and Social Sciences, University of Turin (54 hours). Lecturer of Econometrics, BA in Economics and Statistics, University of Turin (36 hours). Lecturer of Stata Programming, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (10 hours). Lecturer of Econometrics, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (10 hours). Lecturer of Labor Market Dynamics, Institutions and Policies, M.A. in Public Policy and Social Change, University of Turin and Collegio Carlo Alberto (10 hours).
- (Academic year 2013/14): Lecturer of Economic Policy, BA in Political and Social Sciences, University of Turin (54 hours). Co-lecturer of Economic Policy, BA in Administration and Labor Consulting, University of Turin (18 hours).
- (Academic year 2012/13): Lecturer of Economic Policy, BA in Social Sciences, University of Turin (36 hours). Lecturer of Empirical Methods for Economics, M.Sc. in Economics, Public Policies, Environment and Culture, University of Eastern Piedmont (30 hours).
- (Academic year 2011/12): Lecturer of Quantitative Methods for the Evaluation of Public Policies, M.Sc. in Analysis of Public Policies, University of Turin and COREP (40 hours). Lecturer of Statistical Analysis, M.Sc. in Economics, Public Policies, Environment and Culture, University of Eastern Piedmont (30 hours).
- (From a.y. 2014/15 to a.y. 2016/17): Faculty Member of the Ph.D. program in Law and Economics, University of Torino
- (From a.y. 2017/18) Member of the Monitoring Commission of the M.Sc. in Statistical and Economic Methods, University of Torino
- Supervisor or co-supervisor of 17 M.Sc. and of 37 B.A. dissertations

### **Supervision of Post-doc Fellows and Ph.D. candidates**

#### *Post-doc Fellows*

- (October 2017 – September 2019) Chiara Ardito, Post-doc Fellow at the Department of Economics and Statistics, University of Turin
- (January 2016 – September 2016) Anna Carreri, Post-doc Fellow at the Department of Economics and Statistics, University of Turin
- (December 2015 – February 2017) Sara Grubanov-Boskovic, Post-doc Fellow at the Department of Economics and Statistics, University of Turin

#### *Ph.D. Students*

- (October 2017 – June 2020) Alessandra Di Pietro, Ph.D. candidate in Economics, University of Turin
- (May 2018 – June 2019) Francesco Trentini, Ph.D. candidate in Economics, University of Turin
- (September 2016 – March 2019) Stefano Dughera, Ph.D. candidate in Law and Economics, University of Turin

Ispra, Italy, April 6<sup>th</sup>, 2023

