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**Wifag Adnan, Ph.D.**  
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### **ACADEMIC BACKGROUND**

Ph.D. Princeton University, Sept 2012  
B.Sc. (Magna cum Laude) Duke University, 2006

### **CURRENT AFFILIATIONS**

Assistant Professor of Economics, NYUAD (Jan 2017-)  
Migration Specialist for the United Nations (Jan 2022-)  
Institute for the Study of Labor (IZA) Research Affiliate (Jan 2017-)  
Economic Research Forum (ERF) Research Affiliate (August 2016-)  
Short-term Consultant for the World Bank (July 2017-)

### **WORK EXPERIENCE**

Assistant Professor of Economics, New York University Abu Dhabi (Jan 2017-)  
Visiting Scholar at INSEAD at Innovation and Policy Initiative (Dec 2016- Aug 2018)  
Assistant Professor of Economics, Zayed University (August 2013 – Dec 2016)

**Courses Taught:** Graduate: Intermediate Microeconomics; Managerial Economics; Statistics  
Undergraduate: Principles of Microeconomics; Intermediate Macroeconomics; Statistics

### **Academic Journal Publications:**

- (Community Paper). Perception, performance and detectability of conversational artificial intelligence across 32 university courses (2023). *Scientific Reports*, 13(1), 12187.
- Adnan, Wifag (2022). From Close Integration to Near Elimination: the Economic Consequences of Isolation. *The Journal of Development Studies*, 58(6), 1160-1180.
- Adnan, Wifag Kerim P. Arin, Juan A. Lacomba, Francisco Lagos (2022). Which Social Categories Matter to People: An experiment. *Journal of Economic Behavior and Organization*, 193, 125-145.
- Adnan, W., Arin K., Eruygur, A., and Spagnolo, N (2022). On the heterogeneous effects of tax policy on labor market outcomes. *Southern Economic Journal*, 88(3), 991-1036.
- Orhun, Eda, Adnan, Wifag, and Alawad, Mouawiya (2021). Determinants of Early Retirement in the UAE. *Review of Middle East Economics and Finance*, 17(2), 57-69.
- Naseem, J., & Adnan, Wifag (2019). Being a second-generation Muslim woman in the French labour market: Understanding the dynamics of (visibility of) religion and gender in labour market access, outcomes and experiences. *Research in Social Stratification and Mobility*, 61, 79-93.

Adnan, Wifag, & Miaari, S. H. (2018). Voting Patterns and the Gender Wage Gap. *Journal of Economic Behavior & Organization*, 146, 222-247

Adnan, Wifag (2015). Who gets to cross the border? The impact of mobility restrictions on labor flows in the West Bank. *Labour Economics*, 34, 86-99.

Adnan, Wifag (2014). Examining Industry Wage Differentials in the Palestinian Territories. *Review of Middle East Economics and Finance* 10(2),123-150.

### **Working Papers (5)**

Wifag Adnan and Haggay Etkes. Intermediaries, Illicit Markets and Market Power: Evidence from Strict Border Enforcement

Wifag Adnan, Jonathon Zhang and Angela Zheng. Intergenerational Mobility of Immigrants by Refugee Status: An Analysis of Linked Landing Files and Tax Records

Wifag Adnan and Jordan Norris. Spatial Wage Inequality within the Firm

Wifag Adnan, Aikaterini Kyriazidou, Konstantinos Chountas, and Tetyana Surovtseva. Unpacking Birth Order Effects

Wifag Adnan and Sami Miaari. Can Conflict Shape Gender Roles?

### **Current Research/Grants/Awards**

2021. Adnan, W. Own Your Labor: Examining the Impact of a Labor Reform on Wages in Israel; from Research Enhancement Fund (\$241,000)

2021. Adnan, W. The Impact of COVID-19 on Palestinian Migrant Workers in Israel; from DevLab (\$12000).

2017. Adnan, W. and H. Etkes. IACMENA Seed Grant. Own Your Labor: Examining the Impact of a Labor Reform on Wages in Israel

2014-2017: Adnan, W., Berkay Ozcan and Gina Poncini. London School of Economics Collaboration with Arab Universities: Female Labor Force Participation and Female Entrepreneurship in the UAE.

2007-12: President's Award at Princeton University

### **Selected Policy Papers and Research Reports (Consulting/Advising)**

2019. Illicit trade in work permits for Palestinian Workers in Israel: Current Conditions and Approved Reform. Submitted to the Bank of Israel (Forthcoming in September).

2017. Determinants of Reservation Wages in the Saudi Labor Market. Submitted to the World Bank.

2016. Formulating Policies to Enforce Recruitment Reform among Low-Skilled Workers in the UAE. Submitted to the MoHRE (aka MOL).

2016. Adnan, Wifag. Wage Policies in the Public and Private Sector and the Consequences for Emiratization. Submitted to the MoHRE aka MOL.

2016. Adnan, Al-Shamsi and Fadhel. Identifying the Determinants of Female Labor Force Participation and the Gender Wage Gap in the UAE. Submitted to the Ministry of Human Resources and Emiratization aka MOL.

### **Policy Presentations and Local Engagement**

2019—2<sup>nd</sup> Abu Dhabi Doing Business Forum (4<sup>th</sup> Industrial Revolution Panel)

2017—UAE Economic Outlook Forum (Innovation in the UAE)

2016—National Productivity Forum (Labor Productivity in the UAE)

2015—Dubai Economic Council and Ministry of Human Resources Emiratization Meetings

2014—Dubai Plan 2021 (Openness and Integration Panel)

### **SERVICE:**

#### **Assurance of Learning - Institutional Service:**

2019-Divisional Contact for Concerns Related to Academic Integrity (NYUAD)

2021-2022: Curriculum Development for PhD in Social Sciences (Inequality/Migration & Development)

2020-2021: Member of Economics Search Committee (NYUAD)

2018-2019: Curriculum Development for Masters in Economics (NYUAD)

2017-2022: Capstone Research Advisor for Economics Majors (NYUAD)

2016-2017: Statistics Task force for New Design of Statistics Syllabus (NYUAD)

2015-2016: Member of Dean Search Committee (Zayed University)

2014-2015: Consultant for Dubai Plan 2021 for the Session: Openness and Integration

2014-2015: Needs Analysis for Economics Major

2014-2015: Course Coordinator for Introduction to Microeconomics

2013-2014: Designed Labor Economics and Development Economics Syllabi

2013-2015: Academic Advising for 18 students

2013-2016: Member in Teaching Committee and Research & Excellence Committee